# NC Rehabilitation and Reentry Conference 2025

**Innovative Strategies for Success** 



Three Days of Inspiration, Education, and Connection

April 1-3, 2025 Hilton Raleigh North Hills



## OUR MISSION: TRANSFORMATIVE WORKFORCE DEVELOPMENT

AT NORTH CAROLINA CORRECTION ENTERPRISES, PEOPLE ARE THE PRODUCT.

That's why we're investing millions of dollars in new technology, offender pay, facilities, training, PIECP partnerships and innovative reentry programs: To ensure best-in-class transformation and job placement opportunities for the 2,000 incarcerated adults in our 18 industries and 27 production centers. We're also transforming our professional workforce, requiring all production managers and supervisors to become correctional officer-certified to improve safety and security while reducing dependence on institution-provided security staff.

To learn more about NCDAC Correction Enterprises, call 919.324.1214 or email: torrey.leach@dac.nc.gov

## **PROGRAMS OFFERED**

RESUME WRITING/INTERVIEW SKILLS FINANCIAL LITERACY

FORKLIFT CERTIFICATION

**CLASS A CDL LICENSE COURSE** 

**APPRENTICESHIPS** 

INDUSTRY SPECIFIC JOB SKILLS TRAINING OFFERED AT THE PLANT LEVEL

> ONE-ON-ONE CONSULTATION IN PREPARATION FOR RELEASE

LETTERS OF WORK VERIFICATION

CONNECTION TO ALL TRANSITIONAL SERVICES Through local reentry councils and relationships built with stakeholders

COLLABORATION WITH NC WORKS TO PROVIDE SOFT SKILLS TRAINING AND JOB PLACEMENT



## **SKILLS AVAILABLE**

OFFSET & DIGITAL PRINTING GRAPHIC DESIGN WELDING POWDER COATING FRAMING & MATTING FURNITURE MANUFACTURING EMBROIDERY & SEWING FORKLIFT OPERATION INVENTORY MANAGEMENT OPTICAL LAB TECHNICIAN CALL CENTER OPERATIONS CHEMICAL MANUFACTURING RECYCLING CADD FARMING FOOD PROCESSING BRAILLE TRANSCRIPTION REUPHOLSTERY SIGN MANUFACTURING COMMERCIAL LAUNDRY PROCESSING



Not Just Making It Right. Making It Better.





STATE OF NORTH CAROLINA Office of the Governor

Josh Stein Governor

April 1, 2025

Dear Participants and Presenters,

It is my privilege to welcome you all to the 2025 North Carolina Rehabilitation and Reentry Conference. I am deeply grateful for this opportunity to come together with stakeholders from across the state to provide innovative reentry information, exchange ideas, and advocate for system reform.

Each year, roughly 18,000 people incarcerated in North Carolina's prisons return home. As we are all aware, reentry often marks the start of new challenges as people work to rebuild their lives. It is our obligation as community and state leaders to provide reentry support for formerly incarcerated people to ease their transitions back into their communities.

My wife Anna has made it a priority as First Lady to highlight programs available to these individuals and their families and bring awareness to how local communities can offer support through housing, employment, and healthcare services.

I look forward to celebrating the North Carolina's Reentry 2030 initiative's progress over its first year. We have achieved key successes, strengthened partnerships, and developed a comprehensive plan to improve the path to reentry by 2030. Nevertheless, there remains much work to be done. I am grateful to Governor Cooper for his leadership on this initiative, and I am eager for my administration to continue these efforts.

I thank the community leaders, government officials, nonprofit organizations, policymakers, communitybased organizations, legal professionals, faith-based organizations, correctional professionals, law enforcement personnel, academics, justice-involved individuals, businesses, and others in attendance who support reentry efforts and initiatives. Our state has made many important strides in improving reentry thanks to your spirit of collaboration and your hard work.

Giving people a fair opportunity to successfully rebuild their life and rejoin their community makes us all stronger. We all benefit when all North Carolinians have the chance to meet their potential and contribute to the full extent of their talent. I look forward to advancing effective reentry initiatives with you all at this year's conference.

Sincerely,

ah Stin

Josh Stein Governor

20301 Mail Service Center • Raleigh, NC 27699-0301 • Telephone: 919-814-2000 WWW.GOVERNOR.NC.GOV



Josh Stein Governor Leslie Cooley Dismukes Secretary

April 1, 2025

Dear Participants and Presenters:

Welcome to the 2025 Rehabilitation and Reentry Conference! We are honored to have you joining us for this important gathering, where passionate professionals, advocates, and community leaders come together to explore innovative strategies for rehabilitation and reentry success.

At the heart of our mission is a commitment to empower individuals on their journey to reintegration by ensuring they have the resources, support and opportunities needed to thrive. This year's conference brings together experts from education, mental health, faith-based organizations, criminal justice, and community outreach to share groundbreaking approaches, best practices, and collaborative solutions.

We will explore how we can collectively create pathways to success for those reentering society. Whether it's through education, mental health support, vocational training or faith-based guidance, our goal is to foster holistic, sustainable strategies that uplift individuals and strengthen communities.

Your presence here is vital. The knowledge, experience and compassion you bring will contribute to meaningful discussions and impactful solutions. We encourage you to connect, collaborate and celebrate the work you do to work toward a future where everyone has the opportunity to rebuild their lives with dignity and purpose.

Thank you for being a part of this movement. Together, we can make a lasting difference.

With gratitude,

Leslie Cooley Dismukes Secretary

Maggie Brewer Chief Deputy Secretary Rehabilitative/Correctional Services

MAILING ADDRESS: 5201 Mail Service Center Raleigh, NC 27699-5201

Tammera S. Hill

Chief Operating Officer

George Pettigrew Deputy Secretary Division of Rehabilitation and Reentry







**Rico Boyce** Chief of Police

CITY OF RALEIGH

POLICE DEPARTMENT

Dear Attendee,

On behalf of the Raleigh Police Department, I am pleased to welcome you to the 2025 Rehabilitation and Reentry Conference and our great city.

It is a privilege to serve as the Chief of Police in one of the safest citics in the country. On behalf of the men and women of the Raleigh Police Department, we extend a warm welcome to Raleigh! I look forward to the meaningful conversations and collaborations that will take place during the conference.

This year's conference, titled "Innovative Strategies for Success," is a great chance for everyone, especially law enforcement, to join forces and tackle common challenges. By working together, we can identify shared concerns and create effective solutions. These partnerships can help improve public safety, enhance services, and achieve our goals, like reducing crime. Let's take this opportunity to make a real impact in our communities!

Each of us plays an integral role in strengthening the future of reentry in the state. As we learn more about the impressive progress of North Carolina's Reentry 2030 initiative, we are proud to share our contributions. The Raleigh Police Department is dedicated to reducing crime through collaborative efforts with the community, fostering strong partnerships with those who live, work, play, and learn in our city.

Our ACORNS team is making a real difference! By forming strong partnerships, we help unsheltered individuals access housing resources and provide recovery services for those facing substance use challenges. Together, we empower them to reintegrate into the community and rebuild their lives with hope and support!

Partnerships are the cornerstone of building effective and sustainable support systems. I commend all of you in attendance for your dedication and contributions to this vital cause. We are truly honored to have you here with us.

Sincerely,

Rico Bope

Rico Boyce

SERVICE • COURAGE • FAIRNESS • INTEGRITY • COMPASSION



WILLIE L. ROWE SHERIFF

#### WAKE COUNTY SHERIFF'S OFFICE

PO BOX 550 RALEIGH, NC 27602

April 1, 2025

Dear Rehabilitation and Reentry Conference Attendees,

It is my pleasure to welcome you to NC Department of Adult Correction's 2025 Rehabilitation and Reentry Conference. We are honored to have so many dedicated professionals, advocates, and stakeholders gathered here in Wake County to discuss innovative strategies for successful reintegration. Your commitment to supporting individuals as they transition back into our communities is vital to building safer, stronger neighborhoods.

As Sheriff, I have seen firsthand the impact that effective reentry programs can have on the individuals they serve, but also their families and the community. By working together and exploring new approaches, we can continue to break down barriers and create opportunities for success.

While you're here, I encourage you to enjoy all that Wake County has to offer, from our beautiful parks to the award-winning restaurants. Thank you for your dedication to this important work. I look forward to the discussions, collaboration, and solutions that will develop from this conference.

Sincerel -Inte

Willie L. Rowe Sheriff

## **EXECUTIVE ORDER 303 and REENTRY 2030**



Executive Order 303, titled Establishing a Unified Approach to Improving Education, Rehabilitation, and Reentry Services for Incarcerated and Formerly Incarcerated people in North Carolina, was signed by Governor Roy Cooper on January 29, 2024.

#### **Reentry 2030 Initiative**

Executive Order 303 coincided with North Carolina joining the Council of State Governments - Justice Center Reentry 2030 initiative. North Carolina became the third state to join Reentry 2030, after Missouri and Alabama.

NC Department of Adult Correction leads a coordinated effort to establish a multi-agency Strategic Plan for Reentry 2030 to establish strategies and metrics to achieve those goals. It directed the creation of a Joint Reentry 2030 Council and designated the makeup of that council.

Reentry 2030 called upon states to establish bold goals and achieve transformative outcomes for people exiting prison. North Carolina established these specific Reentry 2030 goals, which align with the broader goals written in the Executive Order.

- Reduce the number of incarcerated individuals who are homeless upon release by 50%.
- Provide reentry assistance to returning citizens in every county in the state through Local Reentry Councils.
- Increase the number of high school and post-secondary credentials earned by incarcerated individuals by 75%.
- Increase the number of post-secondary degrees offered in facilities by 25%.
- Increase the number of Pell Grant partners by 30%.
- Ensure all eligible incarcerated individuals are offered the opportunity to apply for Medicaid before release.
- Increase the number of apprenticeships completed by incarcerated individuals by 50%.
- Increase the number of second chance employer partners by 30%.







## North Carolina Department of Adult Correction Leadership



Leslie Cooley Dismukes Secretary



Tammera Hill Chief Operating Officer



Chief Deputy Secretary Rehabilitative and Correctional Services



#### **George Pettigrew**

Deputy Secretary Rehabilitation and Reentry



Josh Stein Governor of North Carolina

Governor Josh Stein was called to public service by his faith and his family. His faith teaches him that we are all called to make a difference, and his parents Adam and Jane raised his brother Eric, sister Gerda, and him to try to do what is right. They grounded him in shared values of freedom and opportunity for everyone.

Governor Stein served eight years as North Carolina's Attorney General, leading efforts to eliminate the nation's largest backlog of untested rape kits and hold drug companies accountable for the opioid crisis — securing over \$50 billion in settlements, including \$1.5 billion for North Carolina. He was the first in the nation to take action against Juul for fueling teen vaping, protected North Carolinians from fraud and price gouging, championed full public school funding through the Leandro Plan, and defended voting rights and women's reproductive freedom.

Before becoming Attorney General, Governor Stein served in the state senate, advocating for public education, clean energy, and public safety. From 2001 to 2008, as senior deputy attorney general for consumer protection, he helped drive out predatory payday lenders and strengthened privacy protections.

He holds law and public policy degrees from Harvard and is a Dartmouth graduate. After college, he taught English and economics in Zimbabwe for two years. Early in his legal career, he worked with Self-Help Credit Union to build affordable homes in Durham and with the North Carolina Minority Support Center to fund small businesses statewide.

Governor Stein and his wife, Anna, are members of Temple Beth Or. They are the proud parents of Sam, Adam and Leah, all of whom attended North Carolina public schools.



Kwane Kilpatrick Movemental Ministries

Kwame Kilpatrick, the chief administrative officer of Movemental Ministries, is an ordained minister, motivational speaker, consultant, and certified character coach who values dedication, service, and excellence. As the understudy of his own life and its transformation, Kilpatrick brings a unique perspective gained from his experiences to audiences, empowering them to unleash their untapped potential. Using real-world examples, Kilpatrick sheds light on how the invaluable talent each person brings to an organization or life experience must be embraced through good decision-making, empowerment, and character.

Kilpatrick was born and raised in Detroit, Michigan. A graduate with honors from Florida A&M University, Kilpatrick later went to Michigan State University Law School where he graduated and passed the Michigan Bar Exam the first time he took the test. At the age of 26, he was elected to the Michigan State House of Representatives, then elected by his colleagues to be the leader of that body. At the age of 31, he was elected as the youngest mayor of Detroit.

Kilpatrick resigned from office in September 2008 after he was criminally indicted on charges of perjury, misconduct in office and obstruction of justice, and pleaded no contest to assaulting a deputy. He was also indicted on charges of misusing of campaign funds. In March 2013, he was found guilty of racketeering, extortion and related issues and was sentenced to 28 years in prison.

Then-President Donald Trump, however, commuted Kilpatrick's sentence after about eight years, in a last-minute reprieve before leaving the presidency in January 2021.



Jeff Henderson is an Award Winning Chef, New York Times Best-Selling author, Entrepreneur & Motivational Speaker. Jeff started his culinary career in the unlikeliest of places: prison. While serving nearly ten years, he discovered an untapped passion for cooking. Henderson enrolled in the Culinary Training School for inmates at Maxwell Air Force Base in Alabama, which led to executive chef positions at Bellagio and Caesars Palace.

In 1997, Henderson struggled to find work after leaving prison. Starting as a dishwasher, he rose through the ranks in several restaurants, before moving to prestigious hotels like the Ritz-Carlton and Hotel Bel-Air. He later became Executive Chef at Café Bellagio in Las Vegas, where he was named Chef of the Year in 2001. Henderson's memoir, "Cooked: From the Streets to the Stove, from Cocaine to Foie Gras," chronicles his journey. He founded The Westside Group to assist troubled youth and launched "The Chef Jeff Project," mentoring at-risk young adults in his catering company.

Jeff's inspiring story has been featured on Oprah's Life Class, Good Morning America, Today Show, ABC World News Tonight, CNN, The Steve Harvey Show and in major publications such as The New York Times, Newsweek, USA Today, People Magazine, the Washington Post, and many others. When Jeff is not traveling the world teaching his life-changing lessons, he resides in Las Vegas with his wife Stacy and their five children.



Adam Clausen Social Purpose Corrections

In early 2000, Adam Clausen was a 25-year-old homeless drug addict. His desperate situation propelled him into a robbery spree spanning 20 days – nine robberies, using a firearm in each instance. The use of the firearm plus prior offenses mandated a 213-year sentence.

Once he settled into prison life decades ago, he threw himself into helping others – as a fitness coach, a certified life coach, and mentoring and teaching wherever and however he could. It was a way, he soon realized, to come to terms with the grim fact that the courts had decided he would never be free again.

After serving almost 20 years, passage of the First Step Act enabled Clausen to apply for compassionate release under broader criteria. His motion was granted, and he walked free in August of 2020.

Now, instead of nights of despair in a cell, Clausen spends his nights with his wife, Ro, changing diapers and rocking his three-month-old baby to sleep. He is happily married and full of energy and commitment to a new life. Beyond his change of fortune, Clausen seems most interested not in himself, but in "inspiring infinitely more people to become their best selves, regardless of their circumstances," he says. He's been this way for years, even in prison.

Clausen is working hard to give others that same hope. He works at the nonprofit Social Purpose Corrections, where he continues the coaching work he worked on in prison and occupies a leadership role. And he hasn't forgotten those he left behind



Kendall Taylor Salute 1st, LLC

Kendall Taylor travels the country speaking at prisons and schools, mentoring youth and small business owners to inspire positive change. He founded \*\*Salute 1st, LLC\*\* to help men from all backgrounds challenge harmful beliefs, develop strong character, and master critical thinking and emotional skills for success.

Raised in Gastonia by a single mother, Taylor fell into crime, drugs, and violence at an early age — becoming a father at 15 and surviving a deadly shootout at 16. After years of turmoil and multiple felony charges, he turned his life around at 27.

Starting in a warehouse job, Taylor eventually founded \*\*Courier Logix, LLC\*\*, which later merged with \*\*Metro Transportation Services\*\*, where he became a 49% owner. His sales leadership fueled a 400% revenue increase, generating over \$5 million in three years.

Recognized by the Charlotte Metro Supplier Diversity Council, Charlotte Chamber of Commerce, and \*\*Pride Magazine\*\*, Taylor earned multiple awards, including a scholarship to the Tuck School of Business Entrepreneur Program.

Today, through \*\*Salute 1st\*\* and as co-owner of \*\*Rock Soul Entertainment\*\* with his wife, he continues to build businesses and empower communities.

## **Featured Guests**



Eddie M. Buffaloe, Jr. Secretary North Carolina Department of Public Safety





Rico Boyce Raleigh Police Chief Raleigh City Council District C



Willie L. Rowe Wake County Sheriff



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## 2025 North Carolina Rehabilitation and Reentry Conference TUESDAY, APRIL 1

#### **Mistress of Ceremony – Tiffany Vaughan**

8 a.m. – 4 p.m.	Registration Check-In
Grand Ballroom	Opening: NCDAC Honor Guard
10 a.m. – 10:15 a.m. Grand Ballroom	<b>Greetings &amp; Introduction</b> Leslie Cooley Dismukes, Secretary, NCDAC Maggie Brewer, Chief Deputy Secretary, NCDAC George Pettigrew, Deputy Secretary of Rehabilitation and Reentry, NCDAC
10:15 a.m. – 11:15 a.m. Grand Ballroom	<b>2025 Rehabilitation &amp; Reentry Conference Greetings</b> Corey Branch, Raleigh City Council/District C Rico Boyce, Raleigh Police Chief Willie Rowe, Wake County Sheriff
11:15 a.m. – 11:30 p.m. Grand Ballroom	Reentry 2030: A Year in Review
11:30 a.m 12:30 p.m. Grand Ballroom	Lunch
12:30 p.m 1:15 p.m. Grand Ballroom	Introduction of Speaker: Secretary Leslie Cooley Dismukes Afternoon Keynote Address: The Honorable Josh Stein, Governor of North Carolina
1:15 p.m. – 1:30 p.m.	Networking Break
1:30 p.m. – 2:30 p.m.	Workshop Sessions
Room: Salon A,B	<b>Presenter:</b> Dr. Brooke Wheeler <b>Session:</b> Reentry 2030 – How does it impact education services for incarcerated people
Room: Salon C	<b>Presenter:</b> Laquanna Palmer <b>Session:</b> Pre-Release Medicaid Services to Support Reentry
Room: Salon D	<b>Presenter:</b> Sophia Feaster-Lawrence, Ed.S <b>Session:</b> In the Eyes of an Offender with Disabilities
Room: Salon E	Presenter: Felix Obregon Session Name: NCDOT: Transitional Work Pilot Program
Room: Sandalwood	<b>Presenter:</b> Heddy Alves Garcia <b>Session:</b> Embrace All Latino Voices
Room: Judicial	<b>Presenter:</b> Trevor C. Logsdon <b>Session:</b> Triangle Residential Options for Substance Abusers (TROSA)
2:30 p.m. – 2:45 p.m.	Networking Break

## 2025 North Carolina Rehabilitation and Reentry Conference TUESDAY, APRIL 1

2:45 p.m. – 3:45 p.m.	Workshop Sessions
Room: Salon A,B	<b>Presenter:</b> Megan Pfeiffer, Josh Gaines, George Pettigrew <b>Session Name:</b> Bridging the Gap - Bolstering Economic Mobility in Reentry 2030
Room: Salon C	Presenter: Lucas Vrbsk Session Name: Locked Up but not Locked Out
Room: Salon D, E	<b>Presenter:</b> Anita Lynch <b>Session:</b> Operational Essentials: Running an Effective Transitional House
Room: Sandalwood	<b>Presenter:</b> Jennifer Jackson <b>Session:</b> Womens Reentry in the Age of OUD
Room: Judicial	<b>Presenter:</b> Ashlee Barnes, Amber Livengood <b>Session:</b> Specialty Mental Health Probation in NC
3:45 p.m. – 4 p.m.	Networking Break
4 p.m. – 6 p.m. Grand Ballroom	Special Plenary Session - Movie Premiere, "Sing Sing"

#### FLOOR MAPS KEY



## Host your next event at the Hilton Raleigh North Hills, the largest hotel meeting facility in Wake County.



## 2025 North Carolina Rehabilitation and Reentry Conference WEDNESDAY, APRIL 2

7:30 a.m. – 4 p.m.	Registration
7:30 a.m. to 9 a.m. Grand Ballroom	Breakfast
9 a.m. – 9:05 a.m. Grand Ballroom	2025 Rehabilitation & Reentry Conference – Day 2 Greetings
9:05 a.m. – 9:15 a.m. Grand Ballroom	Conference Welcome: NC First Lady Anna Stein
9:15 a.m. – 9:45 a.m. Grand Ballroom	Reentry Presentation
9:45 a.m. – 9:50 a.m.	Introduction of Opening Plenary Session:
9:50 a.m. – 11:30 a.m. Grand Ballroom	<b>Reentry Panel Discussion:</b> Kendall Taylor – <b>Moderator</b> <b>Panelists:</b> Anthony Willis, April Barber, Jessica Ellison, and Darnell Cherry
11:30 a.m. – 12:30 p.m. Grand Ballroom	Lunch
12:30 p.m. – 1:30 p.m. Grand Ballroom	Introduction of Keynote Speaker: Introductory Video Luncheon Keynote Address: Kwame Kilpatrick, Former Mayor of Detroit
1:30 p.m. – 1:45 p.m.	Networking Break
1:45 p.m. – 2:45 p.m.	Workshop Sessions
Room: Salon A, B	<b>Presenters:</b> Tracy Ginn, Mary Grillo, Ashlee Barnes <b>Session:</b> Coordinating Reentry for Individual with Behavioral Health Needs
Room: Sandalwood	<b>Presenter:</b> Sarah Jobe <b>Session:</b> Chaplains and Spiritual Care in the Work of Reentry
Room: Judicial	<b>Presenter:</b> Anita Johnson <b>Session:</b> Support and Education for Children of Incarcerated Parents to Assist and Prevent Future Incarceration
Room: Salon C	<b>Presenter:</b> Nina Thomas-Hooks, Thomas Weathers <b>Session:</b> A Deeper Dive Into Alcoholism and Chemical Dependency
1:45 p.m. – 3 p.m. <b>Room: Salons D, E</b>	Reentry Simulation Presenters/Facilitators: Guy Buckner and Audra Holsapple
2:45 p.m. – 3:15 p.m.	Networking Break
3:15 p.m. – 4:30 p.m. Grand Ballroom	Afternoon Plenary Session: Changing Lives for the Better: One Victim- Offender Dialogue at a time Kim Banko, Director of NCDAC Victim Services Jon Powell, Campbell University Robert VanGorder, Warden, Sampson Cl Amanda Cobb, Warden, Orange CC
4:30 p.m.	Networking on Your Own

## 2025 North Carolina Rehabilitation and Reentry Conference THURSDAY, APRIL 3

9 a.m. – 9:05 p.m. Grand Ballroom	2025 Rehabilitation & Reentry Conference – Day 3 Greetings
9:05 a.m 9:10 a.m.	<b>Conference Greetings:</b>
Grand Ballroom	Eddie Buffaloe, Jr., Secretary, NC Dept. of Public Safety
9:10 a.m. – 10:10 a.m.	Introduction of Speakers: Dr. Anthony O. Vann
Grand Ballroom	Opening Speaker: Adam Clausen
10:10 a.m. – 11:40 a.m. Grand Ballroom	Keynote Closing Speaker: Chef Jeff Henderson
11:40 a.m 12:15 p.m.	Conference Recognitions & Wrap-Up
Grand Ballroom	Closing Remarks: Tammera Hill, Chief Operating Officer, NCDAC

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Services

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- Safer Communities (TAŚC) **TASC Call Center (TCC)**
- District Attorney Treatment Alternative (DATA) **Community Supervion Program** (CSP)
- **Recividism Reducation Services** (RRS)
- RRS Call Center

#### Prevention

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- Community Needs Assessments
- Medication Lock Box Distribution
- **Community Presentations**



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## AN APPOINT

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## **UNITE US**



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#### **REFERRAL CONTACTS/RECOVERY ROAD COORDINATORS**

District 1—Sharon McDaniel Phone: 336 748-4670 Fax: 336 940-5801 Email: sharon.mcdaniel@dac.nc.gov District 2—Thomas Weathers Phone: 919 324-1201 Fax: 919 731-5646 Email: thomas.weathers@dac.nc.gov



**ACDP Mission:** To provide effective leadership, planning, administration, and coordination for correctional chemical dependency treatment; recovery, and continuing care programs and services; to meet or exceed approved professional standards; and document client and program performance.



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Phone: 919-733-2126 Website: dac.nc.gov