

JUMPSTART[®]

Transforming lives from the inside out

NORTH CAROLINA



Vision

We imagine a day when the back of recidivism is broken in our nation and beyond.

Mission

In partnership with donors, churches, and community partners, we are discipling the incarcerated and assisting returning citizens with re-entry services.

"Remember those who are in prison, as though in prison with them..."

~ Hebrews 13:3



JUMPSTART USA

Scaling our successful model nationwide

JUMPSTART[®] USA
Transforming lives from the inside out

JUMPSTART[®] USA

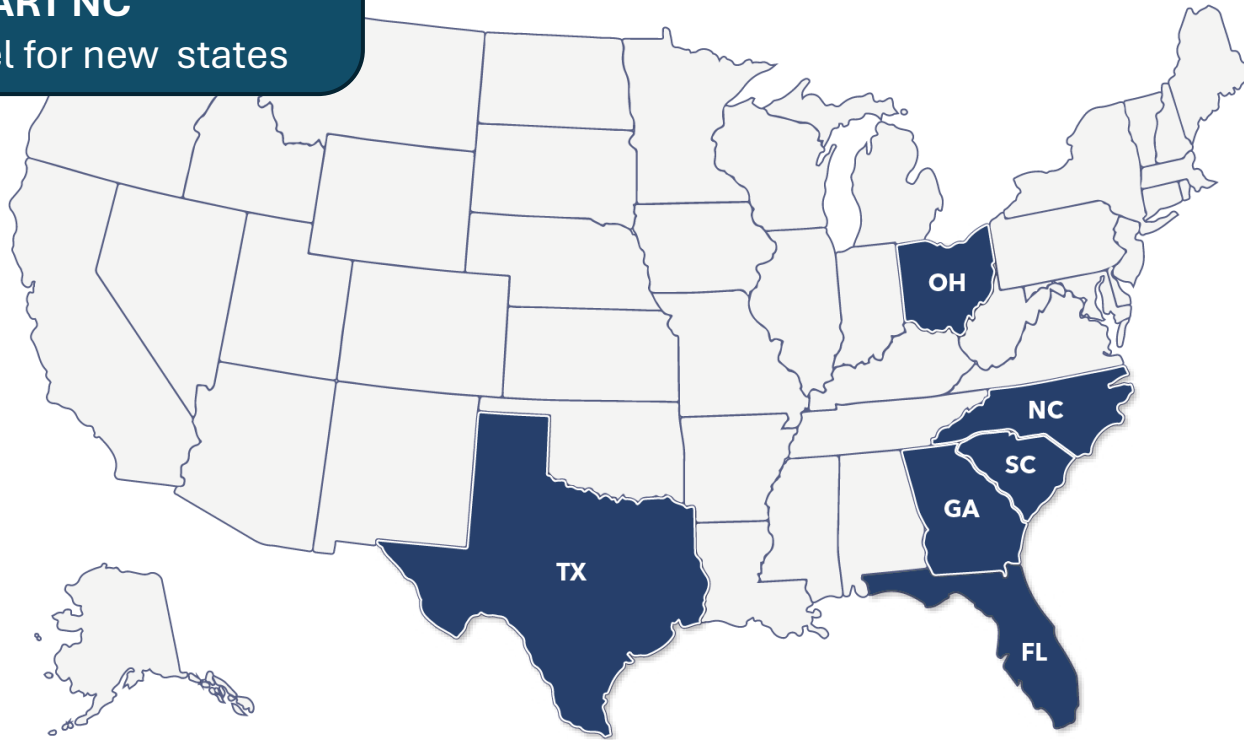
Transforming lives from the inside out

NC Success

- NCDAC, MOU, support

JUMPSTART NC

- model for new states



6 STATE TOTAL

351 Prisons

349,000

Incarcerated

As of September 2025

JUMPSTART CLASSES

UNDERWAY IN 41 Prisons

SC – 19

NC – 12

OH – 4

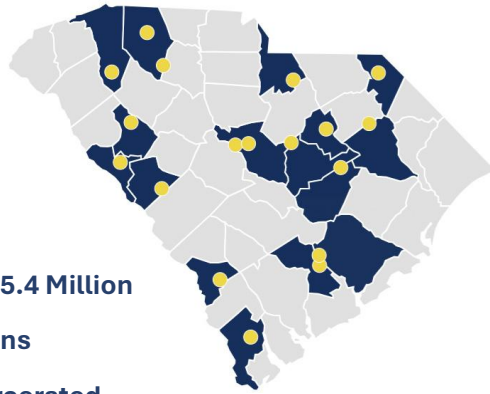
GA – 4

FL – 2

TX – 0 (2025/2026)

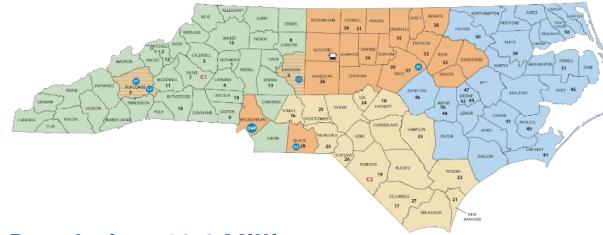
State Statistics

South Carolina



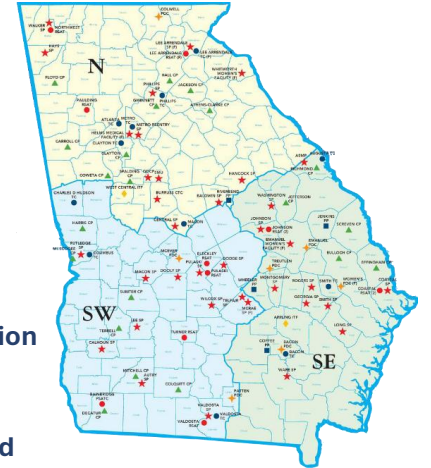
- Population: 5.4 Million
- 21 Institutions
- 16,000 Incarcerated

North Carolina



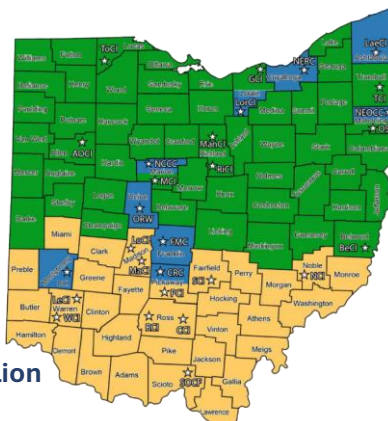
- Population: 10.8 Million
- 53 Institutions
- 31,000 Incarcerated

Georgia



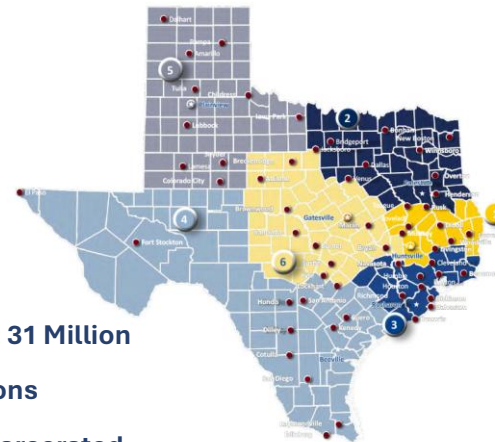
- Population: 11 Million
- 34 Institutions
- 47,000 Incarcerated

Ohio



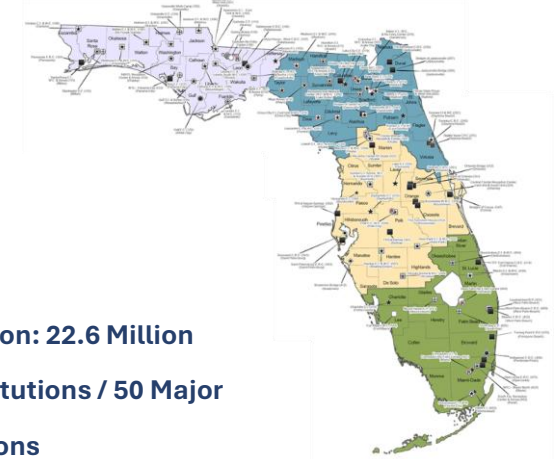
- Population: 11.8 Million
- 28 Institutions
- 45,000 Incarcerated

Texas



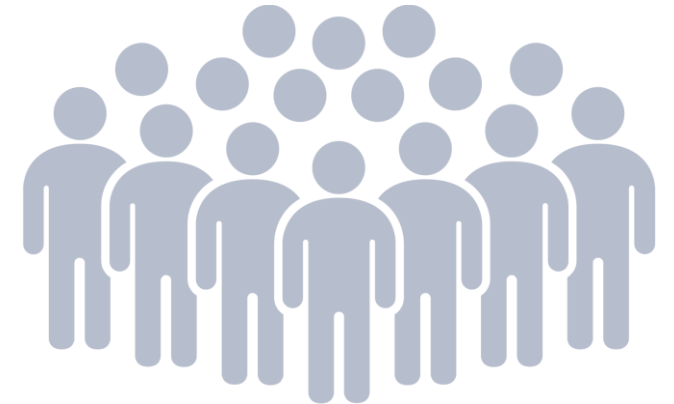
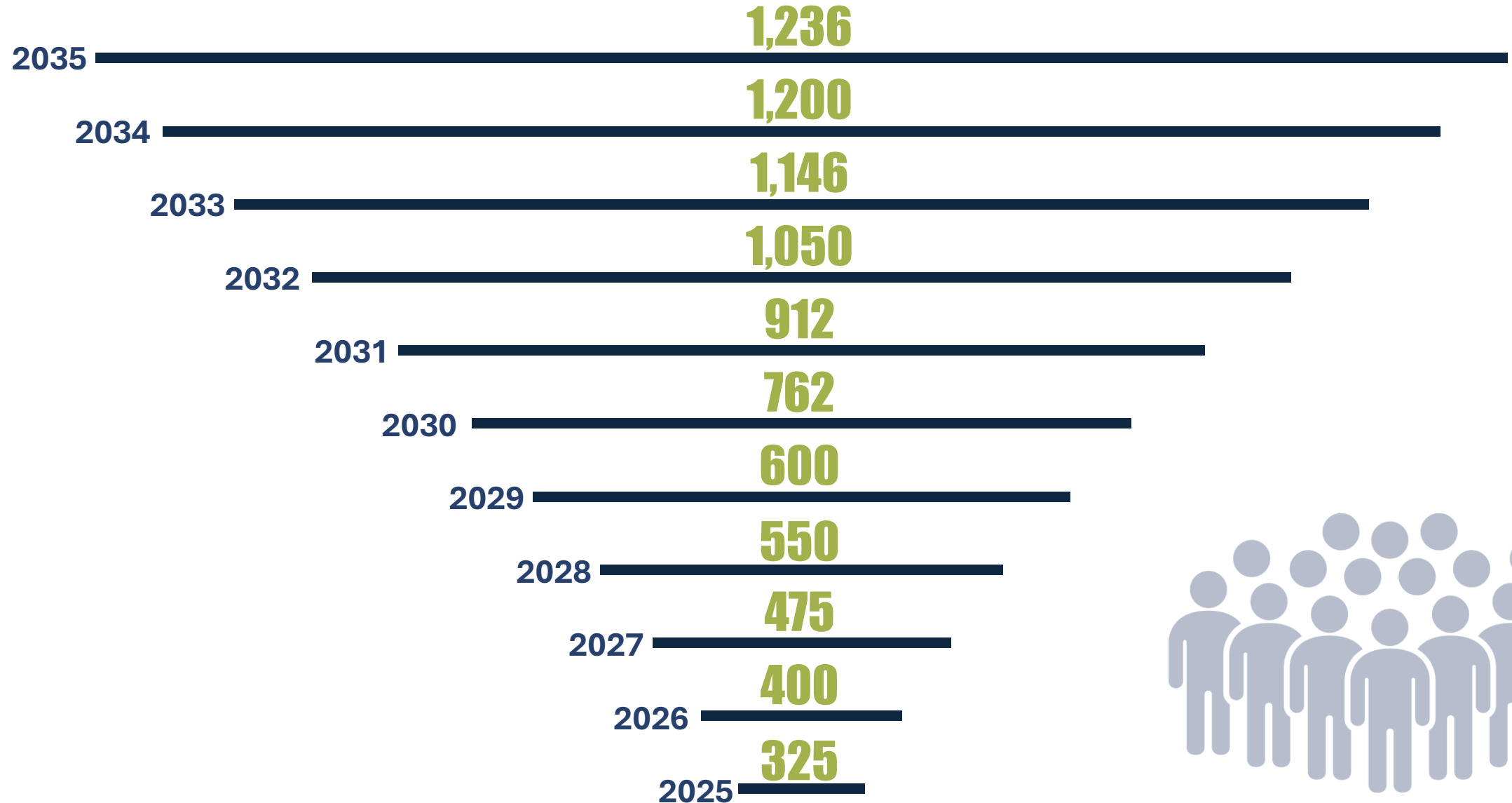
- Population: 31 Million
- 87 Institutions
- 130,000 Incarcerated

Florida



- Population: 22.6 Million
- 128 Institutions / 50 Major Institutions

Projected Volunteer Growth

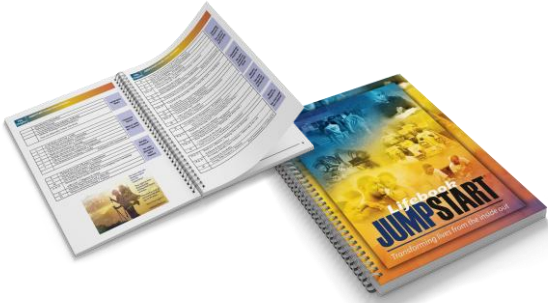




What is JUMPSTART?

JUMPSTART[®]
USA
Transforming lives from the inside out

JUMPSTART – What Is It?



Through the power of Jesus Christ

Vision
We imagine a day when the back of recidivism is broken in our nation and beyond.

Mission
In partnership with donors, churches, and community partners, we are discipling the incarcerated and assisting returning citizens with re-entry services.

Belief
God's future is greater than our past.

Core Values

- Accountability
- Responsibility
- Authority

Our Goal
100% Success for Those Who Choose to be Successful



Created by offenders (program and curriculum)
Inside and Outside Programs
Faith and character-based reentry program. Christian based, for any faith

Participant testimonials

Insert some of the '6-slider'?
Add participant testimonials

X



JUMPSTART NC / NCDAC Alignment

JUMPSTART NC / NCDAC Alignment

JUMPSTART NC Alignment

- Transformation
- Improve rehabilitation and reentry services for incarcerated and formerly incarcerated people in NC
- Successful community reintegration
- Second chance employment opportunities
- Housing opportunities
- Reentry assistance

JUMPSTART 2030

- 30 facilities by 2030

NC Executive Order 303

Executive Order 303, titled *Establishing a Unified Approach to Improving Education, Rehabilitation, and Reentry Services for Incarcerated and Formerly Incarcerated people in North Carolina* was signed by Governor Cooper on January 29, 2024.

The Order directs Whole-of-Government Coordination to achieve these goals:

1. Improve economic mobility of formerly incarcerated people by increasing the number of local reentry councils and providing access to educational, technical training, apprenticeship, work-based learning and employment opportunities pre-and post-release.
2. Improve mental and physical health by expanding access to behavioral health and substance use disorder services pre- and post-release and ensuring that all eligible incarcerated people obtain Medicaid upon release.
3. Expand housing opportunities for formerly incarcerated people.
4. Remove barriers to successful community reintegration, especially for those returning to historically underserved communities.

It directs the NC Department of Adult Correction (NCDAC) to lead a coordinated effort to establish a multi-agency **Strategic Plan for Reentry 2030** to establish strategies and metrics to achieve those goals.

Reentry 2030

Executive Order 303 coincides with North Carolina joining the Council of State Governments - Justice Center **Reentry 2030** initiative. North Carolina becomes the third state [as of 1/29/24] to join **Reentry 2030**, after Missouri and Alabama [and now Nebraska as of 2/1/24].

Reentry 2030 calls upon states to establish bold goals and achieve transformative outcomes for people exiting prison. North Carolina has established these specific **Reentry 2030** goals, which align with the broader goals written in the Executive Order.

- Reduce the number of incarcerated individuals who are homeless upon release by 50%.
- Provide reentry assistance to returning citizens in every county in the state through Local Reentry Councils.
- Increase the number of high school and post-secondary credentials earned by incarcerated individuals by 75%.
- Increase the number of post-secondary degrees offered in facilities by 25%.
- Increase the number of Pell Grant partners by 30%.
- Ensure all eligible incarcerated individuals are offered the opportunity to apply for Medicaid before release.
- Increase the number of apprenticeships completed by incarcerated individuals by 50%.
- Increase the number of second chance employer partners by 30%.

JUMPSTART NC is well aligned with NCDAC initiatives,
including Executive Order 303 and Reentry 2030

Reducing Recidivism!

RESULTS

Those who complete the program:



More than **7,000** men and women have participated in JUMPSTART since its inception in 2008.

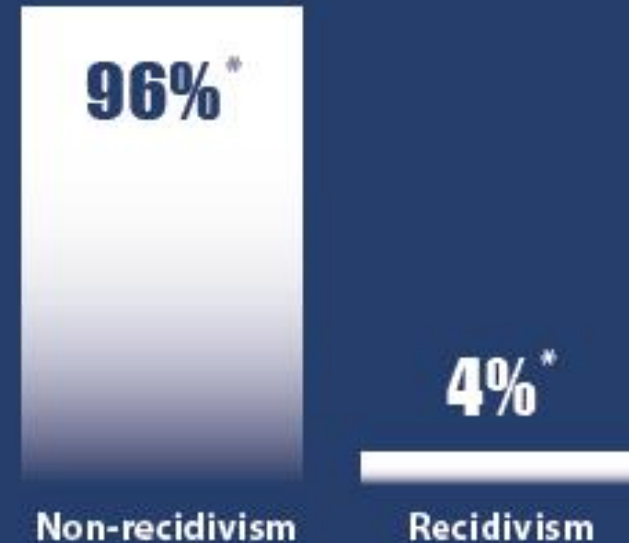


More than **3,700** graduates with **96%*** staying out of prison for those who are released.

Too many people in our nation are returning to prison (recidivism). JUMPSTART has been helping to reduce the problem of recidivism since 2008.

**JUMPSTART graduates
are successful at
staying out of prison!**

JUMPSTART Success



**3-year recidivism (reincarceration excluding parole/probation violations, cohorts 2017-2021)*

NCDAC testimonials

Warden/staff
testimonials

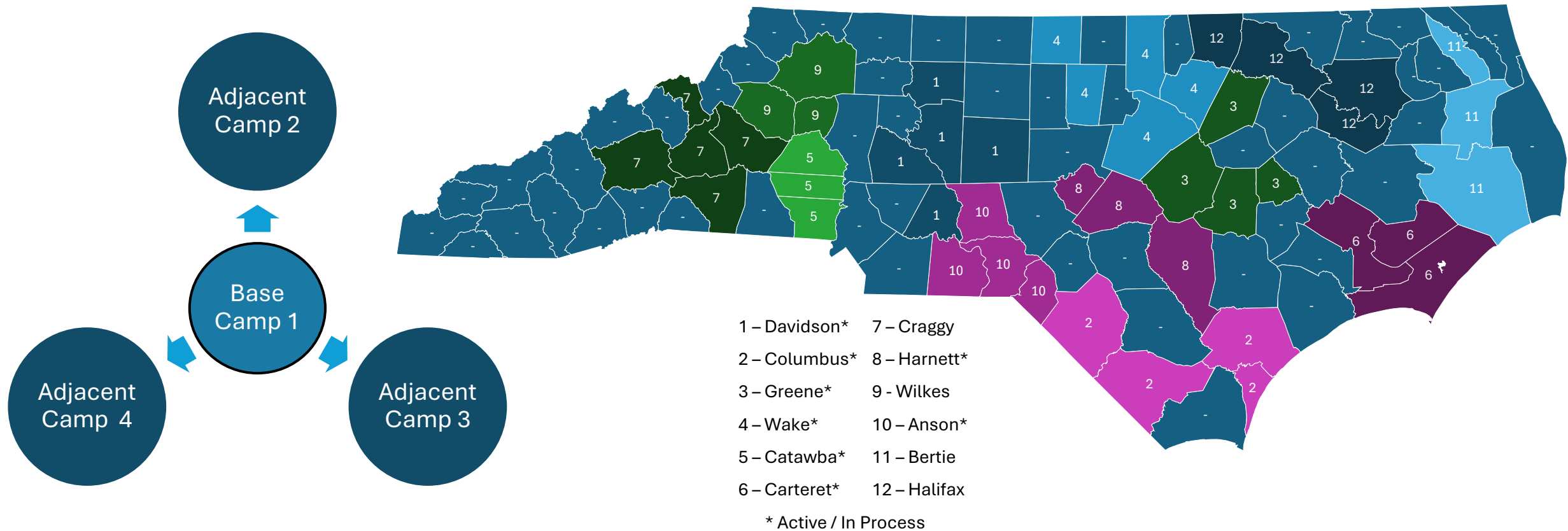


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Inside Program Growth

Inside Program Growth – Base / Adjacency Camps

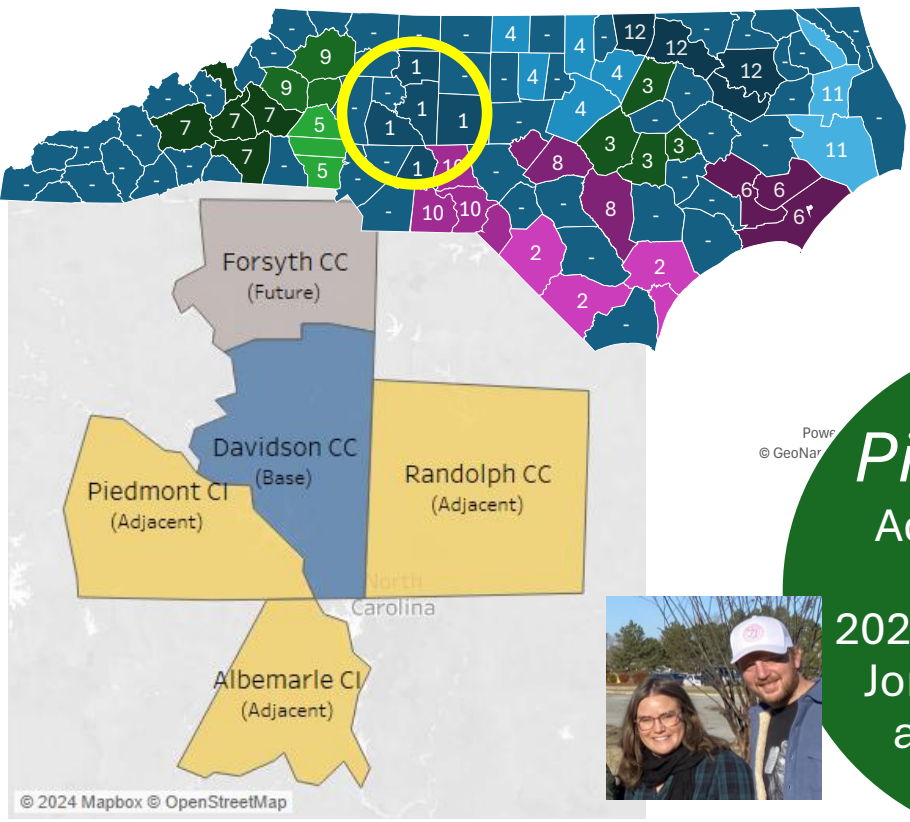


Districts are groups of adjacent prisons and are named by the initial base camp. Adjacency will help with replication, and awareness for volunteer recruiting and fund raising.

Davidson District – Replication & Succession




Apprentices are trained for:

- 1. Replication to adjacent camps
- 2. Succession to free up leads for new base or adjacent camps



Piedmont CI
Adjacent Camp 2

2025 Nichol/Marcus
Jon/Courtney
apprentice



Davidson CC
Base Camp

2022 Ed
Keith/Leah apprentice
2023 Keith/Leah
George/Sharon apprentice
2024 Keith/Leah
2025 Derek/Angie
tbd apprentice



District Leads




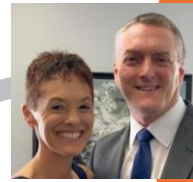
Randolph CC
Adjacent Camp 3

2025 Clint/Stephanie
tbd apprentice



Albemarle CI
Adjacent Camp 1

2024 George/Sharon
Nichol/Marcus apprentice
Clint apprentice
2025 George/Sharon
Randy / MoJo

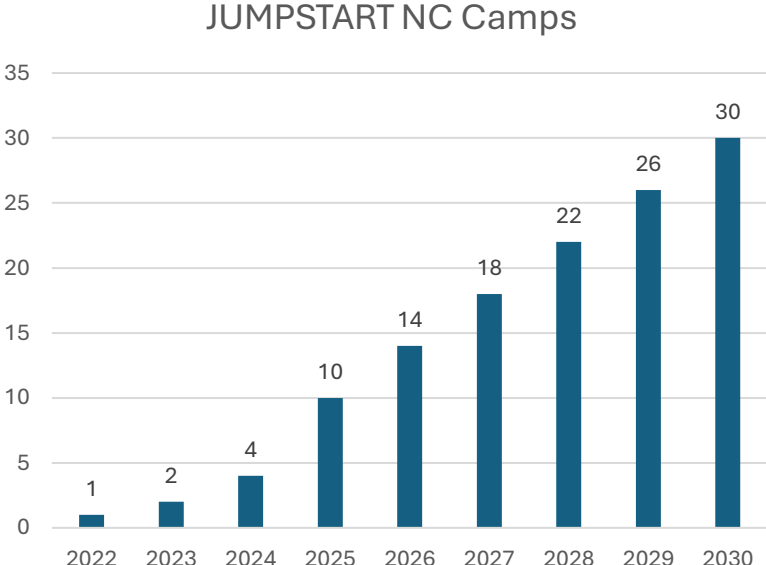
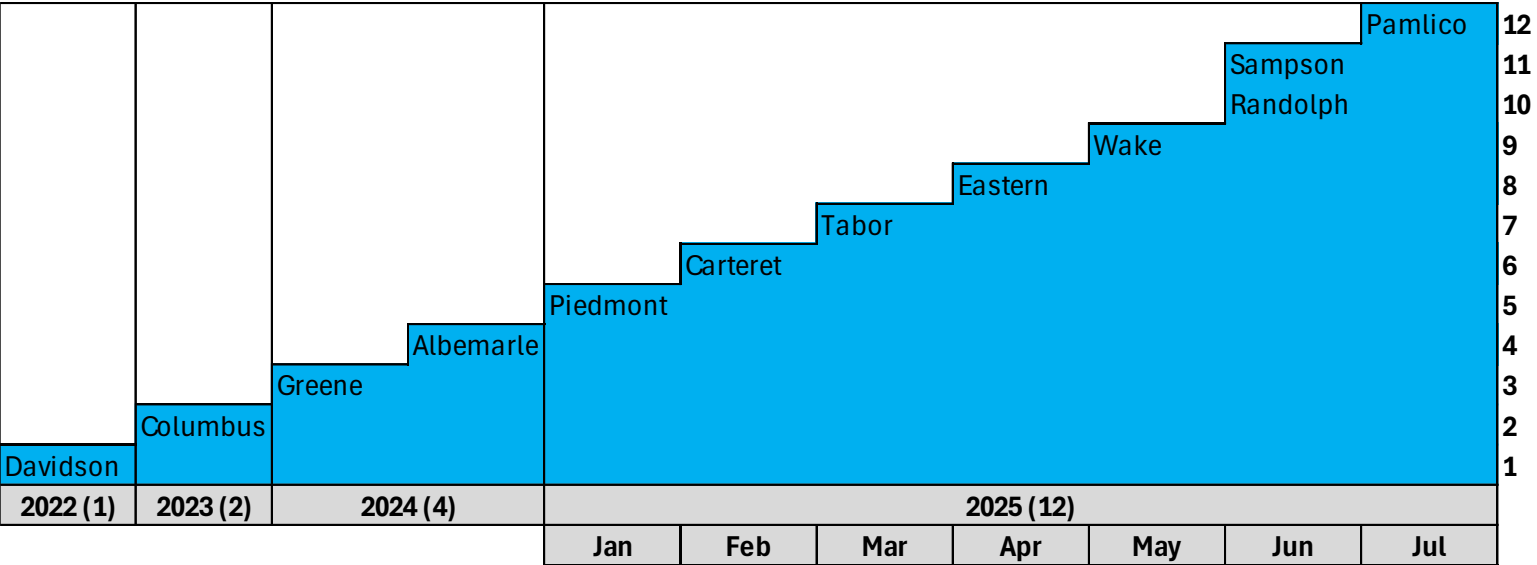


MoJo
/tbd
(Anson)

JUMPSTART 2030



Accelerated Growth in 2025 with the New Strategy
Expansion to 30 camps by 2030

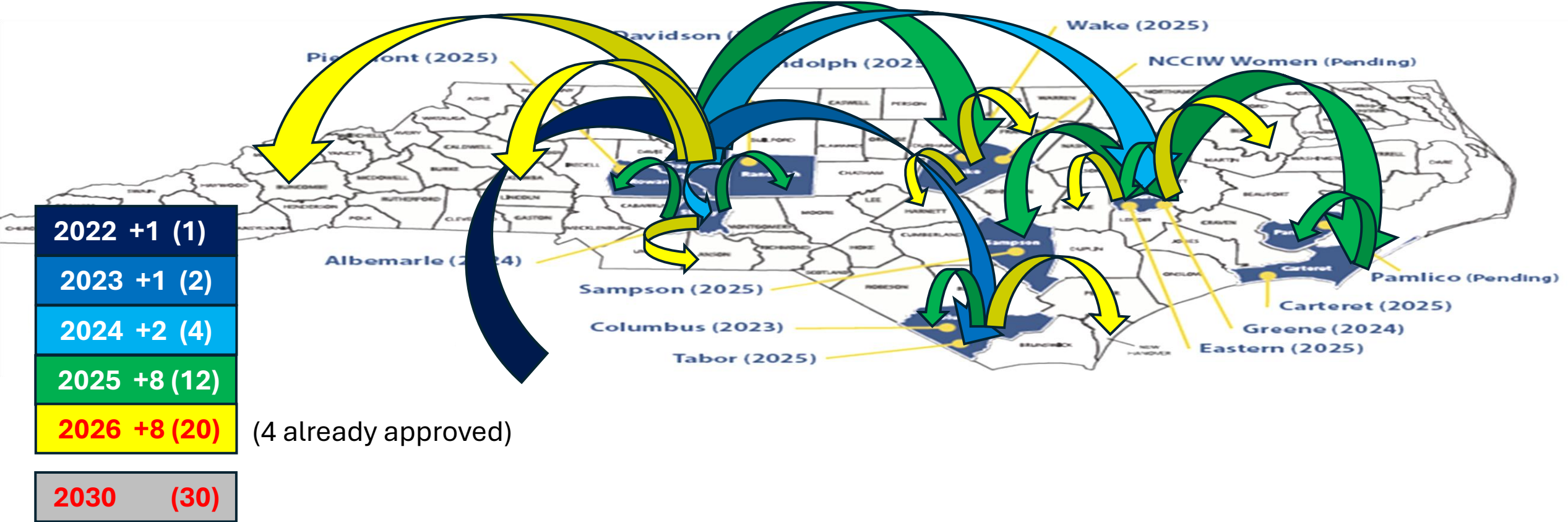
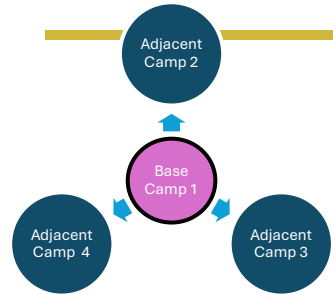


Using base camps, replication to adjacent camps, and succession planning, we can expand the Inside Program to 30 camps by the end of 2030.

Base and Adjacency Model – Execution

Watch it Grow!

1. Start a base camp
2. Plan for succession and develop future site leads
3. Replicate to adjacent camps





2022 – 1 camp, 30 participants
2023 – +1, 2 camps, 65 participants
2024 – +2, 4 camps, 130 participants
2025 – +8, 12 camps, 400 participants
2030 – 30 camps, 1,000 participants!

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Each participant impacts
other offenders, staff,
communities, churches, companies
and families.

1,000 participants
impact 1,000 families, ...!

JUMPSTART

Transforming lives from the inside out



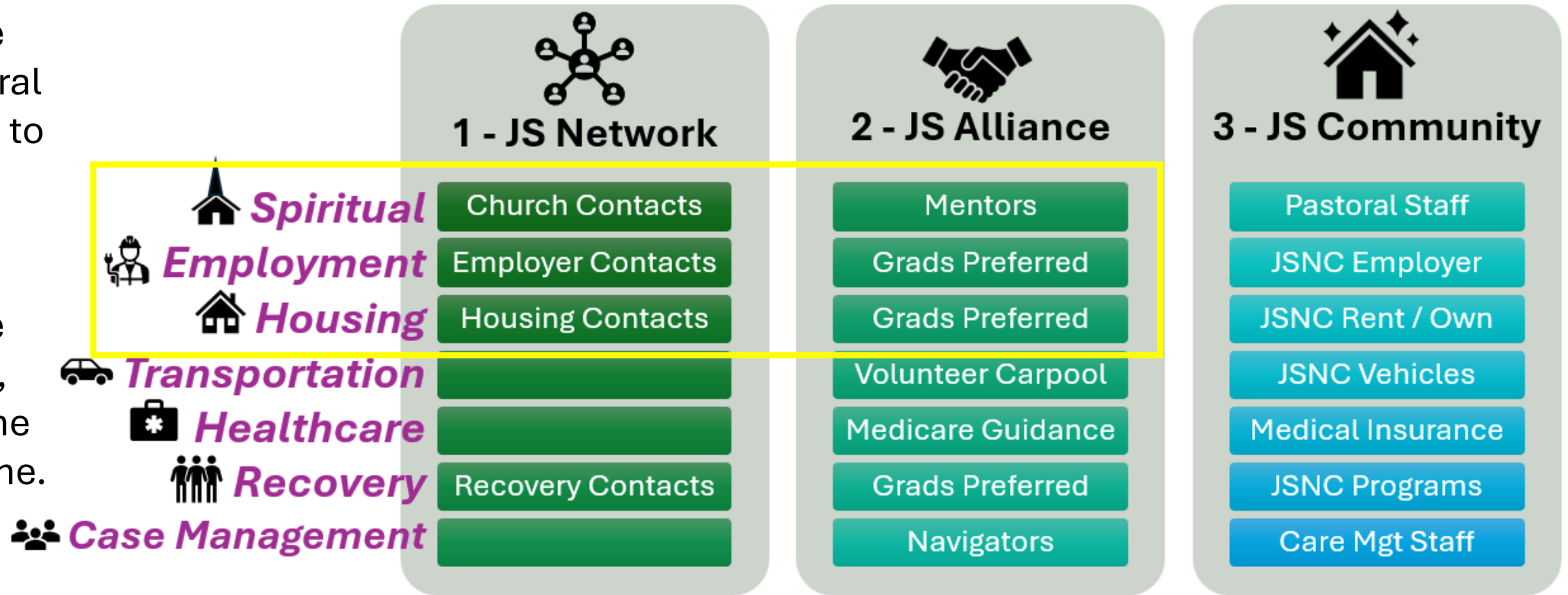
Transitional Program

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Broad Support

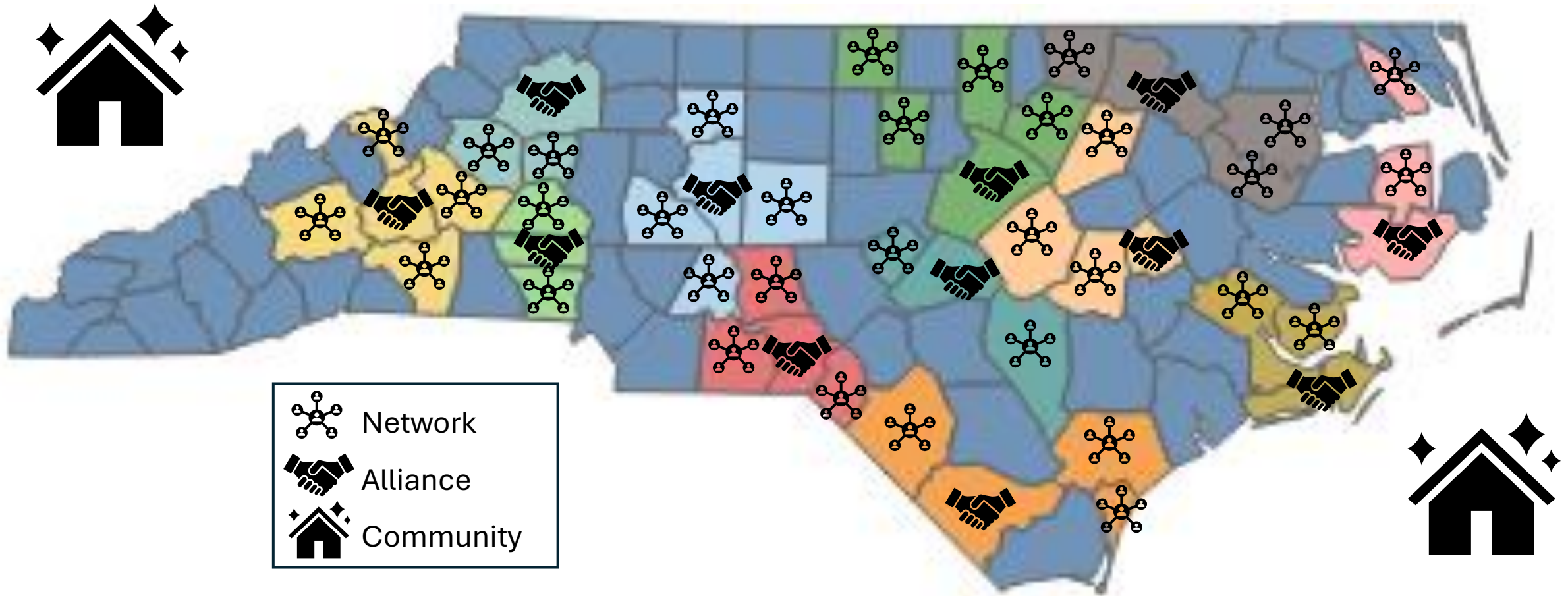
Support will be available at several levels from basic to specialized support.

Support will be built in phases, progressing to the next level over time.



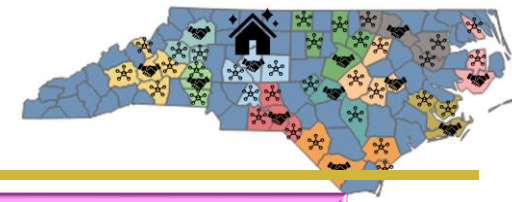
The Broad Support model allows JUMPSTART to provide services to more graduates in more locations through JS Network (vetted lists), JS Alliance (housing alliances, Employment Navigators, employer collaborations, and mentors).

Broad Reentry Support



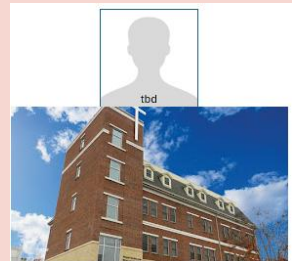
Provide Network Support in all counties that have an inside program.
Provide Alliance Support in Base Camp counties.
Provide Community Support in a select area(s).

JUMPSTART Transitional Program



Housing

- 3 Alliances



Employment

- Navigators & Collaborations



Transportation

- Car Donation
- Drivers License



Mentoring

- Structured (1)
- Unstructured



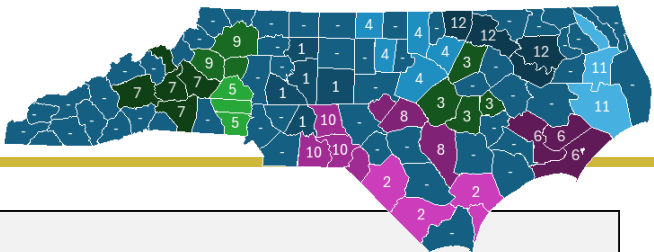


Volunteers

24

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Structured for Growth



Volunteer Growth – 100+
Team Structure and Geographies
Volunteer Leadership Positions
Delegation & Empowerment
'Super Volunteers'



*Inside
Program*

JS State	North Carolina											
JS Area	West George						East Rob					
JS Region	Western George			Piedmont George		Central George/Rob		S. Central Rob		Eastern Rob		
JS District	Marion	Wilkes	Catawba	Davidson Leah/Keith	Anson	Wake George	Franklin	Sampson Rob	Columbus Karen	Greene Rob	Bertie	Carteret Rob
Sites	Marion	Wilkes	Lincoln	Davidson Derek/Angi	Richmond	Wake Chris/tbd	Franklin tbd/tbd	Sampson Rob/tbd	Columbus Elvis/Kelly	Greene Paula/Tayl	Bertie	Carteret Frank/Cryst
	Craggy	Alexander	Gaston	Albemarle Rand/McKe	Anson Nich/MoJo	Orange	Granville	Harnett	Tabor Karen/Bria	Eastern Pat/Janice	Roanoke Riv	Pamlico Josh/Maryl
	AveryMitch.	Caldwell	Catawba tbd/tbd	Piedmont Nichol/Mar	Southern	Dan River	Warren	Sanford	Lumberton Karen/tbd	Maury	Pasquotank	Craven
	Mtn View	Foothills		Randolph Clint/Steph	Scotland	Caswell	Nash		N.Hanover	Neuse tbd/tbd	Tyrell	
	Rutherford			Forsyth		CentralP			Pender	Johnston	Hyde	
Sites Women	West.CCW				AnsonW	NCCIW						

Current Planned Pending

*Transitional
Program*

Transitional Programs	State Lead	Marion	Wilkes	Lincoln	Davidson tbd	Richmond	Wake tbd	Franklin	Sampson tbd	Columbus tbd	Greene tbd	Bertie	Carteret tbd
Employment	Paula				Barry		Tim		tbd	tbd	Paula		tbd
Housing	Geo (temp)				Geo (temp)	to Billy Cunni	Ed to consider someone		tbd	Michael Lov	tbd		Blake contac
Mentorship	tbd				tbd		tbd		tbd	tbd	tbd		tbd
Churches	tbd				tbd		tbd		tbd	tbd	tbd		tbd
Recovery	Tony				Tony								
Transportation					tbd								
Healthcare													
Parole													

*Back
Office*

Social Media	Web Research	Data Tracking	Fundraisin g	Training	T-Shirts
Leah		Christine			Derek/Angie

2022 Davidson



2023 Columbus



2024
Greene, Albemarle



2025
Piedmont, Carteret,
Tabor, Eastern,
Wake, Randolph,
Pamlico, Sampson



Volunteer Impact

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2026
Catawba, Anson,
Neuse, Franklin,
?, ?, ?, ?





Summary / Q&A

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Success

4% recidivism (3yr)
99% infraction free
7,000 participants
3,700 graduates
12 NC prisons, MOU
NC, SC, GA, FL, OH

Core Values

Accountability
Responsibility
Authority

Inside Program

Re-entry, faith & character,
Christian, open to any faith
1x/week for 90 minutes
40-weeks, small groups
24-48 participants, 3-6 tables
6-12 volunteers, 1-2 per table
\$0 cost to prison
Curriculum / requirements

JUMPSTART

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History

Since 2008
Developed
by offenders

Transitional Programs

Employment Navigation
Housing Alliances
Mentoring

