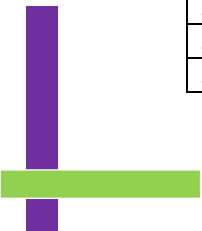




REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

2023 Reentry Conference Schedule At-A-Glance

Monday, April 3, 2023	
Employment Workshop: Recruiting and Retaining Untapped Talent	
7:00 a.m. - 8:45 a.m.	Registration
7:00 a.m. - 8:30 a.m.	Breakfast
9:00 a.m. - 9:15 a.m.	Welcome and Opening Remarks
9:15 a.m. - 9:30 a.m.	Featured Speaker
9:30 a.m. - 10:30 a.m.	Correction Enterprises: Building Opportunities for Success
10:30 a.m. - 11:30 a.m.	Work Release: Realizing Untapped Talent
11:30 a.m. - 12:15 p.m.	Networking Break
12:15 p.m. - 1:30 p.m.	Luncheon
1:30 p.m. - 2:30 p.m.	Collateral Consequences and Employment: A Legal Perspective
2:30 p.m. - 3:30 p.m.	Employment after Incarceration: Individual and Economic Impact
3:30 p.m. - 3:45 p.m.	Networking Break
3:45 p.m. - 4:45 p.m.	Employer Leadership Panel: Lessons Learned
4:45 p.m. - 5:00 p.m.	Closing Session
Tuesday, April 4, 2023	
Main Conference – Day 1	
7:00 a.m. - 4:00 p.m.	Registration
7:00 a.m. - 8:30 a.m.	Breakfast
9:00 a.m. - 9:30 a.m.	Opening Plenary
9:30 a.m. - 10:00 a.m.	Networking Break
10:00 a.m. - 11:15 a.m.	Workshop Sessions
10:00 a.m. - 11:15 a.m.	Reentry Simulation
11:15 a.m. - 12:00 p.m.	Networking Break
12:00 p.m. - 1:30 p.m.	Luncheon and Keynote Address
1:30 p.m. - 2:15 p.m.	Networking Break
2:15 p.m. - 3:30 p.m.	Workshop Sessions
2:15 p.m. - 3:30 p.m.	Reentry Simulation
3:30 p.m. - 4:15 p.m.	Networking Break
4:15 p.m. - 6:00 p.m.	Networking Reception: Cultivating Cross-Sector Collaborations
Wednesday, April 5, 2023	
Main Conference – Day 2	
7:00 a.m. - 11:00 a.m.	Registration
7:00 a.m. - 8:30 a.m.	Breakfast
9:00 a.m. - 10:15 a.m.	Panel Discussion: Lessons from Lived Experience
10:15 a.m. - 10:30 a.m.	Networking Break
10:30 a.m. - 11:45 a.m.	Workshop Sessions
10:30 a.m. - 11:45 a.m.	Reentry Simulation
11:45 a.m. - 12:30 p.m.	Networking Break
12:30 p.m. - 1:45 p.m.	Luncheon and Featured Speaker
1:45 p.m. - 2:15 p.m.	Networking Break
2:15 p.m. - 3:30 p.m.	Workshop Sessions
2:15 p.m. - 3:30 p.m.	Reentry Simulation
3:30 p.m. - 3:45 p.m.	Networking Break
3:45 p.m. - 4:15 p.m.	Closing Session





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

2023 Reentry Conference Schedule

Monday, April 3, 2023		
Pre-Conference Employment Workshop: Recruiting and Retaining Untapped Talent		
Grand Ballroom		
MONDAY	7:00 a.m. - 8:45 a.m.	Registration
	7:00 a.m. - 8:30 a.m.	Breakfast
	9:00 a.m. - 9:15 a.m.	Welcome and Opening Remarks Monica Artis, Department of Adult Correction George Pettigrew, Department of Adult Correction
	9:15 a.m. - 9:30 a.m.	Featured Speaker Latoya Edwards, Talent Acquisition Manager, Butterball LLC
	9:30 a.m. - 10:30 a.m.	Correction Enterprises: Building Opportunities for Success <i>Joseph Styles, Reentry Specialist, North Carolina Correction Enterprises</i> <i>Torrey Leach, Program Director, North Carolina Correction Enterprises</i> <i>Success Stories: Chris Hall and Anthony Willis</i> This session will explore the work of North Carolina Correction Enterprises, which provides technical and behavioral job training to incarcerated people in a real-life work environment. Correction Enterprises will share information about available programs, training, and work experience designed to enhance the opportunity for successful employment upon release. Session participants will learn about best practices in working with justice-involved individuals and the breadth of skills that this invisible workforce offers.
	10:30 a.m. - 11:30 a.m.	Work Release: Realizing Untapped Talent <i>LaKeshia Jones, Work Programs Director, Department of Adult Correction</i> <i>Success Story: Emmanuel "Manny" Martinez</i> This session will focus on innovative approaches helping currently incarcerated individuals gain work experience with employers outside of facilities. Employers will learn more about the talents and skills offered by this population and explore how people on work release can help meet employment needs successfully. Presenters will share how community employers and other entities can access and benefit from this underutilized workforce.
	11:30 a.m. - 12:15 p.m.	Networking Break
	12:15 p.m. - 1:30 p.m.	Lunch





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

MONDAY	1:30 p.m. - 2:30 p.m.	<p>Collateral Consequences and Employment: A Legal Perspective <i>Ayana Robinson, Legal Aid of North Carolina</i></p> <p>Criminal conviction brings a host of sanctions and disqualifications that place significant burdens on individuals trying to reenter society and lead productive lives. Employers seeking to reach this workforce will encounter unique challenges, but several changes in laws and policies provide incentives and support for employers who employ justice-involved people. This session will explore collateral consequences in the reentry process related to employment and identify tools to overcome these obstacles.</p>
	2:30 p.m. - 3:30 p.m.	<p>Employment after Incarceration: Individual and Economic Impact <i>Sandra Jenkins, HR Manager and Recruiter, STI Textiles</i> <i>Success Story: Sharion Wanton and Brenton Grice</i></p> <p>STI Textiles received the 2022 Governor’s Award for Outstanding Employer. For several years, the company has worked with the work release program at Gaston Correctional Center to provide a variety of job opportunities for incarcerated people, with several workers joining STI as full-time employees after reentering the community. One of STI’s key partner agencies is the Cleveland County Economic Development Partnership. This session will examine the Cleveland County model and explore why reentry is important not only for the individual, but also for state and local economies.</p>
	3:30 p.m. - 3:45 p.m.	Networking Break
	3:45 p.m. - 4:45 p.m.	<p>Employer Leadership Panel: Lessons Learned <i>Moderator: Greg Singleton, Dean of Workforce Development, Central Carolina Community College</i> <i>Panelists: Timothy Downs, Director of Economic Development, Thomas & Hutton Engineering; Michael Noreski, Executive Director, You Empower You Foundation; Brandon Ruppe, Director of Economic Development, Cleveland County</i> <i>Success Story: Lee Anthony Stiles</i></p> <p>As organizations expand staffing capacity to include those who have been justice-involved, there are many nuances to consider. The goal of this session is to give a realistic profile of the pros and cons of integrating this group into the eligible workforce pool through the perspective of both employers and employees.</p>
	4:45 p.m. - 5:00 p.m.	<p>Employment Workshop Closing Session <i>Victor Hinnant, Department of Adult Correction</i></p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

Tuesday, April 4, 2023
Main Conference – Day 1

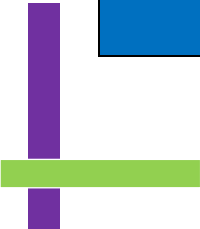
TUESDAY	7:00 a.m. - 4:00 p.m.	Registration
	7:00 a.m. - 8:30 a.m.	Breakfast
	9:00 a.m. - 9:30 a.m.	Opening Plenary Grand Ballroom George Pettigrew, Department of Adult Correction Dena Diorio, Mecklenburg County Manager Garry L. McFadden, Mecklenburg County Sheriff Todd Ishee, Secretary of Adult Correction Monica Artis, Department of Adult Correction
	9:30 a.m. - 10:00 a.m.	Networking Break
	10:00 a.m. - 11:15 a.m.	Workshops
	Salon A	Improving Supervision of Offenders with Serious Mental Illnesses: Tips, Tricks and Tools Sonya Brown , Social Work Program Administrator, Department of Adult Correction Dr. Gary Cuddeback , Associate Dean and Professor, Virginia Commonwealth University School of Social Work Andrea Murray-Lichtman , Clinical Associate Professor, University of North Carolina at Chapel Hill School of Social Work Karen Buck , Evidence-Based Practice Administrator, Department of Adult Correction Facilitator: Jessica Sharpe, Department of Adult Correction
		Individuals under community supervision who have serious mental illnesses have complex needs, represent elevated criminogenic risks, and present many challenges for the probation and parole officers who supervise them. In collaboration with the School of Social Work at the University of North Carolina at Chapel Hill, the North Carolina Department of Adult Correction has developed special programs and initiatives to equip probation and parole officers with the appropriate tools to optimize criminal justice and mental health outcomes for this population. This session offers an interactive workshop that allows participants to learn about these innovative initiatives and to gain hands-on experience. Topics will include mental health training modules for probation officers, brief assessments of mental health and social determinants of health, decision tools and worksheets, strategies to facilitate consultation between mental health professionals and probation officers, and lessons learned regarding the implementation and evaluation of specialty mental health probation.





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

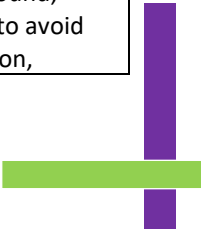
TUESDAY		
	Salon 3	<p>Prison Education & Technology Robert Van Gorder, Warden, Sampson Correctional Institution Brooke Wheeler, Assistant Superintendent for Prison Education Services, Department of Adult Correction Facilitator: Felicia Freeman, Department of Adult Correction</p>
		<p>What difference do education and technology innovation make for incarcerated individuals? How does it happen? Why do we do it? This session will examine the compelling research that identifies education as the single most effective evidence-based tool to combat recidivism and reduce misconduct while in prison – enhancing safety both inside and outside our prisons. Participants will learn about current efforts to improve prison education and digital literacy in North Carolina’s state prisons and the importance of technology instruction for people being released to communities that thrive on technology.</p>
	Magnolia/Azalea/Dogwood	<p>An Introduction to Alcoholism and Chemical Dependency Programs Carrie Gearing, Clinical Director, Department of Adult Correction, Alcoholism and Chemical Dependency Programs Division Sharon McDaniel, Clinical Trainer and Program Manager, Department of Adult Correction, Alcoholism and Chemical Dependency Programs Division Facilitator: Ashley Jane, Department of Adult Correction</p>
		<p>Alcoholism and Chemical Dependency Programs (ACDP) in the Department of Adult Correction (DAC) plans, administers, and coordinates substance use screening, assessment, and treatment services for people in DAC custody. ACDP implements programs that reflect best practices for treatment as established by the National Institute on Drug Abuse (NIDA) and the national Substance Abuse and Mental Health Services Administration (SAMHSA). This session will provide an overview of ACDP programs, treatment modalities, and outcomes. Participants will gain a better understanding of ACDP programs and services, reentry planning efforts, and the recovery resources available to individuals while in prison and upon return to the community.</p>
Salon 1	<p>Diversity, Equity, and Inclusion: The Reentry Connection Artie Swinton, Workforce Development & Reentry Specialist, U.S. Probation Melissa Downs, Reentry Working Group Chairperson, U.S. Probation Facilitator: Mildred Spearman, Department of Adult Correction</p>	
	<p>For organizations across the globe, implementing an effective diversity, equity, and inclusion (DEI) program is critical to improving workplace culture and fostering inclusive behaviors. This session is designed to help participants understand how diversity and inclusion principles are critical to successful reentry programs and initiatives. Presenters will explore DEI policies and theories, share tools and resources for implementation, and help participants identify and combat their own biases in dealing with returning citizens.</p>	





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

TUESDAY	Salon 2*	<p>Welcome Home Program Chukwuemeka (“Chuck”) A. Manning Sr., Director, Welcome Home Program Antonio Carrington, President and Lead Certified Peer Support Specialist, Locked Up to Living Life Facilitator: Joyce Jones, Department of Adult Correction</p>
		<p>In 2019, the City of Durham implemented the Welcome Home Program to provide support services for justice-involved people returning to Durham from North Carolina prisons. With support from the local reentry council and other community partners, the initiative provides returning citizens with a Welcome Home box containing basic necessities, a cell phone, and dedicated peer support. This session will provide an overview of the program, highlight the importance of peer support, spotlight critical community partnerships, and present qualitative and quantitative data related to needs and outcomes. Participants will learn tools and strategies for replicating the Welcome Home model in their communities and maximizing efficient use of available resources.</p>
	Salon CDE*	<p>Creating Restorative Justice through Fair and Second Chance Hiring: An Empirical Lens LeeRoy Jordan, Director of Restorative Pathways Project, City Startup Labs Jeremy Danner, Restorative Pathways Project Graduate Cynthia Bailey, Human Resources Manager, Atrium Health Facilitator: Victor Hinnant, Department of Adult Correction</p>
		<p>The Restorative Pathways Project (RPP), developed by City Startup Labs and Atrium Health, seeks to partner with organizations interested in becoming second-chance/fair chance employers and guides them through the process of hiring and training people who are formerly incarcerated. This session provides an overview of the project featuring City Startup Labs leadership, Atrium Health leadership, and a program graduate. Panelists will provide an overview of the project, highlight the journeys of participants, and discuss outcomes from the point of view of staff and graduates. Participants will learn about the RPP model, how the project adapted based on lessons learned, and how second-chance hiring aligns with diversity, equity, and inclusion principles.</p>
	Carolina Ballroom*	<p>Reentry Simulation: 30 Days Out Hope Marshall, Reentry Services Manager, Mecklenburg County Criminal Justice Services Erik Ortega, Unified Workforce Development Manager, Mecklenburg County Department of Community Resources Christine Poltawsky, Vocational Training Center Director, National Center of Institutions and Alternatives Facilitator: Tieshia Young, Department of Adult Correction</p>
		<p>The reentry journey can be unpredictable, and each person’s path varies based on individual needs, resources, and histories. A reentry simulation simulates the reentry process by allowing participants to walk in the shoes of returning citizens. Each participant assumes the identity of a returning citizen and receives a packet of materials including a “life card.” The “life card” explains the individual’s criminal background, current living situation, job situation, and specific weekly tasks to accomplish to avoid being sent back to prison for post-release noncompliance. During the simulation,</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

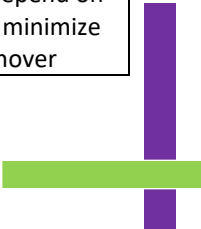
TUESDAY		participants experience the first month of release, with each week taking place in 15-minute segments. At the end of each week, reentrants return to their housing locations, which may be home, the halfway house, homeless shelter, or jail. After the simulation, event facilitators will lead a debriefing with participants to discuss their experiences, reflect on their successes and failures, and explore innovative ways to improve the reentry process.
	11:15 a.m. – 12:00 p.m.	Networking Break
	12:00 p.m. – 1:30 p.m.	Luncheon and Keynote Address The Honorable Roy Cooper, Governor of North Carolina Grand Ballroom
	1:30 p.m. – 2:15 p.m.	Networking Break
	2:15 p.m. – 3:30 p.m.	Workshops
	Salon A	<p>Reducing Recidivism: Collaborating with Addiction Treatment Programs for a Non-Punitive Approach to Treating Substance Use Disorders Emily Harsh, Director of Justice System Outreach, BrightView Facilitator: Demetrius Pulley, Department of Adult Correction</p>
		<p>Substance use disorder (SUD) is a mental disorder that requires treatment – not punishment, based on each person’s individual medical, social, and psychological needs. This session will examine evidence-based strategies for addressing SUDs and explore how criminal justice stakeholders and the treatment community can come together to support people with SUDs. Participants will learn strategies to improve reentry outcomes by focusing on nonpunitive solutions to address the underlying issues of justice-involved people with SUDs.</p>
	Salon 3	<p>Thrive GSO: A Model for Building Collaborative Community-Centered Reentry Support Dr. Love Jones, Director, City of Greensboro Human Rights Department Paula Washington, Outreach & Education Coordinator, City of Greensboro Human Rights Department Facilitator: Irene Lawrence, Department of Adult Correction</p>
		<p>Thrive GSO is a City of Greensboro initiative that provides a centralized hub for stakeholders committed to raising awareness and addressing issues related to criminal records, such as expunctions, housing, employment, voting, and education. The Thrive team fields inquiries, coordinates meetings, facilitates conversations, and helps connect clients and service providers. This session will provide an overview of the Thrive GSO initiative, identify successful programming and collaborations, and share lessons learned. Workshop participants will participate in collaborative sessions and leave with supportive elements to help them imagine or reimagine current reentry efforts in their communities.</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

TUESDAY	Magnolia/Azalea/Dogwood	<p>Community-Based Reentry: Building for Exceptional Outcomes Drew Doll, Coordinator of Reconciliation and Reentry Ministry, Religious Coalition for a Nonviolent Durham Ontario Joyner, Local Reentry Council Coordinator, Durham County Bobby Harrington, Peer Support Specialist, North Carolina Certified Peer Support Specialist Workgroup Facilitator: Shatarra Williams, Department of Adult Correction</p> <p>We all want exceptional outcomes in reentry but how do you make that happen? How do you encourage individuals returning from incarceration to engage with services? How do you get the right people in the room to talk about client needs? Experienced reentry professionals will discuss the nuts and bolts of building exceptional reentry outcomes using real-world tools and methodologies. Participants will learn what works, share ideas, and explore how to integrate best practices into their reentry strategies.</p>
	Salon 1	<p>Exodus Homes: A Model for Sustainable Faith-Based Supportive Housing Rev. Reggie Longcrier, CEO, Exodus Homes Facilitator: Audra Holsapple, Department of Adult Correction</p> <p>Exodus Homes offers supportive housing and a comprehensive array of services to meet the needs of people returning to the Catawba County community from treatment programs and prisons. The program encourages a holistic approach to recovery from addiction and successful community reintegration after incarceration by focusing on the physical, emotional, and spiritual needs of its residents. This session will examine the Exodus model, its programs and services, and its value to the community. Participants will learn how a grassroots effort can be successful with a focus on the value of lived experience, peer-led leadership, collaboration, and community partnerships.</p>
	Salon 2*	<p>FIT Wellness Clinic: Supporting Individuals with Severe Mental Illness Asiyah James, Clinical Supervisor, Formerly Incarcerated Transition (FIT) Program Dr. Evan Ashkin, Founder and Director, Formerly Incarcerated Transition (FIT) Program Facilitator: Tosha Wilson, Department of Adult Correction</p> <p>The Formerly Incarcerated Transition (FIT) Wellness clinic provides psychiatric and primary care services for formerly incarcerated individuals with a diagnosis of severe mental illness who are released to Wake County. Established in 2022, the clinic represents a pilot collaboration between the UNC Department of Psychiatry and the Department of Adult Correction. Based on a collaborative care model, the program assigns a community health worker – someone with a prior history of incarceration – to assist with reentry needs such as housing, employment, basic needs, and benefits applications. This session will explore the planning and implementation of the program, preliminary outcomes, and lessons learned from the first six months of the program.</p>
	Salon CDE*	<p>Filling in the Gaps: Reentry Programming in New Hanover County Christina Lanier and Kristen DeVall, Co-Directors, National Drug Court Resource Center Facilitator: Larry Tripp, Department of Adult Correction</p> <p>Individuals reentering the community following a period of incarceration experience many challenges and have multifaceted needs. Successful reentry outcomes depend on sustainable programs and initiatives that specifically address these needs and minimize identified challenges. This session highlights two reentry programs in New Hanover</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

TUESDAY		County that serve people with substance use disorders who are transitioning from incarceration back into the community – RESET and SOURCE. RESET began providing substance use disorder treatment and recovery and reentry services to adult women with substance use or co-occurring disorders in 2014, expanding to include males in 2018. Meanwhile, SOURCE strives to prevent opioid overdose deaths by addressing the needs of justice-involved populations with substance use disorder who are in critical need of support during the COVID pandemic. Both programs work with participants to develop transition plans that include connection to behavioral health, harm reduction programming, and additional community supports such as housing and employment upon release. Attendees will learn about the development of both programs, how RESET adapted based on program findings, and the importance of incorporating harm reduction strategies into reentry programming.
	Carolina Ballroom*	<p>Reentry Simulation: 30 Days Out Hope Marshall, Reentry Services Manager, Mecklenburg County Criminal Justice Services Erik Ortega, Unified Workforce Development Manager, Mecklenburg County Department of Community Resources Christine Poltawsky, Vocational Training Center Director, National Center on Institutions and Alternatives Facilitator: Vanessa Bell, Department of Adult Correction</p>
		<p>The reentry journey can be unpredictable, and each person’s path varies based on individual needs, resources, and histories. A reentry simulation simulates the reentry process by allowing participants to walk in the shoes of returning citizens. Each participant assumes the identity of a returning citizen and receives a packet of materials including a “life card.” The “life card” explains the individual’s criminal background, current living situation, job situation, and specific weekly tasks to accomplish to avoid being sent back to prison for post-release noncompliance. During the simulation, participants experience the first month of release, with each week taking place in 15-minute segments. At the end of each week, reentrants return to their housing locations, which may be home, the halfway house, homeless shelter, or jail. After the simulation, event facilitators will lead a debriefing with participants to discuss their experiences, reflect on their successes and failures, and explore innovative ways to improve the reentry process.</p>
	<p>3:30 p.m. – 4:15 p.m.</p>	<p>Networking Break</p>
	<p>4:15 p.m. – 6:00 p.m.</p>	<p>Networking Reception: Creating Cross-Sector Collaborations Carolina Ballroom*</p>
		<p>Successful reentry depends on strong partnerships, effective community collaborations, and innovative ideas. Join us for a reception that will allow you to meet other reentry stakeholders, explore potential collaborations, and learn more about innovative programs and projects featured at the conference.</p>

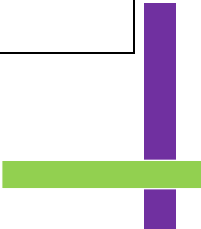




REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

Wednesday, April 5, 2023
Main Conference – Day 2

WEDNESDAY	7:00 a.m. - 11:00 a.m.	Registration
	7:00 a.m. - 8:30 a.m.	Breakfast
	9:00 a.m. - 10:15 a.m.	Opening Plenary – Panel Discussion: Lessons from Lived Experience Grand Ballroom Facilitator, Greg Singleton Panelists: Victor Anderson, Michael Wayne Everette Sr., Demetria Cheri Murphy, Michael Sanuck, Lorie Tyson Savage, Kurtis Taylor
	10:15 a.m. - 10:30 a.m.	Networking Break
	10:30 a.m. - 11:45 a.m.	Workshops
	Salon A	Implicit Bias: What You Don't Know that You Don't Know Candace Small , Clinical Director of Justice Services, Coastal Horizons Center Facilitator: Tieshia Young, Department of Adult Correction Every person has biases, even those with the best of intentions. Without awareness, our biases can lead to stereotyping and limiting belief systems that can negatively affect the choices we make on a daily basis and the quality of care we offer to our client populations. Rather than denying the existence of such biases, the goal should be to increase awareness of the specific biases we hold and continuously seek to understand how they impact our day-to-day work with clients. This session will examine various biases and challenge participants to explore their own potential biases and how they impact thoughts and behaviors. Participants will learn ways to combat bias in order to minimize the harmful impact on clients and maximize the overall quality of care.
	Salon 3	Homelessness and Housing People Affected by Criminal Histories Hope Marshall , Reentry Services Manager, Mecklenburg County Criminal Justice Services Kenneth Robinson , Founder and President, Freedom Fighting Missionaries Jessica Lefkowitz , Executive Director, Hearts for the Invisible Charlotte Coalition Facilitator: Audra Holsapple, Department of Adult Correction Housing availability is one of the highest priorities for local governments, especially in the Charlotte-Mecklenburg area. The housing shortfall and lack of affordable units present particular challenges for people with criminal convictions. This session examines several successful housing models, program sustainability, and funding mechanisms. Participants will explore strategies for developing housing options in their communities for those affected by criminal histories.





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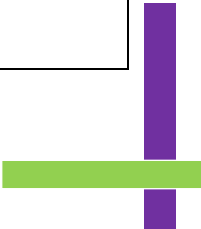
WEDNESDAY	Magnolia/Azalea/Dogwood	<p>Complex Reentry and Societal Reintegration through Community Partnership Terre Marshall, Director of Complex Reentry, South Carolina Department of Corrections Facilitator: Roshanna Parker, Assistant Director, Durham Criminal Justice Resource Center</p>
		<p>Formerly incarcerated people who are unhoused, convicted of a sex offense, or diagnosed with serious medical or behavioral health conditions have challenging and complex reentry needs. To meet those needs, the South Carolina Department of Corrections (SCDC) has established a complex reentry program that provides targeted discharge planning for these special populations. This session will provide an overview of the program, highlighting an innovative collaboration between SCDC, government agencies, and community partners that automates and accelerates approvals for benefit programs such as Medicaid or federal disability. Participants will learn about the reentry challenges faced by these special populations, the efforts SCDC is taking to address those challenges, and the importance of strong partnerships in meeting specialized reentry needs.</p>
	Salon 1	<p>Gender-Responsive Reentry: The Intersectionality of Women, Reentry, and Recovery Essence Hairston, Clinical Instructor and Licensed Clinical Addiction Specialist, UNC-Chapel Hill Department of Obstetrics and Gynecology Brandi Collins, SUD Advocate Chelsey Moore, SUD Advocate Facilitator: Demetrius Pulley, Department of Adult Correction</p>
		<p>Women with substance use disorders (SUD) face particular challenges upon leaving incarceration and returning to their communities. This session helps criminal justice stakeholders understand those challenges and identifies evidence-based reentry programs and gender-responsive services designed to promote successful reentry and promote long-term recovery efforts from substance abuse. Highlights will include a panel discussion involving women who have successfully navigated incarceration and recovery. Participants will learn about the unique needs of women with SUD, available resources, and strategies for helping women successfully meet the challenges of reentry.</p>
	Salon 2*	<p>Fatherhood, Family Reunification, and Reentry Dr. Glen Warren, Executive Director, Fathers Forever Dwayne Williams, Senior Manager, Fathers Forever Facilitator: Kelly Snead, Department of Adult Correction</p>
		<p>Approximately half of the men in state and federal prisons have at least one minor child, and strong family relationships are an important factor in successful community reintegration. This session will highlight practical strategies and tools designed to help agencies and individuals promote responsible fatherhood. Topics will include an established fatherhood curriculum in Wake County and the importance of working with local child support agencies. Participants will learn how to enhance the ability of fathers to interact with their children and to coparent effectively.</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

WEDNESDAY	Salon CDE*	<p>Recovery Friendly NC: A Workforce Solution for All Devin Lyall and Jeffrey Walker, Wilkes Recovery Revolution Facilitator: Larry Tripp, Department of Adult Correction</p> <p>This session examines the intersectionality of perinatal incarceration and substance use, the increase of perinatal incarceration over the years, and the effects of the jail-to-prison pipeline for pregnant safekeepers impacted by drug-related charges. Presenters will examine how past and current policies rooted in stigma and discrimination have led to incarceration due to substance use and how to engage in stigma-free practices. Participants will learn the importance of mother-child treatment programs, identify reentry barriers and challenges, understand how these challenges affect treatment efforts and health outcomes, and explore opportunities to advance the lives of pregnant people impacted by incarceration and substance use.</p>
	Carolina Ballroom*	<p>Reentry Simulation: Walking in Reentry Robert A.J. Lang, Assistant United States Attorney, Middle District of NC Facilitator: Shatarra Williams, Department of Adult Correction</p> <p>The reentry journey can be unpredictable, and each person’s path varies based on individual needs, resources, and histories. A reentry simulation simulates the reentry process by allowing participants to walk in the shoes of returning citizens. Each participant assumes the identity of a returning citizen and receives a packet of materials including a “life card.” The “life card” explains the individual’s criminal background, current living situation, job situation, and specific weekly tasks to accomplish to avoid being sent back to prison for post-release noncompliance. During the simulation, participants experience the first month of release, with each week taking place in 15-minute segments. At the end of each week, reentrants return to their housing locations, which may be home, the halfway house, homeless shelter, or jail. After the simulation, event facilitators will lead a debriefing with participants to discuss their experiences, reflect on their successes and failures, and explore innovative ways to improve the reentry process.</p>
	11:45 a.m. – 12:30 p.m.	Networking Break
	12:30 p.m. – 1:45 p.m.	<p>Luncheon and Featured Speaker Tony Lowden Hope University Model for Rehabilitation, Reentry, and Reintegration Grand Ballroom</p>
	1:45 p.m. – 2:15 p.m.	Networking Break
	2:15 p.m. – 3:30 p.m.	Workshops





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

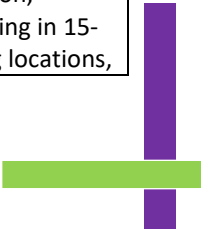
WEDNESDAY		
	Salon A	<p>Connecting Employers and Justice-Involved Job Seekers Harley Blakeman, Founder and CEO, Honest Jobs Facilitator: Felicia Freeman, Department of Adult Correction</p>
		<p>Studies show that recidivism is closely linked to unemployment, yet more than half of formerly incarcerated people remain unemployed one year after their release. Honest Jobs, the nation’s largest fair-chance employment marketplace, is working to change that narrative. Founder and CEO Harley Blakeman will share his personal journey of overcoming the stigma of having a felony record and his motivation in building a platform that connects employers and justice-involved people. He will detail the Honest Jobs approach, identify resources to help justice-involved clients find employment, and share lessons learned from working with more than 1,000 fair-chance employers.</p>
	Salon 3	<p>How Can We Show Up at Your Table: Inviting Reentry Professionals to Provide Feedback in the Design of an Overdose Prevention and Survival Training Tool Margaret Bordeaux, Harm Reduction and Overdose Prevention Specialist, North Carolina Department of Health and Human Services Sasanka Jinadasa, Partner, Reframe Health and Justice Facilitator: Jessica Sharpe, Department of Adult Correction</p>
		<p>Overdoses are the leading cause of death for people leaving prison, and people leaving jail or prison are at significantly greater risk of drug overdose than members of the general population. This session will offer a pilot training developed to support reentry professionals working to prevent and respond to opioid use disorder (OUD) and overdose. Attendees will participate in activities designed to increase their knowledge and capacity and provide feedback at the end of the session on the effectiveness of the training. Topics will include harm reduction approaches, overdose prevention, and medications for opioid use disorder (naltrexone, buprenorphine, methadone, and naloxone). Participants will have a unique opportunity to learn more about OUD and to help tailor training to meet the needs of reentry professionals.</p>
	Magnolia/Azalea/Dogwood	<p>A Roadmap to Employment with the Department of Transportation Dr. Julie Parenteau, Diversity, Equity & Inclusion Recruiter, NCDOT Tim Moore, OJT Manager, NCDOT’s Office of Civil Rights Facilitator: Ashley Jane, Department of Adult Correction</p>
		<p>The North Carolina Department of Transportation (NCDOT) is excited about the future of transportation across the state and offers employment opportunities for all , including justice-involved people. In this presentation, speakers will introduce program requirements for employment opportunities with the NCDOT, including On-the-Job Training, apprenticeships, and full-time jobs. Special attention will be placed on how these opportunities can benefit justice-involved applicants so that they can become an integral part of North Carolina’s transportation future.</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

WEDNESDAY	Salon 1	<p>Pathways to Careers in Tech for the Formerly Incarcerated Rev. Martin Lawson, Executive Director, UnLoop Facilitator: Dee Crowley, Department of Adult Correction</p>
		<p>Although the technology industry has a high demand for talent and a shortage of skilled employees, few justice-involved people have been given the opportunity to compete for lucrative technology jobs. Unloop works to bridge that gap by building a pathway to careers in software development through education, mentorship, and employment opportunities. The program offers coding and technology training to justice-involved people, prioritizing services to historically underrepresented racial minorities. Learn more about Unloop’s innovative program and its success in reducing recidivism by facilitating living wage opportunities in technology.</p>
	Salon 2*	<p>Health Insurance Options for Returning Citizens and their Families Aaron Parks, President, Parks Insurance Facilitator: Karen Buck, Department of Adult Correction</p>
		<p>Good health is an important factor in successful reentry, yet many returning citizens do not have access to affordable health care. This session will highlight viable options for medical insurance that covers services such as primary care visits, specialists, mental health treatment, and rehabilitation services. Participants will learn how to find and secure health care insurance that meets their specific needs and circumstances.</p>
	Salon CDE*	<p>Restorative Practices: Strengthening Ourselves and our Communities Glenn M. Smith, Founder / Executive Director, Life Connections of the Carolinas Chablis Dandridge, Director of Operations, Life Connections of the Carolinas Facilitator: Irene Lawrence, Department of Adult Correction</p>
		<p>This session will highlight how the theories and best practices of restorative justice impact real people, with lived experience, in the real world after incarceration. Smith and Dandridge will share lessons learned from working with the adult reentry population in the Mecklenburg County Jail. Participants will engage in a dialogue that highlights the statistical data and current practices of corrections and reentry and contrast them with the real-life experience of how it impacts individuals and communities. The session will highlight how innovative applications of the underlying principles of restorative practices can improve the lives of those affected by incarceration and enrich the communities into which they return.</p>
	Grand Ballroom*	<p>Reentry Simulation: Walking in Reentry Robert A.J. Lang, Assistant United States Attorney, Middle District of NC Facilitator: Joyce Jones, Department of Adult Correction</p>
		<p>The reentry journey can be unpredictable, and each person’s path varies based on individual needs, resources, and histories. A reentry simulation simulates the reentry process by allowing participants to walk in the shoes of returning citizens. Each participant assumes the identity of a returning citizen and receives a packet of materials including a “life card.” The “life card” explains the individual’s criminal background, current living situation, job situation, and specific weekly tasks to accomplish to avoid being sent back to prison for post-release noncompliance. During the simulation, participants experience the first month of release, with each week taking place in 15-minute segments. At the end of each week, reentrants return to their housing locations,</p>





REENTRY ROADMAP
Cultivating Cross-Sector Collaborations

WEDNESDAY		which may be home, the halfway house, homeless shelter, or jail. After the simulation, event facilitators will lead a debriefing with participants to discuss their experiences, reflect on their successes and failures, and explore innovative ways to improve the reentry process.
	3:30 p.m. – 3:45 p.m.	Networking Break
	3:45 p.m. – 4:15 p.m.	Closing Session Grand Ballroom
		Join us as we bring the 2023 Reentry Conference to a close. You will have an opportunity to hear final remarks, ask questions, provide feedback about the conference, and help identify critical reentry gaps.
	Thank you for joining us at the 2023 North Carolina Reentry Conference!	



*** ATTENTION VIRTUAL ATTENDEES:**
Sessions held in Salon 2, Salon CDE, and the Carolina Ballroom will not be available virtually.

Once you choose hope,
anything is possible.

Christopher Reeve

