

NC Rehabilitation and Reentry Conference 2026

Shaping North Carolina's Future

with **Reentry 2030**



April 7-9, 2026 Hilton Raleigh North Hills



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| FURNITURE MANUFACTURING | BRILLE TRANSCRIPTION |
| EMBROIDERY & SEWING | REUPHOLSTERY |
| FORKLIFT OPERATION | SIGN MANUFACTURING |
| INVENTORY MANAGEMENT | COMMERCIAL LAUNDRY PROCESSING |
| OPTICAL LAB TECHNICIAN | |
| CALL CENTER OPERATIONS | |

PROGRAMS OFFERED

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- FINANCIAL LITERACY
- FORKLIFT CERTIFICATION
- CLASS A CDL LICENSE COURSE
- APPRENTICESHIPS
- INDUSTRY SPECIFIC JOB SKILLS TRAINING OFFERED AT THE PLANT LEVEL
- ONE-ON-ONE CONSULTATION IN PREPARATION FOR RELEASE
- LETTERS OF WORK VERIFICATION
- CONNECTION TO ALL TRANSITIONAL SERVICES THROUGH LOCAL REENTRY COUNCILS AND RELATIONSHIPS BUILT WITH STAKEHOLDERS
- COLLABORATION WITH NC WORKS TO PROVIDE SOFT SKILLS TRAINING AND JOB PLACEMENT



Not Just Making It Right. Making It Better.





**STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR**

**JOSH STEIN
GOVERNOR**

April 7, 2026

Dear Friends,

It is my privilege to welcome you all to the 2026 North Carolina Rehabilitation and Reentry Conference. I am deeply grateful for this opportunity to come together with stakeholders from across the state to exchange ideas and share best practices around our common goal of improving reentry success for formerly incarcerated people in North Carolina.

What brings us all together is our understanding of the need to support rehabilitation and reentry. Approximately 18,000 people will be released from state prisons in 2026, and 90% of people who are incarcerated will one day return to their communities. People deserve every opportunity to succeed with their second chance, and it is in all of our best interests to make sure that when that time comes, as many doors of opportunity are open to them, whether in employment, housing, or health care.

I am grateful to all of you – community leaders, government officials, nonprofit organizations, policymakers, community-based organizations, legal professionals, faith-based organizations, correctional professionals, law enforcement personnel, academics, formerly incarcerated individuals, businesses, and others in attendance who support reentry efforts and initiatives. Our state has made many important strides in improving reentry thanks to your spirit of collaboration and your hard work.

Giving every person a fair shot to successfully rebuild their life and rejoin their community makes us all safer and stronger. We all benefit when every North Carolinian has the chance to reach their highest potential and contribute the full extent of their talents. I hope you have a productive conference, and I look forward to continuing the work to strengthen reentry services, reduce repeat crime, and make our communities safer.

Sincerely,

A handwritten signature in black ink that reads "Josh Stein". The signature is written in a cursive, flowing style.

Josh Stein
Governor



Josh Stein
Governor

Leslie Cooley Dismukes
Secretary

April 7, 2026

Dear Participants and Presenters:

Welcome to the 2026 Rehabilitation and Reentry Conference. We are honored to have you join us for this important gathering, where professionals, advocates, and community leaders come together to explore innovative strategies for rehabilitation and reentry success.

As we all work to “Shape NC’s Future with Reentry 2030,” everyone’s mission is a commitment to empower individuals on their journey to reintegration by ensuring they have the resources, support and opportunities needed to thrive. The conference brings together experts from education, mental health, faith-based organizations, criminal justice, and community outreach to share groundbreaking approaches, best practices, and collaborative solutions.

We will explore how we can collectively create pathways to success for those reentering society. Whether it's through education, mental health support, vocational training or faith-based guidance, our goal is to foster holistic, sustainable strategies that uplift individuals, and provide public safety in our communities.

Your presence is vital. The knowledge, experience and compassion you bring will contribute to meaningful discussions and impactful solutions. We encourage you to connect, collaborate and celebrate the work you do toward a future where everyone can rebuild their lives with dignity and purpose.

Thank you for being a part of this movement. Together, we can make a lasting difference.

With gratitude,

Leslie Cooley Dismukes
Secretary

Tammera S. Hill
Chief Operating Officer

George Pettigrew
Senior Deputy Secretary
Division of Rehabilitation and Reentry

MAILING ADDRESS:
5201 Mail Service Center
Raleigh, NC 27699-5201



FROM THE OFFICE OF:
Leslie Cooley Dismukes
Secretary
Telephone: 919-733-2126
<http://dac.nc.gov>

EXECUTIVE ORDER 303 and REENTRY 2030



Executive Order 303, titled Establishing a Unified Approach to Improving Education, Rehabilitation, and Reentry Services for Incarcerated and Formerly Incarcerated people in North Carolina, was signed by Governor Roy Cooper on January 29, 2024.

Reentry 2030 Initiative

Executive Order 303 coincided with North Carolina joining the Council of State Governments - Justice Center Reentry 2030 initiative. North Carolina became the third state to join Reentry 2030, after Missouri and Alabama.

NC Department of Adult Correction leads a coordinated effort to establish a multi-agency Strategic Plan for Reentry 2030 to establish strategies and metrics to achieve those goals. It directed the creation of a Joint Reentry 2030 Council and designated the makeup of that council.

Reentry 2030 called upon states to establish bold goals and achieve transformative outcomes for people exiting prison. North Carolina established these specific Reentry 2030 goals, which align with the broader goals written in the Executive Order.

- Reduce the number of incarcerated individuals who are homeless upon release by 50%.
- Provide reentry assistance to returning citizens in every county in the state through Local Reentry Councils.
- Increase the number of high school and post-secondary credentials earned by incarcerated individuals by 75%.
- Increase the number of post-secondary degrees offered in facilities by 25%.
- Increase the number of Pell Grant partners by 30%.
- Ensure all eligible incarcerated individuals are offered the opportunity to apply for Medicaid before release.
- Increase the number of apprenticeships completed by incarcerated individuals by 50%.
- Increase the number of second chance employer partners by 30%.



North Carolina Department of Adult Correction Leadership



Leslie Cooley Dismukes

Secretary



Tammera Hill

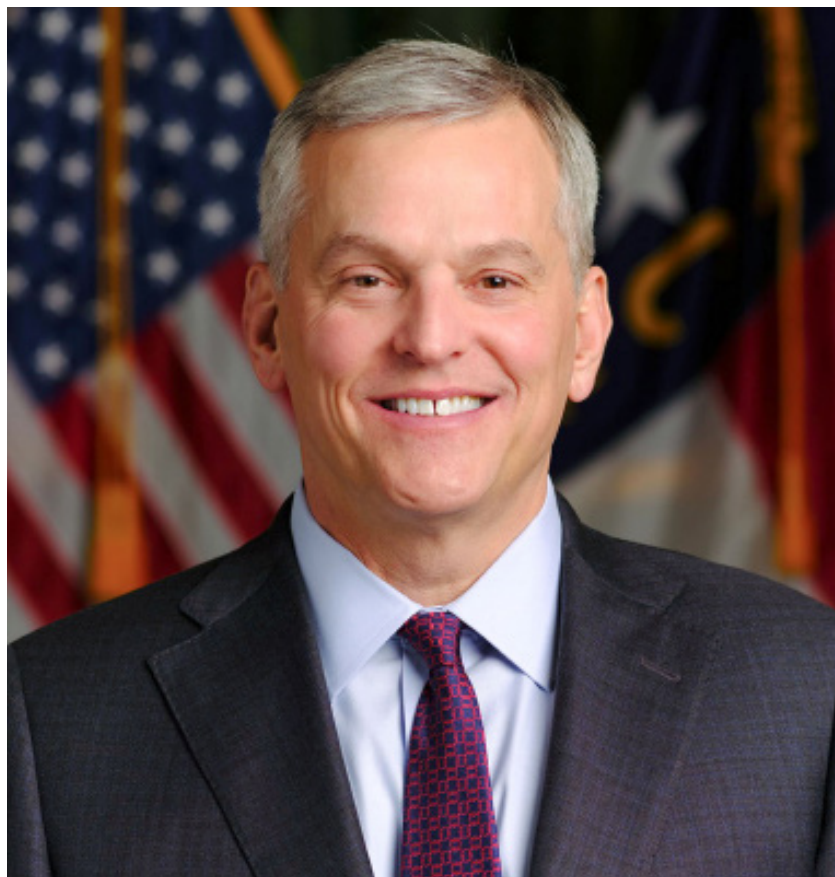
Chief Operating Officer



George Pettigrew

Senior Deputy Secretary of
Rehabilitation and Reentry

Featured Guest Speakers



Josh Stein

Governor of North Carolina

Governor Josh Stein was called to public service by his faith and his family. His faith teaches him that we are all called to make a difference, and his parents Adam and Jane raised his brother Eric, sister Gerda, and him to try to do what is right. They grounded him in shared values of freedom and opportunity for everyone.

Governor Stein served eight years as North Carolina's Attorney General, leading efforts to eliminate the nation's largest backlog of untested rape kits and hold drug companies accountable for the opioid crisis — securing over \$50 billion in settlements, including \$1.5 billion for North Carolina. He was the first in the nation to take action against Juul for fueling teen vaping, protected North Carolinians from fraud and price gouging, championed full public school funding through the Leandro Plan, and defended voting rights and women's reproductive freedom.

Before becoming Attorney General, Governor Stein served in the state senate, advocating for public education, clean energy, and public safety. From 2001 to 2008, as senior deputy attorney general for consumer protection, he helped drive out predatory payday lenders and strengthened privacy protections.

He holds law and public policy degrees from Harvard and is a Dartmouth graduate. After college, he taught English and economics in Zimbabwe for two years. Early in his legal career, he worked with Self-Help Credit Union to build affordable homes in Durham and with the North Carolina Minority Support Center to fund small businesses statewide.

Governor Stein and his wife, Anna, are members of Temple Beth Or. They are the proud parents of Sam, Adam and Leah, all of whom attended North Carolina public schools.



Larry Miller

Chairman of Nike Jordan Brand
Founder of the Justice & Upward Mobility Project (JUMP)

Larry Miller is the chairman of the Jordan Brand at Nike, and the founder and chairman of the Justice & Upward Mobility Project (JUMP). He has garnered international respect for his reputation as an inspirational leader and master architect of how to build innovative, cultural and premium businesses in the world of sport and entertainment, establishing the standard for culture, athletic luxury footwear, and apparel.

Miller was president of the Jordan Brand from 1999-2006 and again from 2012-2021. From 2006-2012, he served as president and alternate governor of the NBA's Portland Trail Blazers. Prior to joining Nike in 1997, Miller served as president for Jantzen, Inc., manager for Kraft General Foods, and assistant controller at Philadelphia Newspapers, Inc.

His memoir, *JUMP, My Secret Journey from the Streets to the Boardroom*, was published by William Morrow/HarperCollins in 2022. Co-authored with his daughter, Laila Lacy, JUMP details Miller's ascent from the streets of West Philadelphia to some of the highest distinctions of the corporate world.

In 2025, Miller founded JUMP to harness the cultural influence of sports, entertainment and brands to reshape narratives and catalyze access to education, employment, and economic mobility for youth and adults impacted by the justice system.



Tiki Davis

Entrepreneur/Engineer

Tiki Davis is a man who embraced challenges from an early age. At just nine years old, he nearly lost his life when he was attacked and stabbed in the neck with a screwdriver. By 17, he found himself in dark places, navigating life without a present father and losing his mother first to incarceration and later to death.

Despite these hardships, Davis refused to become a statistic. He sought mentorship wherever he could find it, clinging to hope in the most unlikely places and within his own spirit. Determined to rise above his circumstances, Davis earned both a bachelor's and a master's degree from Sul Ross State University in Alpine, Texas, where he also made his mark on the football field, scoring touchdowns for the college team.

Though his ultimate dream of playing in the NFL didn't materialize, fate had other plans. He landed a breakout role in the movie *Friday Night Lights*, standing out in an audition room of 200 competitors. In 2024, Tiki made history as his university's the first African-American Distinguished Alumnus and was inducted into Sul Ross State University's Hall of Fame.

Beyond entertainment and athletics, he became one of the world's top oil and gas engineers, working alongside industry giants like Wildcatter Clayton Williams. His entrepreneurial spirit led him to build communities, flipping homes, and investing in mom-and-pop barbecue restaurants to uplift others. Driven by a desire to show that success is possible regardless of one's beginnings, Davis took his message global. Through his powerful storytelling and Tiki Factor principles, he inspires audiences worldwide, proving that resilience, determination, and faith can overcome any obstacle.



Kendall Taylor

Salute 1st, LLC

Kendall Taylor travels the country speaking at prisons and schools, mentoring youth and small business owners to inspire positive change. He founded **Salute 1st, LLC** to help men from all backgrounds challenge harmful beliefs, develop strong character, and master critical thinking and emotional skills for success.

Raised in Gastonia by a single mother, Taylor fell into crime, drugs, and violence at an early age — becoming a father at 15 and surviving a deadly shootout at 16. After years of turmoil and multiple felony charges, he turned his life around at 27.

Starting in a warehouse job, Taylor eventually founded **Courier Logix, LLC**, which later merged with **Metro Transportation Services**, where he became a 49% owner. His sales leadership fueled a 400% revenue increase, generating over \$5 million in three years.

Recognized by the Charlotte Metro Supplier Diversity Council, Charlotte Chamber of Commerce, and **Pride Magazine**, Taylor earned multiple awards, including a scholarship to the Tuck School of Business Entrepreneur Program.

Today, through **Salute 1st** and as co-owner of **Rock Soul Entertainment** with his wife, he continues to build businesses and empower communities.

Featured Guests



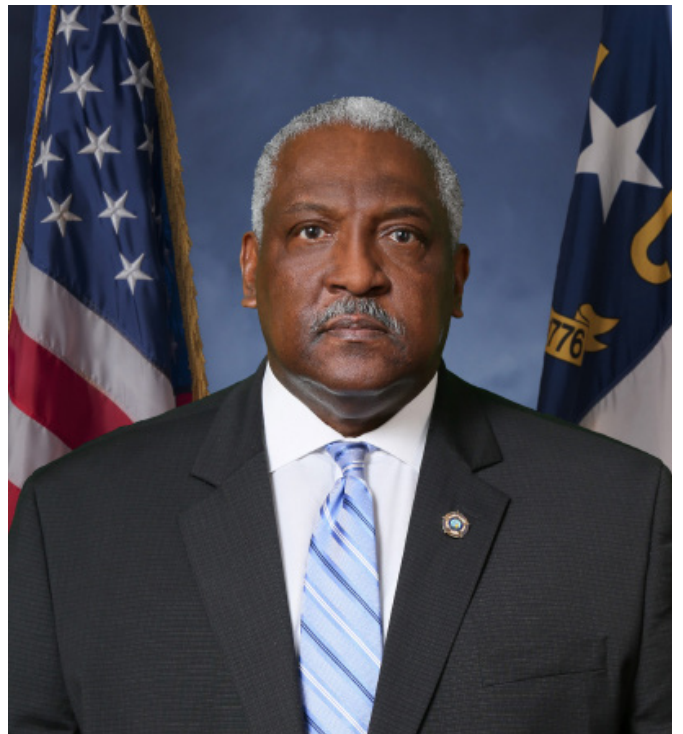
Anna Stein
First Lady of North Carolina



Janet Cowell
Mayor of Raleigh



Rico Boyce
Raleigh Police Chief



Willie L. Rowe
Wake County Sheriff

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Since 2005, North Carolina's reentry team has facilitated the transition of formerly incarcerated individuals by securing 3,378 home plans from 5,629 applications. They work with 337 houses in NC, providing a total of 2,651 beds. Their efforts reduce recidivism and support reintegration, highlighting the significance of community support in building inclusive societies.



Oxford House, Inc.



Oxford Houses of NC



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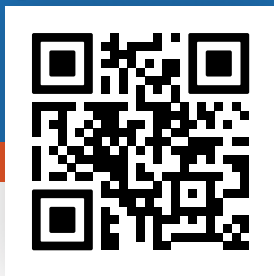
For correctional agencies seeking flexible solutions that hold individuals accountable, enhance public safety, reduce recidivism, and contain costs, GEO Reentry Services is the leader in delivering evidence-based treatment and supervision programs. GEO Reentry offers a comprehensive approach to manage, rehabilitate, and treat adults and youth in community corrections.



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2026 North Carolina Rehabilitation and Reentry Conference TUESDAY, APRIL 7

Mistress/Master of Ceremony – Tammera Hill and Dr. Anthony O. Vann

8 a.m. – 4 p.m.	Registration and Vendor Pavilion
	Opening: NCDAC Honor Guard
10 a.m. – 10:15 a.m. Grand Ballroom	Greetings & Introduction Tammera Hill, Chief Operating Officer, NC Dept. of Adult Correction George Pettigrew, Senior Deputy Secretary, NC Dept. of Adult Correction
10:15 a.m. – 10:45 a.m. Grand Ballroom	2026 Rehabilitation & Reentry Conference Greetings Janet Cowell, City of Raleigh Mayor Rico Boyce, Raleigh City Police Chief Willie Rowe, Wake County Sheriff's Office Leslie Cooley Dismukes, Secretary NCDAC
10:45 a.m. Grand Ballroom	Introduction of Luncheon Keynote Speaker: Secretary Leslie Cooley Dismukes
10:45 a.m. - 12:00 p.m. Grand Ballroom	R-STEP Reentry Panel Discussion First Lady Anna Stein - Moderator
12:00 p.m. - 1:00 p.m. Grand Ballroom	Lunch
1:00 p.m. - 1:15 p.m. Grand Ballroom	Reentry 2030 Dashboard Review
1:15 p.m. – 1:30 p.m.	Networking Break
1:30 p.m. – 2:45 p.m.	Workshop Sessions
Room: Salon A	Presenter: Dr. Brooke Wheeler, Sr. Director of Education and Programming, NCDAC Session Name: How NCDAC Education and Programs are Critical to Reentry 2030*
Room: Salon B	Presenter: Rubi Blancas Orduna, Director of Economic Empowerment of Koinonia Community Solutions Session: Jobs + Homes = Second Chances that Last
Room: Salon C	Presenter: Shanae Artis, Coordinator – Wake Local Reentry Council, CAWD Session Name: Workforce Development Strategies for People Impacted by the Justice System*

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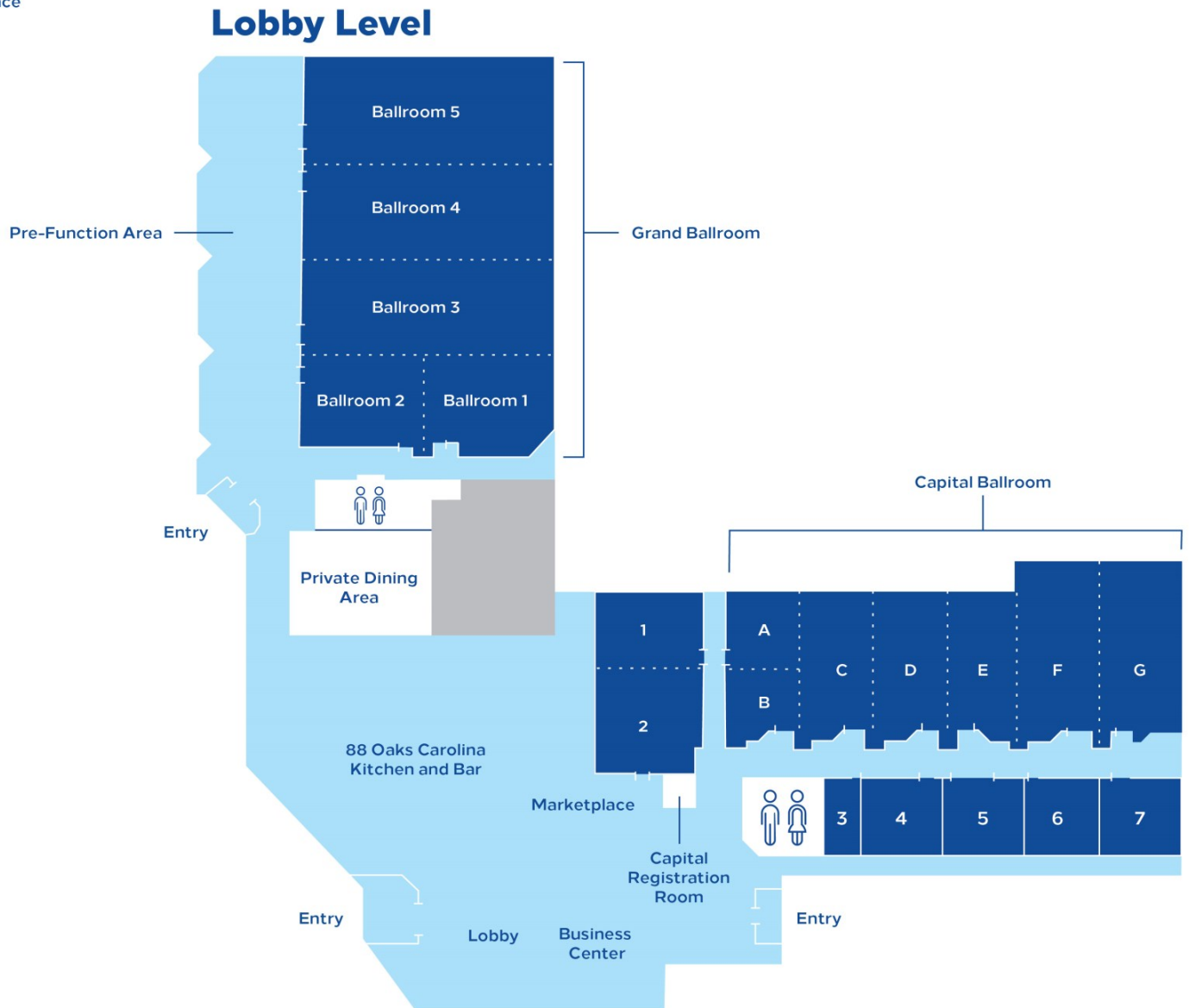
LEARNERS SERVED

2026 North Carolina Rehabilitation and Reentry Conference
TUESDAY, APRIL 7

1:30 p.m. – 2:45 p.m.	Workshop Sessions
Room: Salon D	Presenter: Mark Merrick, Executive Director at FIRST at Blue Ridge, Inc. Session Name: Transitional Housing FIRST: A Program for Reentry Services*
Room: Salon E	Presenter: Dr. Ramesh Upadhyaya, Medical Provider, Crossroads Treatment Center Session Name: Beyond NARCAN: A Biopsychosocial Approach to Substance Use Disorders in Rehabilitation and Reentry*
Room: Sandalwood	Presenter: Danny Hampton, Freedom Life Ministries Executive Director Session Name: McDowell Local Reentry Council Model
Room: Judicial	Presenter: Daniel “Dee” Crowley, Technology Program Manager, NCDAC Torrey Leach, Workforce Development Manager, Correction Enterprises Session Name: NCJET: NC Jobs Exploration in Transition System Overview*
2:45 p.m. – 3 p.m.	Networking Break
3 p.m. – 4 p.m. Grand Ballroom	Special Plenary Session: Fireside Chat Secretary Leslie Cooley Dismukes and Larry Miller
4 p.m.	Networking on your own

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2026 North Carolina Rehabilitation and Reentry Conference
WEDNESDAY, APRIL 8

7:30 a.m. – 4 p.m.	Registration and Vendor Pavilion
7:30 a.m. to 9 a.m. Grand Ballroom	Breakfast
9 a.m. – 10:15 a.m. Grand Ballroom	2026 Rehabilitation & Reentry Conference Opening Workshop Sessions
Room: Salon A	Presenter: Dr. Ramesh Upadhyaya, Medical Provider, Crossroads Treatment Center Session Name: Beyond NARCAN: A Biopsychosocial Approach to Substance Use Disorders in Rehabilitation and Reentry*
Room: Salon B	Presenter: Daniel “Dee” Crowley, Technology Program Manager, NCDAC Torrey Leach, Workforce Development Manager, Correction Enterprises Session Name: NCJET: NC Jobs Exploration in Transition System Overview*
Room: Salon C	Presenter: Thomas Weathers, ACDP District Manager – East, NCDAC Carolyn Linder, ACDP District Manager – West, NCDAC Session Name: Roadmap to Recovery: Navigating ACDP Treatment and Recovery Road Services
Room: Salon D	Presenter: Mark Merrick, Executive Director at FIRST at Blue Ridge, Inc. Session Name: Transitional Housing FIRST: A Program for Reentry Services*
Room: Salons E	Presenter: Sara Wilder, LCSW of RightSize Perspective, PLLC Session Name: Understanding and Managing Vicarious Trauma in Corrections: A Self-Care Framework for Resilience*
Room: Judicial	Presenter: Dr. Glen Warren, Executive Director of Fathers Forever Session Name: Bringing Him All the Way Home: Why Fatherhood Belongs in Reentry
10:15 a.m. – 10:30 a.m.	Networking Break
10:30 a.m. – 10:45 a.m. Grand Ballroom	Fair Chance to Advance Grant Presentation
10:50 a.m. - 10:55 a.m.	Introduction of Opening Plenary Session: First Lady Anna Stein
11:00 a.m. - 11:30 a.m.	Keynote Address The Honorable Josh Stein, Governor of North Carolina

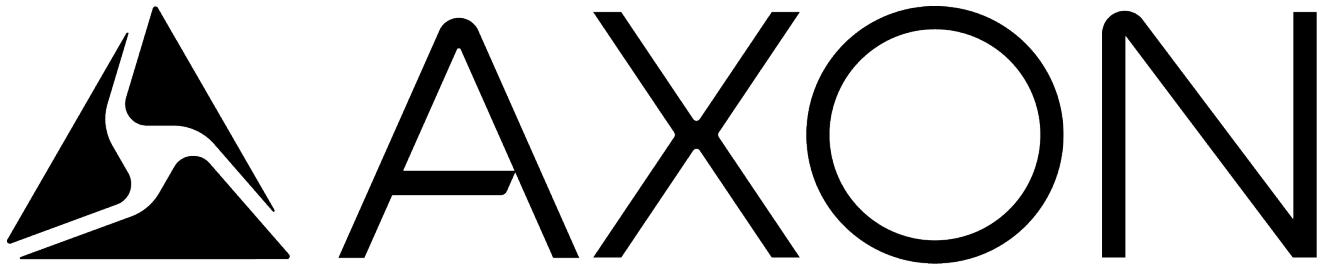


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2026 North Carolina Rehabilitation and Reentry Conference
WEDNESDAY, APRIL 8

11:30 a.m. – 12:30 p.m. Grand Ballroom	Lunch
12:30 p.m. Grand Ballroom	Introduction of Luncheon Keynote Speaker: Dr. Anthony O. Vann, NCDAC Chief Deputy Secretary of Administration
12:30 p.m. – 1:30 p.m. Grand Ballroom	Luncheon Keynote Address: Tiki Davis
1:30 a.m. – 1:45 a.m. Grand Ballroom	Networking Break
1:45 p.m. - 3:00 p.m.	Workshop Sessions
Room: Salon A/B	Presenter: Karen Buck, Evidence-Based Program Manager, NCDAC Session Name: Designated Reentry Facility Panel
Room: Salon C	Presenter: Danny Hampton, Freedom Life Ministries Executive Director Session Name: McDowell Local Reentry Council Model
Room: Salon D	Presenter: Sara Wilder, LCSW of RightSize Perspective, PLLC Session Name: Understanding and Managing Vicarious Trauma in Corrections: A Self-Care Framework for Resilience*
Room: Salon E	Presenter: Shanae Artis, Coordinator – Wake Local Reentry Council, CAWD Session Name: Workforce Development Strategies for People Impacted by the Justice System*
Room: Sandalwood	Presenter: Karla Mensah, VP of Member & Recipient Services at Vaya Health Stephanie Hopfinger, Member & Recipient Service Mgr. at Vaya Health Mary Grillo, Director of Social Work, NCDAC Ashlee Barnes, Behavioral Health Administrator, NCDAC Session Name: Improving Behavioral Outcomes for Returning Citizens
Room: Judicial	Presenter: Dr. Brooke Wheeler, Sr. Director of Education and Programming, NCDAC Session Name: How NCDAC Education and Programs are Critical to Reentry 2030*
3:00 p.m. – 3:15 p.m. Grand Ballroom	Networking Break



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2026 North Carolina Rehabilitation and Reentry Conference
WEDNESDAY, APRIL 8

3:15 p.m. – 4:30 p.m. Grand Ballroom	<p>Special Plenary Session: Fireside Chat Housing Challenges, Impacts and Successes NCDAC Director of Reentry Services Lateisha Thrash – Moderator</p> <p>Panelists: Anita Lynch, Road2Recovery; Dr. Glen Warren, Fathers Forever; Mark Merrick, FIRST at Blue Ridge</p>
4:30 p.m.	Networking on Your Own

THURSDAY, APRIL 9

7:30 a.m. – 9:00 a.m.	Breakfast
9:00 a.m. – 9:05 a.m.	2026 Rehabilitation & Reentry Conference Opening
9:10 a.m. – 10:40 a.m.	<p>Formerly Incarcerated Panel Discussion Dr. Kendall Taylor – Moderator</p> <p>“From Incarceration to Second Chance Employment” Panelists: Kejuane Hester, Favor Desserts; Tanisha “Chef T.” Carter, The Foosic Experience; Michael Shank, Pardoned By Christ Ministries</p>
10:40 a.m. – 11:15 a.m.	Kerwin Pittman, RREPS/Reentry Facility Project
11:20 a.m. – 11:50 a.m.	<p>“From Incarceration to Ownership: The Inmates to Entrepreneurs Model for Reducing Recidivism” Brian Hamilton, Brian Hamilton Foundation</p>
11:55 a.m.	Conference Recognitions & Wrap-Up
	Retiring of Colors: NCDAC Honor Guard

*** Session is repeated**



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 - District Attorney Treatment Alternative (DATA)
 - Recidivism Reduction Services (RRS)
 - RRS Call Center

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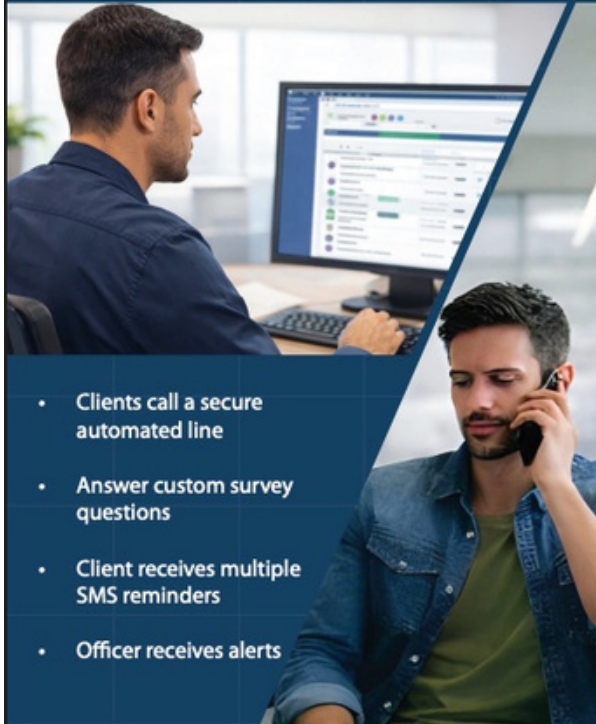
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Safety Eye Guard

Forward Justice

RECOVERY ROAD

Your Path to a Bright Future



Alcoholism and Chemical Dependency Programs ACDP
Recovery Road Treatment Access Services

REFERRAL CONTACTS/RECOVERY ROAD COORDINATORS

District 1—Sharon McDaniel

Phone: 336 748-4670

Fax: 336 940-5801

Email: sharon.mcdaniel@dac.nc.gov

District 2—Thomas Weathers

Phone: 919 324-1201

Fax: 919 731-5646

Email: thomas.weathers@dac.nc.gov



ACDP Mission: *To provide effective leadership, planning, administration, and coordination for correctional chemical dependency treatment; recovery, and continuing care programs and services; to meet or exceed approved professional standards; and document client and program performance.*

Shaping North Carolina's Future

with **Reentry 2030**



Street Address:

**214 West Jones St.
Raleigh, NC 27603**

Mailing Address:

**5201 Mail Service Center
Raleigh, NC 27699-5201**

Phone: 919-733-2126

Website: dac.nc.gov