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NC JOBS EXPLORATION IN TRANSITION SYSTEM OVERVIEW

NC State Reentry Council Collaborative
Tuesday, August 12



NC CORRECTION ENTERPRISES & WORKFORCE DEVELOPMENT

- **NC Correction Enterprises (NCCE)**

- \$125 Million Business
- Nation's 3rd Largest CWI
- 280 Professional Staff
- 1,300 Offender Staff
- 18 Industries
- 27 Production Centers

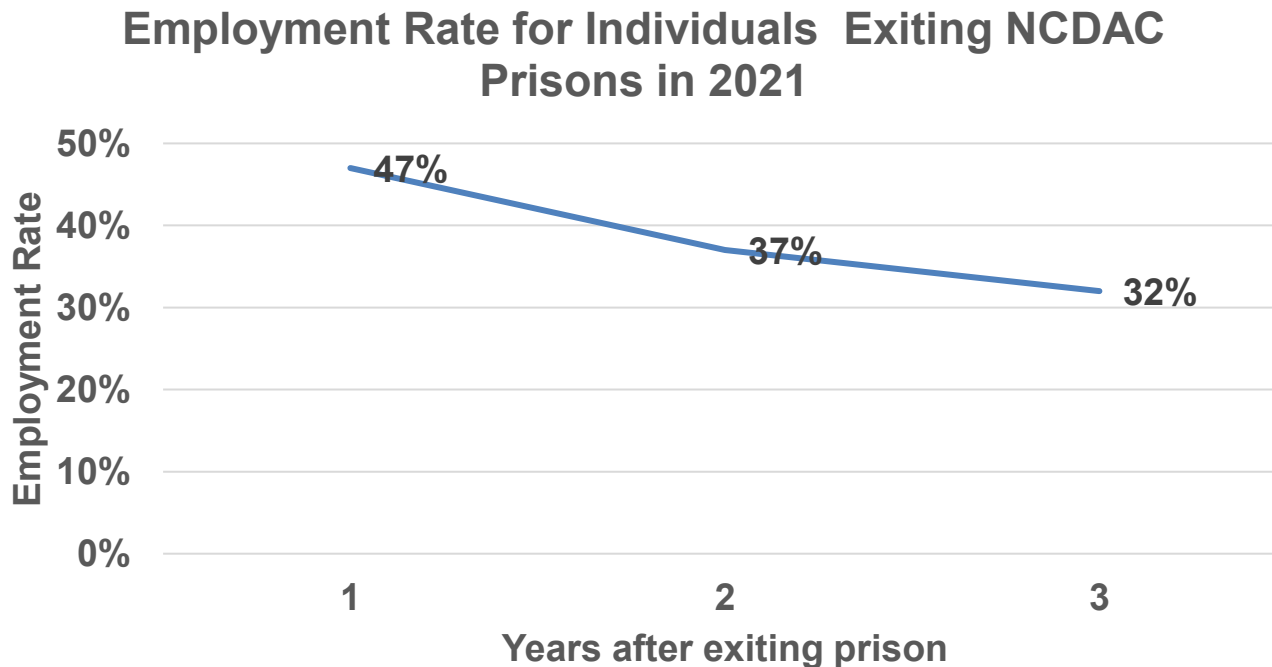
- **NCCE Workforce Development (WFD)**

- Soft skills classes (Financial Literacy, Resume Writing and Interview Skills classes)
- Life Coaching and Job Readiness
- Transitional Housing
- Employment Assistance
- Program Development
- Collaboration with LRC for additional Transitional Services

TODAY'S PRESENTATION

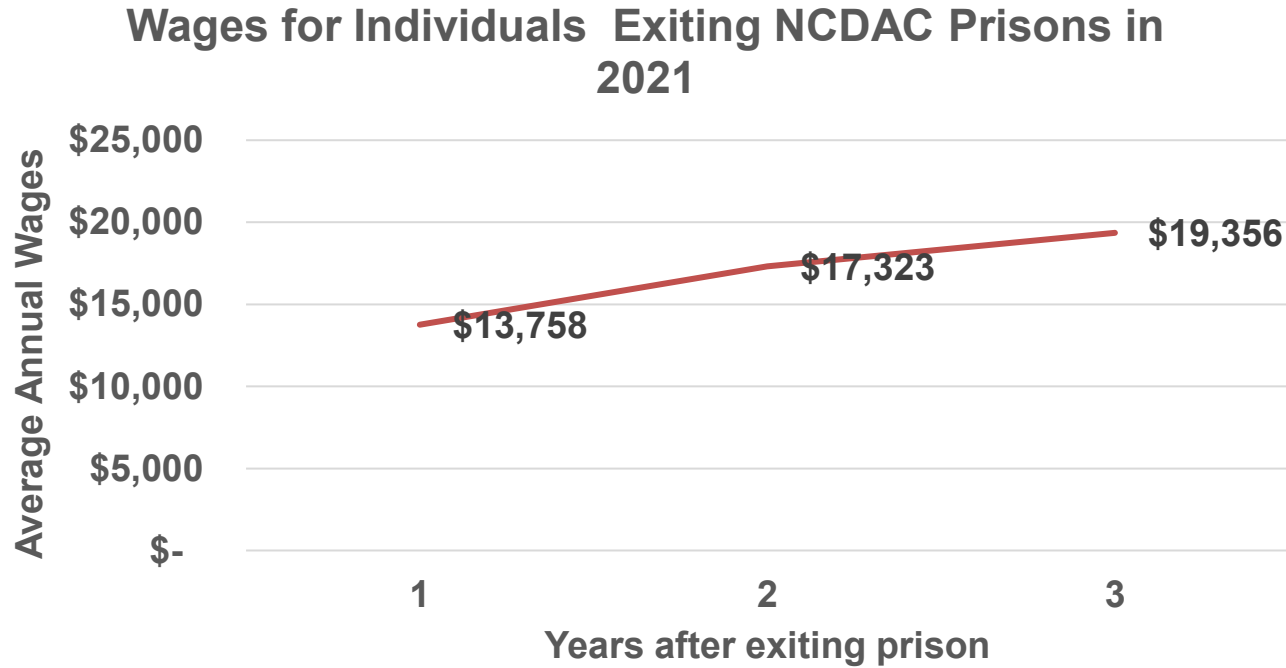
- **Understanding the Challenges to Improving Post-Release Employment**
- **How NCJET Supports NCDAC's and NCCE's Reentry Mission**
- **NCJET Overview & Job Search Tools for Offenders**
- **NCJET Current & Planned Implementation**
- **Q&A**

UNDERSTANDING THE CHALLENGES TO IMPROVING POST-RELEASE EMPLOYMENT IN NC



Source: [NC Reentry Outcomes Reporting System](#) (Accessed 8.6.2025)

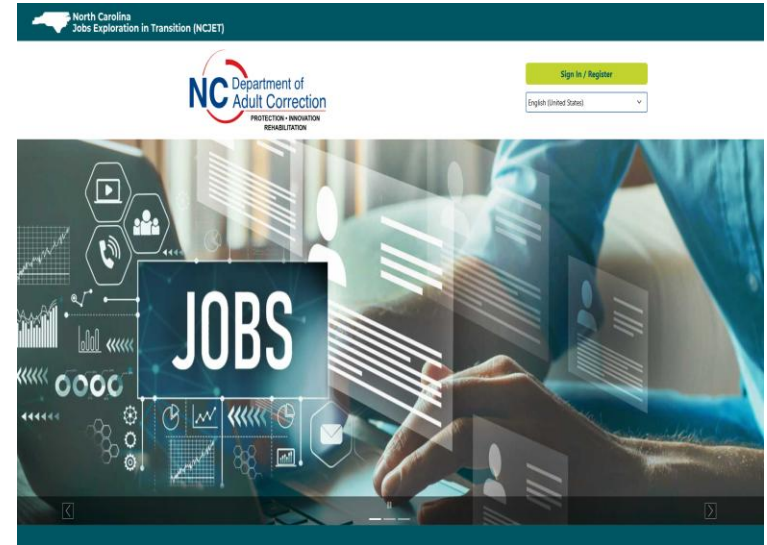
UNDERSTANDING THE CHALLENGES TO IMPROVING POST-RELEASE EMPLOYMENT IN NC



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WHAT IS THE NC JOBS EXPLORATION IN TRANSITION (NCJET) SYSTEM?

- **Objective:** To support reentry readiness and improve employment outcomes for incarcerated individuals by connecting them with the NCWorks system.
- **System:** NCJET is a secure, online system where individuals can:
 - *Create a resume*
 - *Explore careers and related occupations*
 - *Search for jobs*
 - *Explore labor market data*
 - *Apply to jobs & communicate with employers*
 - *Access to NCWorks Online upon release*



WHY IS NCJET IMPORTANT TO NCDAC?

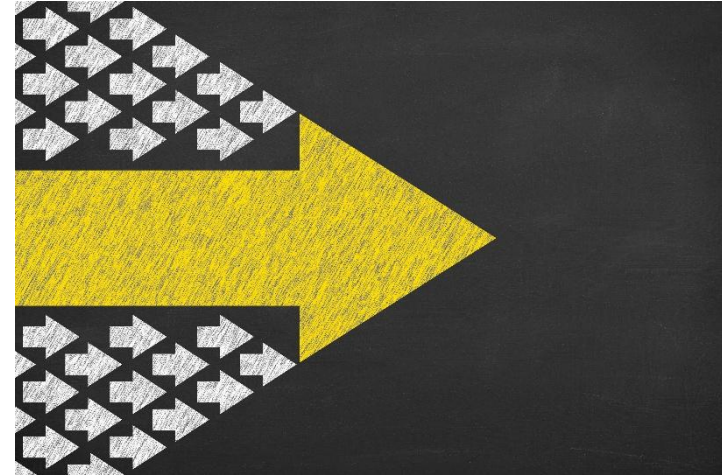
- **Enhances Reentry Success:** provides tools for securing employment before release & connects individuals with employers aligned with Reentry 2030
- **Supports Rehabilitation Goals:** offers structured opportunities for skill development & job search readiness
- **Promotes Public Safety:** Increased post-release employment reduces reoffending and recidivism
- **Connection to NCWorks System:** provides system integrated with NCWorks system to facilitate post-release employment services
- **Empowers Individuals:** self-assessment tools for identifying skills and career paths & ability to search for jobs



HOW NCJET ADVANCES NCCE WFD FUTURE STATE

- **NCCE WFD Future State Vision**

- Seamless employment pipeline that starts Day 1 at NCCE plant.
- Grounded in a 2025 evidence assessment of reentry, job training, and apprenticeship programs at NCCE.
- Emphasizes alignment with national best practices for employment-focused reentry programs.



DEVELOPMENT & SECURITY OF NCJET

- NCJET shares a database with the NCWorks Online statewide system & operates off secure desktop connections in facilities and plants
- Users are not able to access internet-based websites, email, or direct messaging systems outside of NCJET



NCJET CORE MODULES & FEATURES

▼ My Assessments



[Job Skills](#)

Assess the detailed skills you have that are valuable in the workplace



[Personal Skills](#)

Assess your human and inter-personal skills



[Tools and Technology Skills](#)

Assess your knowledge of tools and technology



[Work Interest](#)

Assess the type of work activities you like



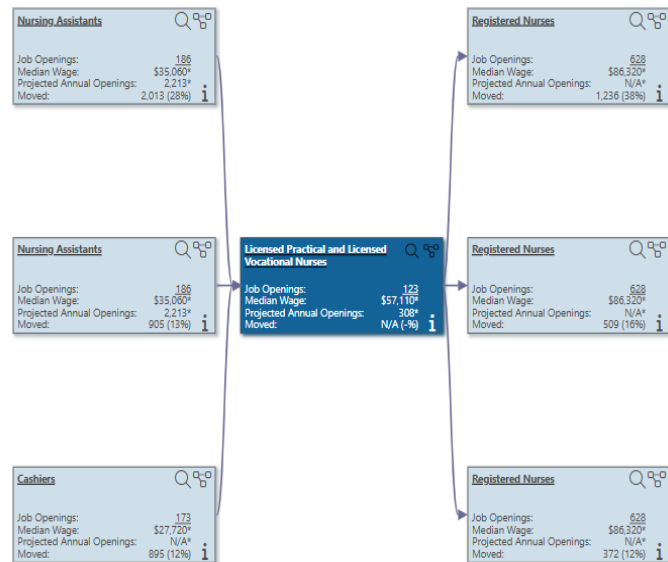
[Work Values](#)

Assess what is important to you in a job

NCJET CORE MODULES & FEATURES

- **Related Occupations:**

- **Career ladders:** Visual representation of career progression opportunities
- **Career informer:** Provides detailed information about various careers
- **Job market explorer:** Offers insights into job market trends and opportunities
- **Occupational Information Network (O*NET) codes:** Standardized codes for occupations to facilitate job matching



NCJET CORE MODULES & FEATURES

- **Labor Market Information:**
 - ***Hot Job locations:*** Identifies high-demand job locations
 - ***Information about competition:*** Provides data on job market competition
 - ***Job requirements:*** Details the qualifications needed for specific jobs
 - ***Salary expectations:*** Offers information on expected salaries for various jobs
 - ***Employers open to hiring justice-involved individuals:*** Lists employers willing to hire formerly incarcerated individuals


Labor Market Information

Jobs and Candidates Available



This section shows the number of job openings advertised online, as well as potential candidates in the workforce system in Wake County, NC for Licensed Practical and Licensed Vocational Nurses and for the related occupational group of Healthcare Practitioners and Technical Occupations on July 29, 2025 ([Jobs De-duplication Level 2](#)).

Occupation	Job Openings	Candidates	Candidates per Job
Licensed Practical and Licensed Vocational Nurses 	116	24	0.21
Healthcare Practitioners and Technical Occupations	2,231	435	0.19

 BRIGHT OUTLOOK NATIONALLY



Job Source: Online advertised jobs data

NCJET CORE MODULES & FEATURES

- **Job Search & Applying to Jobs:**

- **Search Capabilities:**

- Search for open jobs using basic and advanced options
 - Criteria include specific employer names, skills, education, resume, and willingness to hire justice-involved individuals

- **Application Process:**

- Direct application for jobs posted on NCWorks Online
 - Staff-assisted application for jobs not posted directly

Between \$40.00 and

\$450.00

Per Hour
DOE (Depends on Experience)



Registered Nurse (RN)

Beautiful Remissions Home Care, LLC

Occupation: Registered Nurses

Location: Durham, NC - 27704

Positions available: 1

Posted: 04/04/2025

Updated: 06/17/2025

Expires: 07/31/2025

Job #: 12850905


Source: NC JET

Web Site: NC JET


Onsite / Remote: Not Specified

Job Type: Regular, Full Time (30 Hours or More), Permanent Employment


▼ **Job Requirements and Properties** ?




Second
Chance
Opportunity




Work Onsite
Full Time




Education
Vocational
School
Certificate/Li




Experience
6 Month(s)




Schedule
Full Time



Job Type
Regular



Duration
Permanent
Employment



Public Transit
Available

NCJET CORE MODULES & FEATURES

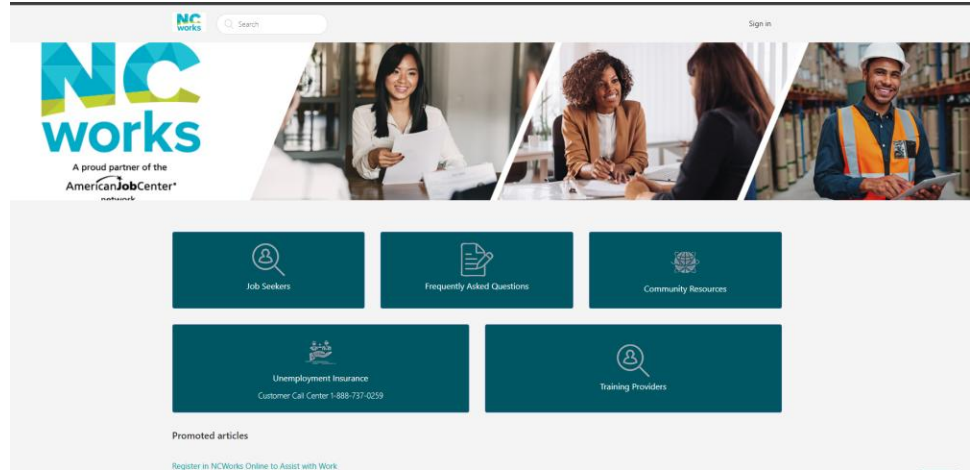
- **Post-Release Transition**

- ***Profile Transition:***

- User profiles transition to NCWorks Online post-release.

- ***Continued Support:***

- Connects individuals with employment-focused reentry services available through NCWorks.



NCCE CURRENT IMPLEMENTATION

- **NCCE Current**

- NCCIW Tag/Sewing/Braille Plants (2)
- Nash Print/Optical (1)
- Roanoke River Farm/Cannery/Produce Warehouse (2)
- Tabor Sewing (1)
- Mt. View Sewing (1)
- Alexander Upholstery/Woodworking (1)



NCCE FUTURE IMPLEMENTATION

- Foothills Broughton Laundry
- Anson Inmate Packaging/Metal Products
- Piedmont Reupolstery
- Carthage Sign Recycling/Litter Crew
- Apex Warehouse
- Lillington Meat Processing
- Scotland Sewing/Braille
- Columbus Sewing
- Warren Janitorial
- Franklin Sign
- Sampson Laundry

**Estimated Completion Of Implementation:
November 2025**

Reentry and Workforce Development



Workforce Development

Inmate workers learn valuable job skills by setting up and operating machines to cut, punch, form, print and laminate metal.



Expertise

The inmates take a tremendous amount of pride in what they do and quality work that they produce.

NCDAC R&R IMPLEMENTATION

- **R&R Current**
 - Sampson CI
 - Albermarle CI
 - Randolph CI
- **R&R Future**
 - All R-Step Facilities



Transition Services

PERSPECTIVE FROM INCARCERATED USER AT NCCIW

“This is a huge resource and it’s going to be pivotal. It will be ideal for me to get back into the workforce. Any incentive for offenders gives us hope. With hope it helps you to behave and act accordingly. But it also comes with anxiety. What am I going to do?”

I don’t have an option of running home to someone who will support me. I will leave here with no money except what I’ve been able to save. Having the ability to start this job search is imperative. It’s given me a jump start. I’ve also been given an opportunity here at the Tag Plant to get my forklift license. The staff here have given us added skills to go out in the real world.”

-Wendy Dickerson (NCCIW)



<https://myfox8.com/news/north-carolina/piedmont-triad/new-program-helps-north-carolina-offenders-land-jobs/>

KEY TAKEAWAYS

- **NCJET addresses real barriers:** Justice-involved individuals face significant challenges securing employment post-release—NCJET provides structured, early access to job search tools and support.
- **Aligned with strategic priorities** NCJET supports NCDAC's reentry mission, NCCE's WFD Future State, and Reentry 2030 by building a seamless, evidence-based employment pipeline.
- **Scalable and impactful** With continued implementation and collaboration, NCJET can expand access, improve outcomes, and help reduce recidivism across North Carolina.

Q & A

CONTACT INFORMATION

Torrey Leach, M.Ed. , M.P.A.

Workforce Development Manager

NC Correction Enterprises

NC Department of Adult
Correction

Torrey.Leach@dac.nc.gov

Tim Griffith

Senior Evidence Advisor

NC Correction Enterprises

NC Department of Adult
Correction

Tim.Griffith@dac.nc.gov