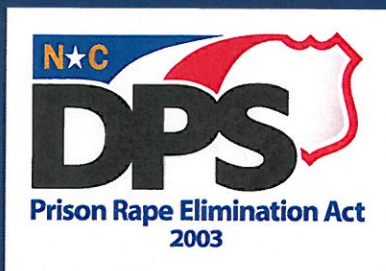
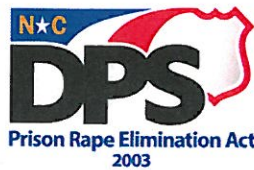


NORTH
CAROLINA
DEPARTMENT
OF
PUBLIC SAFETY



Prison Rape Elimination Act (PREA)

Sexual Abuse Annual Report 2017-2018



Introduction

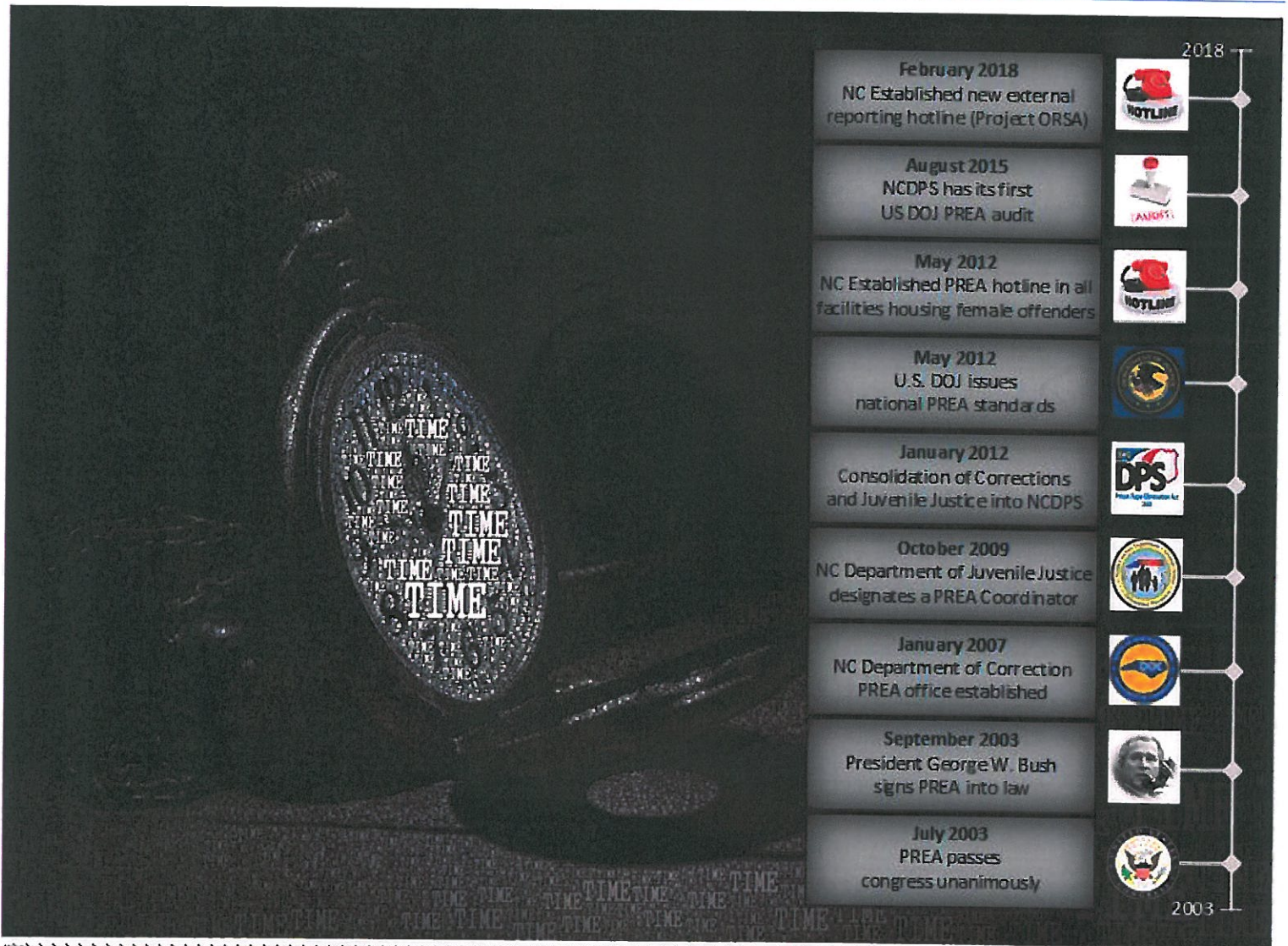
The overall mission of the Department of Public Safety (DPS) is to improve the quality of life for North Carolinians by reducing crime and enhancing public safety.

NCDPS employees supervise offenders in prison, in juvenile detention centers and in community supervision. The Prison Rape Elimination Act of 2003 (PREA) was enacted by Congress to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. The Act applies to all public and private institutions that house adult or juvenile offenders and is also relevant to community-based agencies. The PREA national standards were promulgated in August 2012. These standards established nationwide consistency in practices covering the areas of detection, prevention, reduction, and punishment of prison rape in confinement facilities.

NCDPS is committed to a standard of zero-tolerance of any undue familiarity or personal misconduct between employees and offenders or juveniles. We are committed to providing professional and appropriate services to our offender population and supporting staff in accomplishing these responsibilities. PREA's mission is to promote public safety by the administration of a fair and humane system which provides reasonable opportunities for adjudicated offenders to develop progressively responsible behavior. PREA fits perfectly with that mission. Each employee is vital to the prevention and detection of undue familiarity and offender/juvenile sexual abuse in order to protect offenders and safeguard our communities.

Pursuant to PREA national standard §115.88, §115.288 and §115.388 data review for corrective action, the agency prepares an annual report of its findings and corrective actions for each facility. This report summarizes and compares the agency's accomplishments during the calendar years 2017-2018.

PREA History in Review



Additional information:

- Project O.R.S.A. - Offender reporting sexual abuse is an agreement between the NC Department of Public safety and Forgiven Ministries that allows offenders to report incidents of sexual abuse and sexual harassment to an external agency/entity.
- All adult facilities have established an agreement with their respective local rape crisis center to provide crisis counseling for the offender population.

Message from the Secretary



Sexual abuse and sexual harassment in the correctional environment have a significant impact for both the criminal justice system and general public. The Prison Rape Elimination Act (PREA) of 2003 was enacted in recognition of the strong evidence victims of sexual abuse suffer severe physical and psychological effects that may hinder their ability to reintegrate into the community upon their release.

The North Carolina Department of Public Safety (NCDPS) is committed to a zero-tolerance standard by maintaining a program of prevention, detection, response, investigation, prosecution, and tracking. As required by PREA national standards §115.88, §115.288, and §115.388, this annual report presents a summary of substantiated incidents of sexual abuse in confinement for the calendar years 2017-2018 and the corrective actions taken by the Department in response. This report also provides an assessment of the Department's progress in addressing sexual abuse in the previous calendar year. Our focus continues to be achieving sexual safety and approaching corrective action as a positive opportunity to achieve long-term, meaningful change within facilities under our operational control.

The NCDPS prides itself on being proactive and focused on prevention in order to maintain the highest standards of correctional and rehabilitative treatment. The Department relies on stakeholders to assist in achieving its zero-tolerance goal and welcomes community partnerships to further its efforts.

Sincerely,



Erik A. Hooks

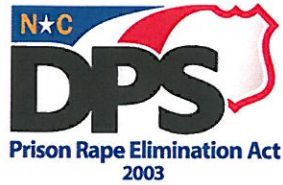
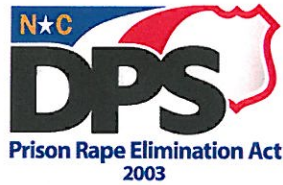


Table of Contents

Introduction.....	1
PREA History in Review	2
Message from the Secretary	3
Overview: North Carolina Department of Public Safety	5
Division of Adult Correction and Juvenile Justice (DACJ).....	5
Adult Correction.....	5
Juvenile Justice.....	5
Departmental Accomplishments.....	6
Definitions Related to Sexual Abuse and Sexual Harassment.....	7
SEXUAL ABUSE	7
SEXUAL HARASSMENT.....	8
Comparative Data.....	9
2018: The Department’s Year in Review.....	9
2018 Adult Correction Facilities: Substantiated Sexual Abuse Cases with Corrective Actions.....	10
2018 Juvenile Justice Facilities: Substantiated Sexual Abuse Cases with Corrective Actions.....	16
2017: The Department’s Year in Review.....	16
2017 Adult Correction Facilities: Substantiated Sexual Abuse Cases With Corrective Actions	17
2017 Juvenile Justice Facilities: Substantiated Sexual Abuse Cases With Corrective Actions	21
Comparison Charts for Years 2016-2018	22
Audit Findings.....	24
Conclusion	24



Overview: North Carolina Department of Public Safety

The overall mission of the Department of Public Safety is to improve the quality of life for North Carolinians by reducing crime and enhancing public safety.

The Department's scope includes the State's law enforcement, corrections, juvenile justice, national guard, and emergency management.

Division of Adult Correction and Juvenile Justice (DACJJ)

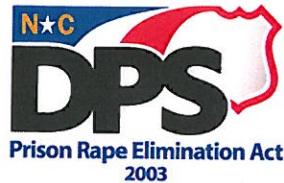
The DACJJ is responsible for the care, custody, and supervision of all adults and juveniles sentenced after conviction for violations or adjudicated for delinquent acts under the North Carolina law.

Adult Correction

Adult offenders, to include youthful offenders, face sentences ranging from probation served in the community to active prison sentences served in one of the state's prison facilities. After prison, there is a period of post-release supervision for offenders to help them transition more successfully back to the community. For those who commit technical violations of probation, there are Confinement in Response to Violation (CRV) facilities.

Juvenile Justice

Juvenile dispositions can include supervision by a juvenile court counselor in the community, short-term commitments at a residential facility or detention center, or longer-term commitments in a youth development center for serious and/or violent or chronic offenders. Delinquent, non-adjudicated, and at-risk juveniles may all receive services from programs in their communities.



Departmental Accomplishments

PROGRAM ADMINISTRATION

1. Continued to conduct internal assessments (mock audits) across all DACJJ facilities to evaluate implementation of the Department's PREA program.
2. Completed U.S. Department of Justice federal PREA audits at scheduled DACJJ facilities during this reporting period.
3. Implemented Region Security Coordinator meetings for PREA Compliance efforts on the region level.
4. Established PREA Newsletter for agency staff as part of ongoing efforts of the PREA "Campaign of Awareness".

PREVENTION

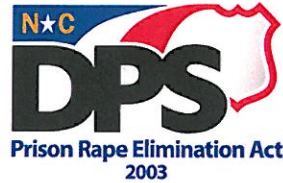
1. Enhanced existing screening protocols to identify potential high-risk victims, reported and reviewed protocols to assist facility management in decision making concerning housing, bed, work, education, and program assignments.
2. Conducted sexual safety assessments at new facility locations with the intent of reducing risk of sexual victimization.
3. Revised Staff and Offender Instructor course which targets preventing sexual abuse and sexual harassment.
4. Completed staffing plan analysis in accordance with NCGS §143B-709 and national PREA standards.

RESPONSE

1. Conducted PREA corrective action meetings with facility's that experienced an increase in reporting. Participants included Facility management, Investigators, PREA Compliance Managers, support staff, and Region staff.
2. Established Advocacy Services Line for telephonic counseling by local Rape Crisis Centers statewide.
3. Conducted Compliance management meetings with facility PREA Compliance Managers to discuss corrective action plans for consistency statewide.
4. Established project Offender Reporting Sexual Abuse (O.R.S.A) that is an external method for offenders to report allegations of sexual abuse and sexual harassment.

TRAINING AND EDUCATION

1. Revised existing training curricula, focusing on enhancing knowledge and abilities. The revision is currently ongoing.
2. Developed and introduced educational material on external reporting for the offender population.



3. Developed and introduced education material on Rape Crisis Center services for the offender population.
4. Conducted training workshop for Correctional Analysts in response to screening practices and continued efforts.
5. Conducted training workshop with Office of Special Investigations (OSI) and Community Corrections' staff in accordance with national PREA standards.
6. Established monitoring process for contract housing locations to ensure compliance with PREA national standards.

Definitions Related to Sexual Abuse and Sexual Harassment

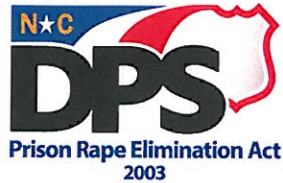
SEXUAL ABUSE – For purposes of this report and statistical data, sexual abuse includes:

1. Sexual abuse of an offender, detainee, or resident by another offender, detainee, or resident; and
2. Sexual abuse of an offender, detainee, or resident by a staff member, contractor, or volunteer.

Sexual abuse of an offender, detainee, or resident by another offender, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

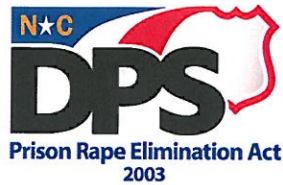
Sexual abuse of an offender, detainee, or resident by a staff member, contractor, or volunteer (NOTE: previously staff sexual misconduct) includes any of the following acts, with or without consent of the offender, detainee, or resident:



1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in items (1)-(5) of this section;
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an offender, detainee, or resident, and
8. Voyeurism by a staff member, contractor, or volunteer. Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an offender, detainee, or resident by staff for reasons unrelated to official duties, such as peering at an offender who is using a toilet in his or her cell to perform bodily functions; requiring an offender to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an offender's naked body or of an offender performing bodily functions.

SEXUAL HARASSMENT

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender, detainee, or resident directed toward another; and
2. Repeated verbal comments or gestures of a sexual nature to an offender, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.



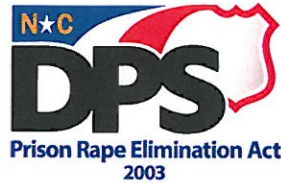
Comparative Data

2018: The Department's Year in Review

During the 2018 calendar year, the NCDPS received a total of **679** offender and juvenile sexual abuse and sexual harassment allegations. The following outlines the total number of incidents reported and the outcome of investigations in 2018.

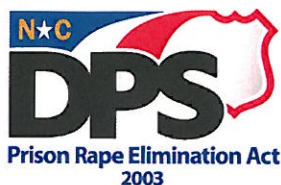
2018					
Incident Type	Substantiated	Unsubstantiated	Unfounded	Ongoing	Total
Offender on Offender Abusive Sexual Contact	14	109	23	0	146
Offender on Offender Nonconsensual Sexual Acts	1	21	4	0	26
Offender on Offender Sexual Harassment	13	79	11	0	103
Staff on Offender Sexual Abuse	24	179	125	0	328
Staff on Offender Sexual Harassment	1	22	45	0	68
Juvenile on Juvenile Abusive Sexual Contact	1	1	0	0	2
Juvenile on Juvenile Nonconsensual Sexual Act	0	0	0	0	0
Juvenile on Juvenile Sexual Harassment	2	0	0	3	5
Staff on Juvenile Sexual Misconduct	0	0	0	0	0
Staff on Juvenile Sexual Harassment	0	1	0	0	1
Total Allegations Received					679

Table 1: 2018 Incident reports and outcomes from January 1 - December 31, 2018. New reports from previous years may affect data collection.

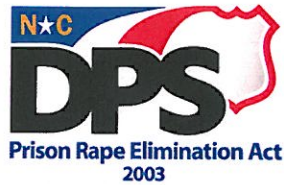


2018 Adult Correction Facilities: Substantiated Sexual Abuse Cases with Corrective Actions

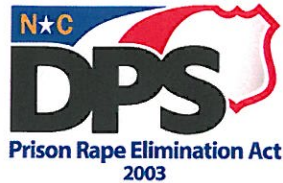
Facility	Corrective Action(s)
Alexander CI	<ol style="list-style-type: none"> 1. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 2. Discussed PREA related topics in shift line-ups.
Avery Mitchell CI	<ol style="list-style-type: none"> 1. Made changes to bed, job, and/or program assignments protocols. 2. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 3. Discussed reviewing bed assignments for new arrivals during the Operational Management Team meeting.
Bertie CI	<ol style="list-style-type: none"> 1. Distributed PREA posters throughout the facility. 2. Distributed first responder cards to all staff. 3. Discussed PREA related topics in shift line-ups. 4. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.
Caldwell CC	<ol style="list-style-type: none"> 1. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 2. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training. 3. Discussed PREA related topics in shift line-ups. 4. Transferred to another facility. 5. Staff resigned prior to completion of investigation. 6. Moved an officer to that area to provide additional supervision.
Carteret CC	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training. 4. Distributed information for population on ways to report. 5. Discussed PREA related topics in shift line-ups. 6. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 7. Transferred to another facility.
Central Prison	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 3. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 4. Reassessed the appropriateness of certain staff in PREA-related roles. 5. Made changes to bed, job, and/or program assignments protocols.



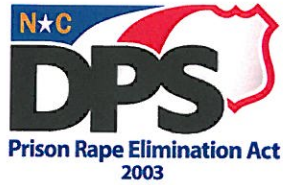
	<ol style="list-style-type: none"> 6. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 7. Distributed PREA posters throughout the facility. 8. Distributed information for population on ways to report. 9. Distributed first responder cards to all staff. 10. Discussed PREA related topics in shift line-ups. 11. Conducted town hall meetings with population to discuss prevention. 12. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 13. Conducted a sexual safety assessment.
Craggy CC	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Distributed PREA posters throughout the facility. 3. Requested upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred.
Craven CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Distributed PREA posters throughout the facility. 4. Made changes to bed, job, and/or program assignments protocols. 5. Distributed information for population on ways to report. 6. Distributed first responder cards to all staff. 7. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 8. Discussed PREA related topics in shift line-ups. 9. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 10. Placed in restrictive housing confinement or disciplinary segregation. 11. Transferred to another facility. 12. Staff resigned prior to completion of investigation.
Dan River PWF	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 3. Reassessed the appropriateness of certain staff in PREA-related roles. 4. Distributed PREA posters throughout the facility. 5. Discussed PREA related topics in shift line-ups. 6. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 7. Staff removed from work location and assigned to Admin with no offender contact. 8. Staff resigned prior to completion of investigation.
Eastern CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents.



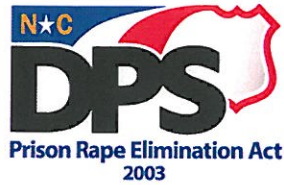
	<ol style="list-style-type: none"> 2. Discussed PREA related topics in shift line-ups. 3. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 4. Staff resigned prior to completion of investigation.
Foothills CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Distributed PREA posters throughout the facility. 3. Discussed PREA related topics in shift line-ups. 4. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.
Harnett CI	<ol style="list-style-type: none"> 1. Discussed PREA related topics in shift line-ups. 2. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 3. Required all facility staff to complete training. 4. Arrested or referred to law enforcement agency. 5. Staff resigned prior to the completion of investigation. 6. Transferred to other unit/cell or separated from victim with monitoring implemented. 7. Made changes to bed, job, and/or program assignments protocols.
Johnston CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training. 4. Made changes to bed, job, and/or program assignments protocols. 5. Distributed information for population on ways to report. 6. Distributed first responder cards to all staff. 7. Discussed PREA related topics in shift line-ups. 8. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.
Lumberton CI	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training. 4. Made changes to bed, job, and/or program assignments protocols. 5. Distributed information for population on ways to report. 6. Distributed first responder cards to all staff. 7. Discussed PREA related topics in shift line-ups. 8. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.



Maury CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made changes to bed, job, and/or program assignments protocols. 3. Placed in restrictive housing confinement or disciplinary segregation. 4. Distributed PREA posters throughout the facility. 5. Discussed PREA related topics in shift line-ups.
Neuse CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Made changes to bed, job, and/or program assignments protocols. 4. Placed in restrictive housing confinement or disciplinary segregation. 5. Distributed information for population on ways to report. 6. Discussed PREA related topics in shift line-ups. 7. Conducted a sexual safety assessment.
NC Correctional Institution for Women	<ol style="list-style-type: none"> 1. Made changes to bed, job, and/or program assignments protocols. 2. Transferred to other unit/cell or separated from victim. 3. Loss of "good/gain" time, increase in "bad" time or delayed release. 4. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 5. Staff transferred to another facility or unit. 6. Arrested or referred to law enforcement agency. 7. Staff resigned prior to the completion of investigation.
Odom CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 3. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 4. Distributed PREA posters throughout the facility. 5. Distributed information for population on ways to report. 6. Discussed PREA related topics in shift line-ups. 7. Distributed first responder cards to all staff. 8. Arrested or referred to law enforcement agency. 9. Staff resigned prior to the completion of investigation.
Orange CC	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Distributed PREA posters throughout the facility. 4. Distributed information for population on ways to report. 5. Discussed PREA related topics in shift line-ups. 6. Distributed first responder cards to all staff.

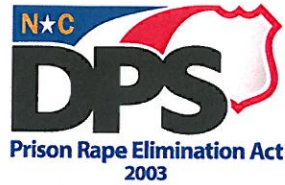


	<ol style="list-style-type: none"> 7. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 8. Transferred to another facility.
Pamlico CI	<ol style="list-style-type: none"> 1. Reassessed the appropriateness of certain staff in PREA-related roles. 2. Distributed PREA posters throughout the facility. 3. Distributed information for population on ways to report. 4. Discussed PREA related topics in shift line-ups. 5. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 6. Staff transferred to another facility or unit. 7. Arrested or referred to law enforcement agency. 8. Staff resigned prior to the completion of investigation.
Pasquotank CI	<ol style="list-style-type: none"> 1. Discussed PREA related topics in shift line-ups. 2. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.
Pender CI	<ol style="list-style-type: none"> 1. Placed in restrictive housing confinement or disciplinary segregation. 2. Transferred to other unit/cell or separated from victim. 3. Transferred to another facility. 4. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 5. Made change to aggressor job/program assignment.
Piedmont CI	<ol style="list-style-type: none"> 1. Distributed PREA posters throughout the facility. 2. Made changes to bed, job, and/or program assignments protocols. 3. Discussed PREA related topics in shift line-ups.
Scotland CI	<ol style="list-style-type: none"> 1. Staff resigned prior to completion of investigation.



Southern CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made upgrades to the physical structure of the area in which the incident occurred. 3. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 4. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 5. Reassessed the appropriateness of certain staff in PREA-related roles. 6. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 7. Required population to complete additional education. 8. Distributed PREA posters throughout the facility. 9. Discussed PREA related topics in shift line-ups. 10. Conducted town hall meetings with population to discuss prevention. 11. Made revisions to facility policies or procedures. 12. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 13. Referred to local law enforcement. 14. Aggressor charged and criminally convicted.
Swannanoa	<ol style="list-style-type: none"> 1. Transferred to other unit/cell or separated from victim. 2. Placed in restrictive housing confinement or disciplinary segregation.
Tabor CI	<ol style="list-style-type: none"> 1. Discussed PREA related topics in shift line-ups. 2. Transferred to another facility. 3. Placed in restrictive housing confinement or disciplinary segregation.
Tyrrell PWF	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 3. Reassessed the appropriateness of certain staff in PREA-related roles. 4. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 5. Required population to complete additional education. 6. Distributed PREA posters throughout the facility. 7. Discussed PREA related topics in shift line-ups. 8. Conducted town hall meetings with population to discuss prevention. 9. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 10. Staff resigned prior to completion of investigation. 11. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 12. Transferred to another facility.

Table 2: 2018 Adult Correction Facilities with Substantiated Cases and Corrective Actions



2018 Juvenile Justice Facilities: Substantiated Sexual Abuse Cases with Corrective Actions

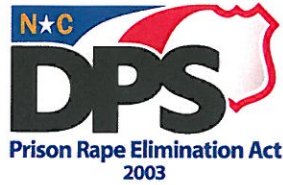
Juvenile Justice facilities had 0 substantiated sexual abuse cases requiring corrective actions.

2017: The Department's Year in Review

During the 2017 calendar year, NCDPS received a total of **801** offender and juvenile sexual abuse and sexual harassment allegations. The following outlines the total number of incidents reported and the outcome of investigations in 2017.

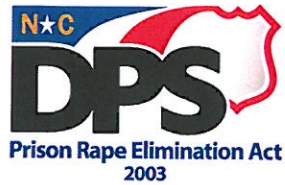
2017					
Incident Type	Substantiated	Unsubstantiated	Unfounded	Ongoing	Total
Offender on Offender Abusive Sexual Contact	12	137	41	0	190
Offender on Offender Nonconsensual Sexual Act	1	26	2	0	29
Offender on Offender Sexual Harassment	24	167	16	0	207
Staff on Offender Sexual Abuse	23	133	133	0	289
Staff on Offender Sexual Harassment	6	42	31	0	79
Juvenile on Juvenile Abusive Sexual Contact	1	0	0	0	1
Juvenile on Juvenile Nonconsensual Sexual Act	0	0	0	0	0
Juvenile on Juvenile Sexual Harassment	0	0	2	0	2
Staff on Juvenile Sexual Misconduct	0	2	0	0	2
Staff on Juvenile Sexual Harassment	0	0	2	0	2
Total Allegations Received					801

Table 3: 2017 Incident reports and outcomes from January 1 - December 31, 2017. New reports from previous years may affect data Collection.

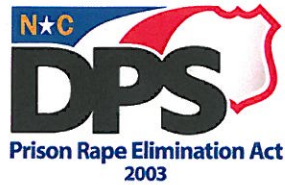


2017 Adult Correction Facilities: Substantiated Sexual Abuse Cases With Corrective Actions

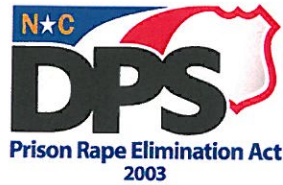
Facility	Corrective Action(s)
Albemarle CI	<ol style="list-style-type: none"> 1. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 2. Placed in restrictive housing confinement or disciplinary segregation. 3. Transferred to other unit/cell or separated from victim. 4. Transferred to another facility. 5. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 6. Placed in higher custody level, restricted unit or program, within the same facility. 7. Given extra work. 8. Privileges taken were suspended.
Alexander CI	<ol style="list-style-type: none"> 1. Placed in restrictive housing confinement or disciplinary segregation. 2. Transferred to other unit/cell or separated from victim. 3. Confined to own cell or room. 4. Placed in higher custody level, restricted unit or program, within the same facility. 5. Staff reassigned. 6. Transferred to another facility. 7. Transferred to other unit/cell or separated from victim. 8. Loss of "good/gain" time, increase in "bad" time or delayed release. 9. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 10. Arrested or referred to law enforcement agency.
Caldwell CC	<ol style="list-style-type: none"> 1. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training. 2. Distributed first responder cards to all staff. 3. Discussed PREA related topics in shift line-ups. 4. Staff resigned prior to completion of investigation.
Caledonia CI	<ol style="list-style-type: none"> 1. Arrested or referred to law enforcement agency. 2. Staff reassigned.
Central Prison	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Distributed PREA posters throughout the facility. 3. Distributed information for population on ways to report. 4. Distributed first responder cards to all staff. 5. Discussed PREA related topics in shift line-ups. 6. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 7. Conducted sexual safety assessment. 8. Staff resigned prior to completion of investigation. 9. Discharged, terminated, or contract not renewed.
Craven CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents.



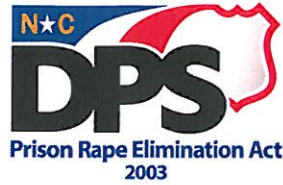
	<ol style="list-style-type: none"> 2. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 3. Reassess the appropriateness of certain staff in PREA-related roles. 4. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 5. Required the population to complete additional education. 6. Distributed PREA posters throughout the facility. 7. Made changes to bed, job, and/or program assignments protocols. 8. Distributed information on ways to report for population. 9. Distributed first responder cards to all staff. 10. Discussed PREA related topics in shift line-ups. 11. Conducted town hall meetings with population to discuss prevention. 12. Made revisions to facility policies and procedures. 13. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 14. Placed in restrictive housing confinement or disciplinary segregation. 15. Transferred to another facility. 16. Placed in higher custody level, restricted unit or program, within the same facility. 17. Transferred to other unit/cell or separated from victim. 18. Arrested or referred to law enforcement agency.
Franklin CC	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Distributed information on ways to report for population. 3. Distributed first responder cards to all staff. 4. Discussed PREA related topics in shift line-ups. 5. Arrested or referred to law enforcement agency. 6. Referred for prosecution or indicted. 7. Discharged, terminated, or contract not renewed. 8. Staff resigned prior to completion of investigation.
Harnett CI	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Distributed information on ways to report for population. 3. Distributed first responder cards to all staff. 4. Discussed PREA related topics in shift line-ups.
Johnston CC	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Staff resigned prior to completion of investigation. 3. Required all facility staff to complete <i>Staff and Offender Relationship and/or Sexual Abuse and Sexual Harassment</i> training.
Lanesboro CI	<ol style="list-style-type: none"> 1. Made upgrades to the physical structure of the area in which the incident occurred.



	<ol style="list-style-type: none"> 2. Reassessed the appropriateness of certain staff in PREA-related roles. 3. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 4. Made changes to bed, job, and/or program assignments protocols. 5. Distributed information on ways to report for population. 6. Distributed first responder cards to all staff. 7. Made changes to medical and/or mental health protocols or responses. 8. Conducted sexual safety assessment. 9. Placed in restrictive housing confinement or disciplinary segregation. 10. Transferred to other unit/cell or separated from victim. 11. Transferred to another facility.
Lincoln CC	<ol style="list-style-type: none"> 1. Arrested or referred to law enforcement agency. 2. Staff resigned prior to the completion of investigation.
Maury CI	<ol style="list-style-type: none"> 1. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 2. Distributed PREA posters throughout the facility. 3. Distributed first responder cards to all staff. 4. Discussed PREA related topics in shift line-ups. 5. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 6. Staff resigned prior to completion of investigation. 7. Distributed information for population on ways to report. 8. Distributed first responder cards to all staff. 9. Held a facility management meeting to discuss ways to improve general sexual safety in the facility.
Mountain View CI	<ol style="list-style-type: none"> 1. Arrested or referred to law enforcement agency. 2. Staff resigned prior to the completion of investigation. 3. Placed in restrictive housing confinement or disciplinary segregation. 4. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 5. Transferred to another facility. 6. Placed in higher custody level, restricted unit or program, within the same facility.
NC Correctional Institution for Women	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Placed in restrictive housing confinement or disciplinary segregation. 3. Transferred to other unit/cell or separated from victim. 4. Loss of "good/gain" time, increase in "bad" time or delayed release. 5. Given extra work. 6. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 7. Staff reprimanded or disciplined. 8. Staff transferred to another facility or unit.



	<p>9. Arrested or referred to law enforcement agency.</p> <p>Note: Staff resigned prior to the completion of investigation.</p>
Pamlico CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made changes to the number and placement of supervisory staff in the area in which the incident occurred. 3. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 4. Distributed PREA posters throughout the facility. 5. Distributed information on ways to report for population. 6. Discussed PREA related topics in shift line-ups. 7. Conducted town hall meetings with population to discuss prevention. 8. Made revisions to facility policies or procedures. 9. Placed in restrictive housing confinement or disciplinary segregation. 10. Transferred to other unit/cell or separated from victim. 11. Transferred to another facility. 12. Loss of privileges, disciplinary report or conduct violation, or other reprimand. 13. Arrested or referred to law enforcement agency. 14. Made changes to bed, job, and/or program assignments protocols. 15. Discharged, terminated, or contract not renewed. 16. Staff resigned prior to completion of investigation.
Pender CI	<ol style="list-style-type: none"> 1. Placed in restrictive housing confinement or disciplinary segregation. 2. Transferred to other unit/cell or separated from victim. 3. Transferred to another facility.
Piedmont CI	<ol style="list-style-type: none"> 1. Staff reprimanded or disciplined. 2. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 3. Perpetrator released prior to report. No action taken.
Randolph CC	<ol style="list-style-type: none"> 1. Offender transferred to another facility.
Sampson CI	<ol style="list-style-type: none"> 1. Discussed PREA related topics in shift line-ups. 2. Arrested or referred to law enforcement agency. 3. Staff resigned prior to completion of investigation.
Southern CI	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Required population to complete additional education. 3. Distributed PREA posters throughout the facility. 4. Distributed information for population on ways to report. 5. Conducted town hall meetings with population to discuss prevention. 6. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 7. Transferred to other unit/cell or separated from victim.



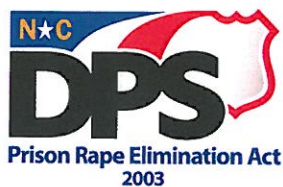
Tabor CC	<ol style="list-style-type: none"> 1. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 2. Transferred to another facility. 3. Arrested or referred to law enforcement agency. 4. Staff resigned prior to completion of investigation. 5. Responsive planning, training and education, screening for risk, reporting, official response, data collection and review had all been implemented prior to incident occurring.
Tyrrell PWF	<ol style="list-style-type: none"> 1. Implemented additional routine or unannounced rounds in an effort to prevent future incidents. 2. Made upgrades to technology (such as mirrors, motion lights, or cameras) in the area in which the incident occurred. 3. Reassessed the appropriateness of certain staff in PREA-related roles. 4. Required all facility staff to complete <i>Staff and Offender Relationship</i> and/or <i>Sexual Abuse and Sexual Harassment</i> training. 5. Required population to complete additional education. 6. Distributed PREA posters throughout the facility. 7. Distributed information for population on ways to report. 8. Distributed first responder cards to all staff. 9. Discussed PREA related topics in shift line-ups. 10. Conducted town hall meetings with population to discuss prevention. 11. Held a facility management meeting to discuss ways to improve general sexual safety in the facility. 12. Made revisions to facility policies or procedures. 13. Staff resigned prior to completion of investigation.
Warren CC	<ol style="list-style-type: none"> 1. Placed in restrictive housing confinement or disciplinary segregation. 2. Transferred to another facility. 3. Referred offender perpetrator to Sex Offender Accountability Program. 4. Provide annual staff education to prevent re-occurrence. 5. Maintain open avenues for offenders to report sexual abuse/harassment.

Table 4: 2017 Adult Correction Facilities with Substantiated Cases and Corrective Actions

2017 Juvenile Justice Facilities: Substantiated Sexual Abuse Cases With Corrective Actions

Facility	Corrective Action(s)
Edgecombe YDC	1. None noted by facility at the time of this report.

Table 5: 2017 Juvenile Justice Facilities with Substantiated Cases and Corrective Actions



Comparison Charts for Years 2016-2018

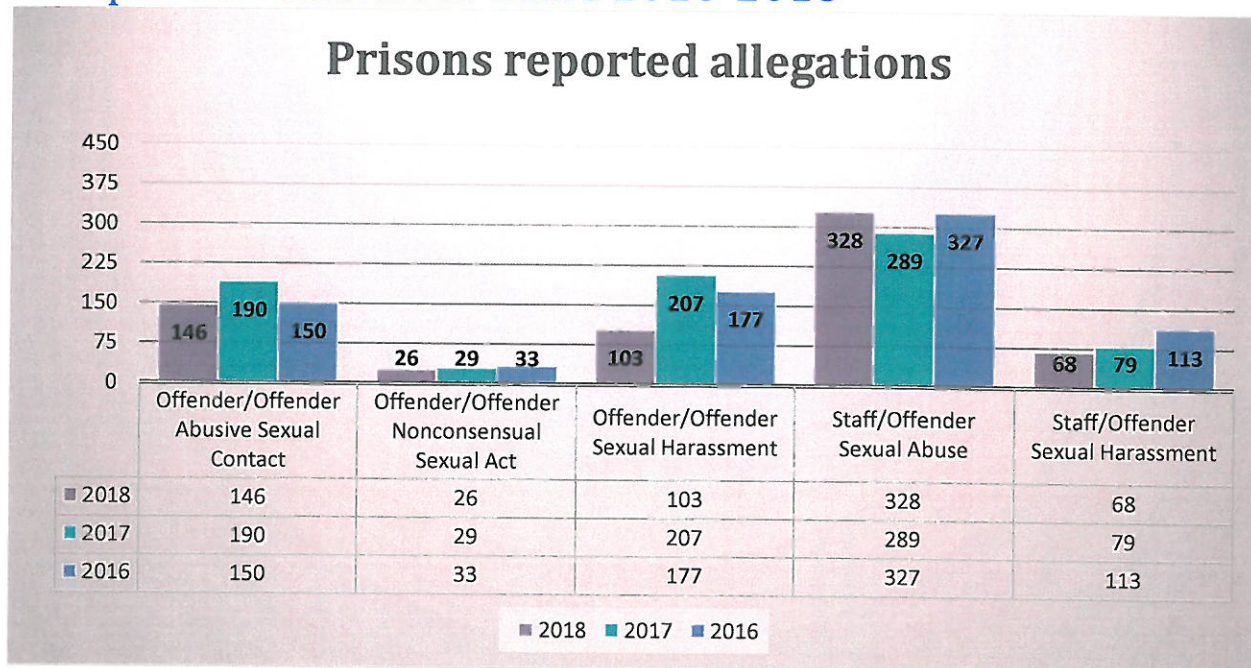


Figure 1: Prisons reported allegations for years 2016-2018

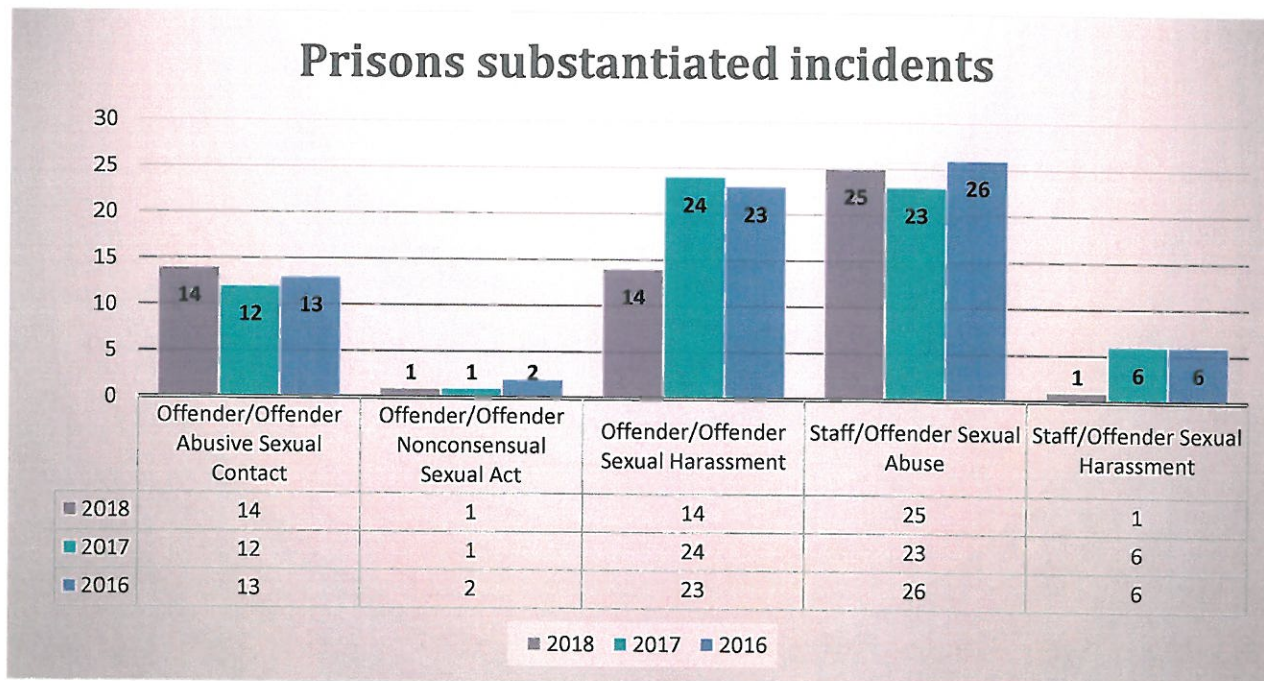


Figure 2: Prisons substantiated incidents for years 2016-2018

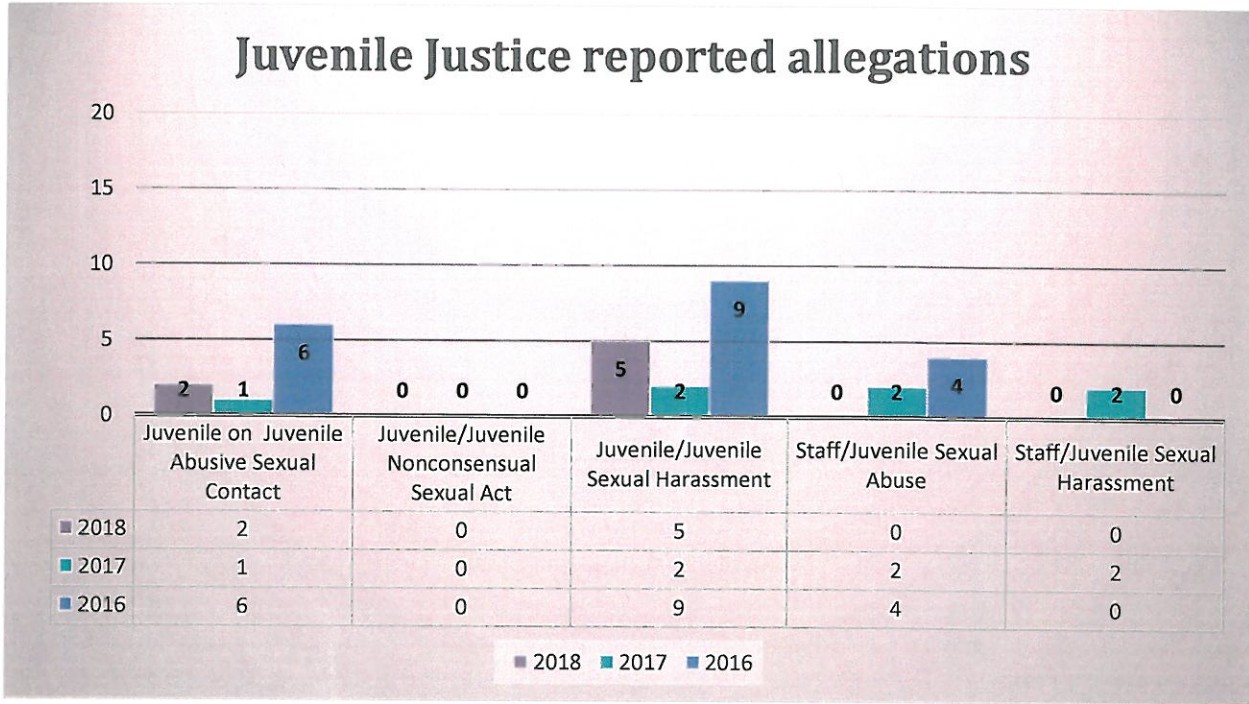
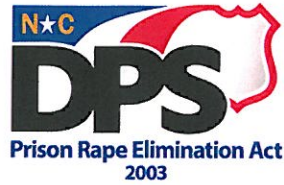


Figure 3: Juvenile Justice reported allegations for years 2016-2018

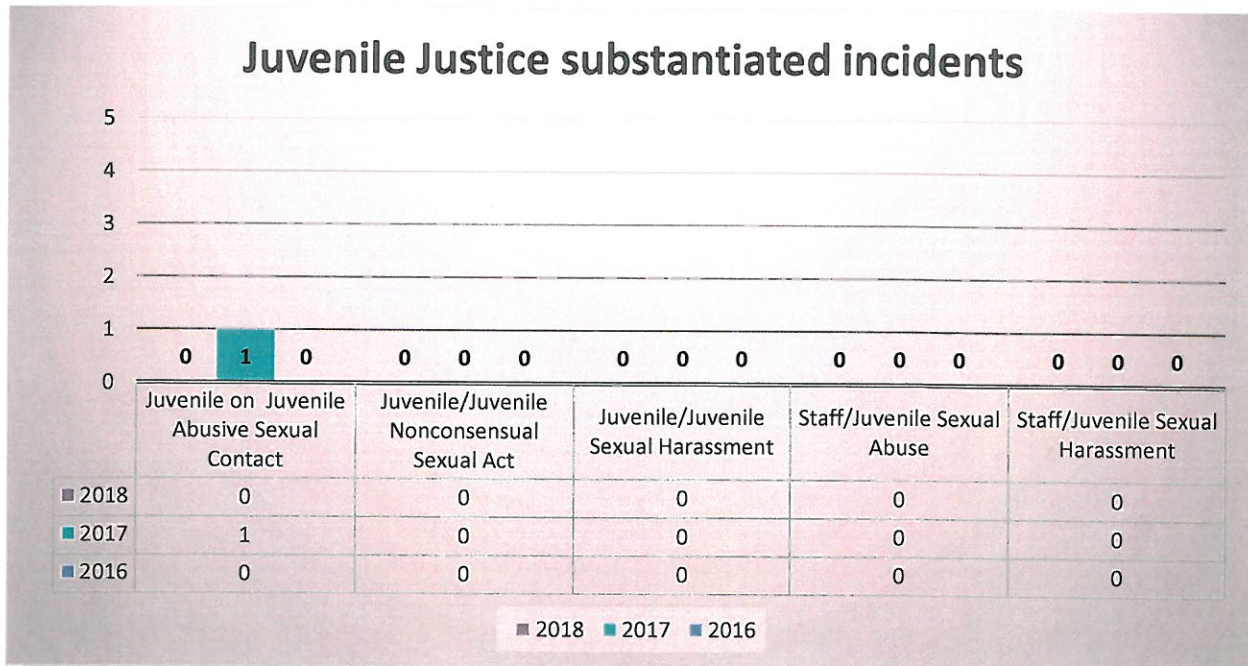
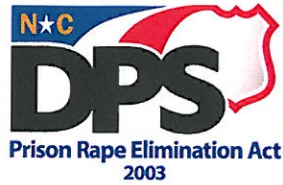


Figure 4: Juvenile Justice substantiated incidents for years 2016-2018



Audit Findings

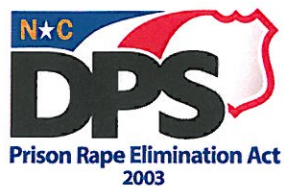
The North Carolina Department of Public Safety conducted federal compliance audits during audit Cycle II. Findings from these audits and previous audits for audit Cycle I are available on the agency's website.

Conclusion

The 2017-2018 annual report speaks to the culture of reporting and zero-tolerance fostered by the North Carolina Department of Public Safety. The Department remains committed to eliminating sexual abuse and sexual harassment through a program of prevention, detection, response, investigation, and data collection and analysis.

The NCDPS is committed to thoroughly, objectively, and promptly investigating every allegation reported. As a result of a comprehensive education and awareness program, bolstered by consistent response and investigative plans, the resident and offender populations are increasingly comfortable reporting allegations and incidents of sexual abuse and sexual harassment. Additionally, a strong training program for staff has resulted in a demonstrated improvement in the zero-tolerance culture and investment in prevention, detection, and response protocols.

The Department attributes the increase in allegations received to these improvements within confinement facilities. The NCDPS is proud of its improvements in culture, of its policies and procedures, and of its dedication to the elimination of sexual abuse and sexual harassment in confinement.



For more information on this annual report, contact the PREA Office at:

North Carolina Department of Public Safety

PREA Office

4201 Mail Service Center
Raleigh, NC 27699-4201

Telephone: (919) 825-2754

Website: www.ncdps.gov

Email: PREA@ncdps.gov