

HEALTH SERVICES POLICY & PROCEDURE MANUAL

North Carolina Department Of Public Safety
Prison

SECTION: Personnel

POLICY # P II-5

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SUBJECT: BBP Exposure to DPS Employees

EFFECTIVE DATE: July 2014

SUPERCEDES DATE: July 2011

PURPOSE

To Provide guidance on how an NCDPS employer manager a blood borne pathogen exposure.

POLICY

Exposure of employees to blood or other potentially infectious materials in the performance of their duties while rendering services for the DPS shall be managed according to the N.C. Communicable Disease Rules (10A NCAC 41A .0202-.0203). When it has been determined that a DPS employee has had a job related exposure to blood or body fluids, procedures should be followed as outlined in HCPM P II-2 Injures to staff.

PROCEDURE

- A. Once the medical staff at the facility and the employee agree that an occupational exposure has occurred:
 - 1. An incident report must be completed by the facility medical staff or OIC.
 - 2. The employee will be referred to a private physician or worker's comp. for evaluation.
 - 3. The physician must return the completed Occupational Exposure Incident Pack to the facility's Personnel Department in accordance with HCPM Policy P II-2 Injures to staff.
- B. The facility medical staff will discuss the incident with the source offender, and test the offender for HIV, Hepatitis B/C and other diseases as deemed appropriate. Testing is performed after offender gives consent.
- C. Documentation of all interactions, discussions, counseling, and offender's reaction to the testing shall be documented in the Outpatient Health Record.
- D. When offenders refuse testing:
 - 1. The facility medical staff will notify the Infection Control Coordinator.
 - 2. The Infection Control Coordinator in consultation with the Chief of Health Services. Will determine if force should be used for testing.
 - 3. Force testing will not be performed until authorized by the Chief of Health Services.
- E. The medical staff will inform the offender of the test results and provide counseling as appropriate.
- F. The facility medical staff shall release a copy of the test results to the employee's physician as soon as the final reports are available. It will be the responsibility of the employee's physician to notify the employee of the results.



6/5/2014

Paula Y. Smith, MD, Chief of Health Services

Date

SOR: Infection Control Coordinator

Reference: NC Communicable disease Rule 10A NACA 41A.0202-0203