Correctional Officer Salary Increases

Correctional Officer Salary Scale as approved by the NC General Assembly beginning July 2021

	Correctional Officer I	Correctional Officer II	Correctional Officer III
NC Correctional Officer (CO) Experience Required	None	1 year	2 years
STARTING SALARY	\$33,130	\$36,615	\$41,510
Trainee Starting Salary with less than 1 year experience	n/a	\$34,220	\$36,598
Trainee Starting Salary with 1 year, but less than 2 years experience	n/a	n/a	\$39,160
SALARY SCALE			
1 year total NC CO experience 2 years total NC CO experience 3 years total NC CO experience	\$35,449 \$37,576 \$39,455	\$36,615 \$38,812 \$40,753	\$39,160 \$41,510 \$43,586
4 years total NC CO experience 5 years total NC CO experience 6+ years total NC CO experience	\$41,033 \$42,264 \$43,109	\$42,383 \$43,654 \$44,527	\$45,329 \$46,689 \$47,623