



Progress Report 2025





Contents

Letter from the Secretary.....	1
Executive Summary	2
Updated Reentry Accomplishments.....	3
Scorecard	4



Josh Stein
Governor

Leslie Cooley Dismukes
Secretary

January 6, 2026

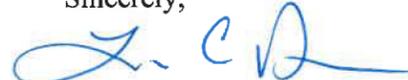
Dear Governor Stein,

In accordance with Executive Order 303 and following your leadership, the Joint Reentry 2030 Council has continued its diligent work on the Reentry 2030 Strategic Plan, and I am pleased to submit for your review our second progress report since the issuance of Executive Order 303.

This report reflects the collective efforts of the Joint Reentry 2030 Council members, subcommittee participants, staff, and our extensive network of partners. It highlights key accomplishments, updates on strategy implementation, and a baseline for most of the metrics, complete with defined and accessible data.

The council members and our statewide network of stakeholders would like to express our sincere appreciation for the vision and leadership you have provided on this critical issue of reentry in North Carolina. We are especially grateful for the support shown by the First Lady as a symbol of priority for this initiative. Our second progress report is a testament to the dedication and passion of all involved as we continue working toward achieving our reentry goals.

Thank you for your continued support.

Sincerely,

Leslie Cooley Dismukes
Secretary

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Executive Summary



In January 2024, Governor Roy Cooper signed Executive Order 303, establishing a whole-of-government approach and setting bold goals to dramatically improve North Carolina's services for incarcerated people reentering their communities. This historic executive order is the most significant effort in the state's history to strengthen reentry. Executive Order 303 added North Carolina to the national Reentry 2030 initiative and created the Joint Reentry Council, which is comprised of representatives from each cabinet agency, the Office of State Human Resources, the Office of State Budget and Management, the Post-Release Supervision and Parole Commission, and the Task Force for Racial Equity in Criminal Justice.

Executive Order 303 included directives for each cabinet agency, the Office of State Human Resources, the Office of State Budget and Management, and the Post-Release Supervision and Parole Commission. It also directed the Joint Reentry Council to create a Reentry Strategic Plan to outline specific steps North Carolina would take to improve reentry by 2030. The Joint Reentry Council released that plan in August. The Plan included 26 objectives, which are bold, measurable goals to dramatically improve reentry, rehabilitation, and educational services. The Plan also contains 133 strategies, which are commitments by state agencies and other organizations to take specific actions to reach the objectives. The Plan also contains 95 performance metrics, which will help North Carolina track progress towards the goals.



Executive Order 303 also ordered the Joint Reentry Council to annually report on progress made towards the goals set in the Strategic Plan. This is the second such report. This report includes:

Accomplishments

An update on major accomplishments North Carolina has made since the signing of Executive Order 303 towards improving reentry.

Scorecard

A scorecard of the strategies and performance metrics outlined in the Strategic Plan.

The signing of Executive Order 303 has created a groundswell of energy and support for improving reentry, including exceptional collaboration across state government and local communities. We recognize that this work is essential to create safer communities, build up our state's workforce, and give people a second chance, and look forward to continuing this momentum.

Reentry Accomplishments

Accomplishments January 2024 through December 2025

In 2025, North Carolina advanced its Reentry 2030 goals through coordinated efforts across multiple state agencies, divisions, educational institutions, and community organizations. These initiatives focused on reducing recidivism, expanding workforce readiness, and improving access to legal, behavioral health, and educational services for justice-involved individuals.

- NCDAC has designated 4 additional facilities for reentry, increasing the statewide total to 25.
- Campbell Law School and Duke Law School, in partnership with NCDAC, conducted three Driver's License Restoration Clinics in correctional facilities, assisting 145 incarcerated individuals with license issues.
- JRC Member Kerwin Pittman's Recidivism Reduction Education Services Organization (RREPS) hosted a Wake County Expungement & Resource Clinic, serving 300 attendees and expunging records for 150 justice-involved individuals.
- NCDAC and Commerce collaborated to create a secure employment resource system that could be utilized by incarcerated population. NCJET (Jobs Exploration in Transition) allows incarcerated people to search for jobs and take career assessments. The system has been deployed at numerous Correction Enterprises plants and three correctional facilities.
- NCDHHS created FACT Teams (Forensic Assertive Community Treatment) to provide integrated mental health and reentry support for individuals with severe mental illness and criminal-legal involvement.
- Division of Juvenile Justice and Delinquency Prevention received a federal OJJDP grant to partner with the Council of State Governments (CSG) for targeted reentry focus groups.
- NCDOT partnered with NCDAC Correction Enterprises to launch Highway Construction Academies, offering hands-on training and certifications (OSHA-10, CPR, flagger certification, CDL prep) for transportation careers.
- The first cohort of incarcerated people completed a 60-week Furniture Tradesman program from the Catawba Valley Community College Furniture School, completing 1,630 hours of hands-on skilled training in furniture manufacturing. This is a collaboration between NCDAC, Catawba Valley Community College and over 40 furniture companies.

Scorecard Overview (explanation)

The following scorecards show progress on strategies set out in the Reentry 2030 Strategic Plan. Additionally, where possible, we have provided a baseline statistic for performance metrics laid out in the Plan. Unless otherwise noted, these baselines results reflects the status of the strategy and metric as of December 2025. In some cases, collecting the performance metric is complex and requires more time to complete. Out of 133 strategies, 71 are currently in progress or have been completed. Of the 95 performance metrics, we are proud to report that 69 baselines have been collected. This reflects the strong commitment and hard work of our state agencies and JRC subcommittees.

Overarching Goal 1 Scorecard

Improve economic mobility of formerly incarcerated people by increasing the number of local reentry councils and providing access to education, technical training, registered apprenticeships, work-based learning and employment opportunities pre-and post-release.

OBJECTIVE 1 **Increase the number of Local Reentry Councils (LRCs) supported through state funding to cover all 100 counties.**

Objective baseline: 17 Local Reentry Councils serving 19 counties

STRATEGIES

	Current Status	Summary of Efforts
Strategy 1.1 - NCDAC will identify internal recurring funding for LRCs.	In Progress	NCDAC has added 11 LRCs; however funding is not recurring.
Strategy 1.2 - NCDAC will collaborate with other departments and sources such as philanthropic foundations and local governments to provide funding for LRCs.	In Progress	The Department of Commerce has funded 3 new LRCs.
Strategy 1.3 - NCDAC will advocate for additional funding for LRCs from the General Assembly by providing evidence-based data and information of the benefits of LRCs to the state of North Carolina.	In Progress	NCDAC has advocated for LRCs in previous years and plans to continue to do so. In November, 2025, NCDAC, in collaboration with Council of State Governments, conducted a meeting with philanthropic foundations and shared the LRC model and needs for funding.
Strategy 1.4 - NCDAC will collaborate with the Office of Strategic Partnerships to partner with researchers to conduct a study on the effectiveness of LRCs.	Not Started	NCDAC recently contracted with a vendor to track services provided by LRCs.
Strategy 1.5 - NCDAC will review and revise the LRC model to ensure all relevant agencies/ resources are represented and best practices are shared across the state.	In Progress	NCDAC Transition Services is completing quality assurance with every LRC.
Strategy 1.6 - NCDAC and DPS will ensure collaborative support between local Juvenile Crime Prevention Councils, NCDAC, LRCs, employers, reentry nonprofits, and any other organization that would aid with youth reentry.	In Progress	NCDAC and DPS are collaborating to connect the LRCs with the Juvenile Crime Prevention Councils.

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 1.1 – Number of LRCs by region of the state and number of counties served.	31 LRCS serving 53 counties	
Performance Metric 1.2 – Number of people released served by a reentry council annually.	3,531 clients served and 37,756 services were provided through 17 LRCs	
Performance Metric 1.3 – Number of Juvenile Crime Prevention Councils connected to an LRC.	5	
Performance Metric 1.4 – Number of Work Force Development Boards connected to an LRC.	24	

OBJECTIVE 2 Increasing the number of high school diplomas, high school equivalencies and industry-valued continuing education credentials earned by eligible people in adult and juvenile secure custody facilities by 75%.

Objective baseline: 828 high school diplomas, high school equivalencies and industry-valued continuing education credentials earned by incarcerated people in FY24.

	Current Status	Summary of Efforts
Strategy 2.1 – DNCR will develop partnerships with NCDAC and DPS to engage currently incarcerated and/or previously incarcerated people in the existing Excel High School accredited high school diploma program.	Not Started	This discussion has occurred for NCDAC. At this time, we are not able to develop a partnership with Excel High School. NCDJJD Education Services has not yet discussed the addition of Excel High School to its offerings.
Strategy 2.2 – NCDAC and DPS will enhance existing partnerships and develop new partnerships with community colleges to grow offerings of non-credit credentials training programs. When possible, co-enrollment in Workforce Innovation and Opportunity Act (WIOA) Title II services and industry-valued non-degree credentials training programs is encouraged.	In Progress	NCDAC is working to grow offerings throughout the state; however, we are being intentional about it with specific criteria. Concerns continue to exist about the capacity for some community colleges to provide instructors for programming.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 2.3 – NCDAC and DPS will partner with the NC Workforce Credential Advisory Council and myFutureNC to cross-reference which credentials on the NC Workforce Credentials list of training programs are currently being offered in adult and juvenile correctional facilities. Support opportunities to align available programs with the identified credentials on the list.	Not Started	Partnerships continue to strengthen between NCDAC, the Workforce Credential Advisory Council, and myFutureNC. We are working with them and the NC Community College Systems office to cross-reference which credentials on the NC Workforce Credentials list of training programs and to expand these offerings in our institutions. NCDJJD is continuing discussions with the NC Department of Commerce. This work is still in the early phases.
Strategy 2.4 – NCDAC will minimize the movement of incarcerated people who are currently enrolled in an education program, including registered apprenticeships, and are not requesting a transfer, until they have completed their program or they can immediately enroll in the same program in the correctional facility to which they will be transferred.	Not Started	The Programs, Transportation, and Logistics (PTL) project has been launched and is assisting with this strategy. Education Services is also working with OPUS leaders to place critical notifications to transfer coordinators about identified programs.
Strategy 2.5 – NCDAC will require prison education providers to develop and implement plans for how incarcerated people can finish uncompleted coursework upon release. Prioritize offering educational programs in which participants will have unconditional admission to educational programs following release from prison.	Not Started	This is in discussion with colleges and the NC Prison Education Consortium. Much work needs to be done; however, the discussions are in progress.
Strategy 2.6 – NCDAC will create a publicly available, searchable database of all coursework and registered apprenticeships available to incarcerated people offered by both community colleges and four-year colleges and universities in the state.	Completed	Catalog has been published. Updates are provided quarterly regarding coursework, apprenticeships, and all rehabilitative programs.
Strategy 2.7 – NCDAC will establish quality measures and evaluation for all prison education programs, including non-credit credentials training programs.	Not Started	This process has begun with work on establishing “Best Interest Determination” criteria for Pell-approved Prison Education Programs. We have established criteria for which all education programs must meet or they must be discontinued by June 2026.

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 2.1 – Number of high school diplomas earned.	0 (NCDAC); 52 (DPS)	
Performance Metric 2.2 – Percentage of high school diplomas earned of total attempted.	N/A (NCDAC); 83.8% (DPS)	
Performance Metric 2.3 – Number of high school equivalencies earned.	538 (NCDAC); 23 (DPS)	
Performance Metric 2.4 – Percentage of high school equivalencies earned of total attempted.	37% (NCDAC); 58% (DPS)	
Performance Metric 2.5 – Number of non-credit credentials training programs completed.	83337 (NCDAC); 406 (DPS)	
Performance Metric 2.6 – Percentage of completers.	45% (NCDAC); 100% (DPS)	
Performance Metric 2.7 – Number of licenses or credentials earned.	780 (NCDAC); 42 (DPS)	
Performance Metric 2.8 – Percentage of licenses or credentials earned of total attempted.	47% (NCDAC); 100% (DPS)	
Performance Metric 2.9 – Percentage of alignment with the NC Workforce Credentials list of high-quality industry recognized credentials.	48% (NCDAC) 100% (DPS)	
Performance Metric 2.10 – Average time to completion (months) for high school diplomas, high school equivalencies, and non-credit credentials training programs (broken out by type).	21 months = Average time to complete high school diplomas during the 2024-2025 school year (DPS); 4.16 months = Average time to complete HiSET during the 2024-2025 school year (DPS). NCDAC-Unable to obtain currently.	

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 2.11 – Percentage of students funded by NC Prison Education Program funds (allocated by the NC General Assembly), % of students funded by Title II, and % funded by other sources.		NCNCDAC metrics: PEP funds: 40%; Title II: 54%; Other: 6%; NCDPS Juvenile Justice Education Services receives Title 1, Title 2, IDEA, and Carl Perkins grant funding to support education programming for all students in addition to general education funds already allocated for youth education services. 5.25% = DJJ 's most recent EC student headcount 2024 = 116/2208; 8.65% = Title 1 (school age under age 21) most recent student headcount 2024 = 191/2208 (DPS).

OBJECTIVE 3 Increase the number of post-secondary certificates, diplomas, and degrees offered in state correctional institutions by 25%.

Objective baseline: 113 post-secondary certificates, diplomas, and degrees were offered in state correctional institutions in FY24.

STRATEGIES

Strategy 3.1 - NCDAC will develop a plan in consultation with the Prison Education Consortium to effectively leverage state, federal, and private funding sources to provide efficient educational programs that, when possible, result in a diploma, degree, or credential.

Current Status **Summary of Efforts**

Not Started
Funding is evaluated annually and as needed to effectively leverage these funding sources. Programs are prioritized that result in diplomas, degrees, and/or credentials. The plan is developed with each institution through MOAs/MOUs. A singular plan has not been developed yet.

Strategy 3.2 - NCDAC, Department of Commerce, and the Prison Education Consortium will develop educational pathways driven by local labor markets that will guide course offerings and transferable pathways to complete a diploma, degree, or credential.

Not Started
This is in progress with Department of Commerce, NCDAC Innovation Section, and NCPEC.

Strategy 3.3 - NCDAC and DPS will enhance existing partnerships and develop new partnerships with community colleges, public and independent colleges and universities to grow education programs focusing on stackable credentials. When possible, co-enrollment in WIOA Title II services is encouraged.

In Progress
NCDAC is working to grow offerings throughout the state; however, we are being intentional about it with specific criteria.

Strategy 3.4 - NCDAC will require education providers utilized by NCDAC to develop and implement plans for how incarcerated people who do not complete coursework while incarcerated can complete coursework upon release. Prioritize offering educational programs in which participants will have unconditional admission to educational programs following release from prison.

Not Started

Strategy 3.5 - NCDAC will create a publicly available, searchable database of all coursework and registered apprenticeships available to incarcerated people offered by both community colleges and four-year colleges and universities in the state.

Completed
Catalog has been published. Updates are provided quarterly regarding coursework, apprenticeships, and all rehabilitative programs.

Strategy 3.6 - NCDAC will establish quality measures and evaluation for all prison education programs, including diplomas, certificates, associate degrees, and four-year degrees.

Not Started
This is in progress but is an ongoing project. Work has begun on this strategy.

PERFORMANCE METRICS

Performance Metric 3.1 - Number of post-secondary certificate programs, number of learners enrolled in certificate programs, number of completions of certificate programs, and average time to completion.

Current Status

Number of non-credit, certificate, credential, and licensure programs: 114; # of Learners: 15531; # of completers: 8514.

Additional Information

Performance Metric 3.2 - Number of post-secondary diploma programs, number of learners enrolled in diploma programs, number of completions of diploma programs, and average time to completion.

of post-secondary diplomas: 1; # of learners: 27; # of completers: 18; average time to completion: 10 months (2 semesters).

Performance Metric 3.3 - Number of associate degree programs, number of learners enrolled in associate degree programs, number of completions of associate degree programs, and average time to completion.

Number of programs: 8; Number of learners: 229; Number of completions: 49; Average time to completion: 2 years.



PERFORMANCE METRICS

Performance Metric 3.4 – Number of bachelor’s degree programs, number of learners enrolled in bachelor’s degree programs, number of completions of bachelor’s degree programs, and average time to completion.

Current Status

Number of programs: 4; Number of learners: 85; Number of completions: 4; Average time to completion: 4 years

Additional Information

Performance Metric 3.5 – Number of postsecondary certificates, diplomas, or degrees earned by learners who already earned a postsecondary, certificate, diploma, or degree in a related field.

Unable to obtain

Performance Metric 3.6 – Number of master’s degrees or higher (Master’s, doctoral, and professional degrees) programs, number of learners enrolled in graduate level programs, number of completions of graduate level degree programs, and average time to completion.

0

Performance Metric 3.7 – Percentage of students funded by NC Prison Education Program funds (allocated by the NC General Assembly), % of students funded by Pell Grants and % funded by other sources.

For certificate programs: 100% PEP funded. For diplomas and degrees-PEP funded: 99%; Second Chance Pell (no full Pell): 1%; Legislative Special Appropriation: 0%

OBJECTIVE 4 Increase the number of post-secondary certificates, diplomas, and degree programs available to students at no cost by 25%.

STRATEGIES

Objective baseline: 113 post-secondary certificates, diplomas, and degrees were offered in state correctional institutions in FY24.

Strategy 4.1 – NCDAC will increase higher education programming for incarcerated people utilizing Pell Grants by partnering with colleges and universities that qualify to be a prison education partner and meet all federal guidelines.

Current Status

In Progress

Summary of Efforts

Two colleges (four programs) were approved by NC Department of Education to be Prison Education Program partners and receive Pell grants.

Strategy 4.2 – NCDAC will develop a strategy to effectively utilize NC Prison Education Program funds to provide greater access to no-cost degree programs.

Not Started

The strategy is to use PEP (legislative) funding for all programs that are provided through community college partners as long as funding is available. Pell is only used when absolutely necessary and for bachelor’s degree programs that are unable to be funded by PEP funding.

Strategy 4.3 – NCDAC will explore opportunities to partner with the NC State Education Assistance Authority to identify if currently incarcerated people are eligible for state funded scholarships including but not limited to NextNC and the North Carolina Need-Based Scholarship for Private College Students.

Not Started

This discussion has been held and incarcerated students are considered in-state residents. They are therefore entitled to SEAA assistance if they qualify (according to SEAA handbook).

Strategy 4.4 – NCDAC will revise the existing Prison Education Consortium to include representation from all prison higher education, registered apprenticeship, and workforce partners including the North Carolina Community College System Office, participating community colleges, the UNC System Office, participating UNC System institutions, a representative of North Carolina Independent Colleges and Universities, participating independent colleges and universities, DOC, current or formerly incarcerated students, and philanthropic organizations.

In Progress

Focus on growth for NCPEC continues.

Strategy 4.5 – NCDAC will provide resources to community colleges, public universities, and private colleges and universities in North Carolina who are interested in offering degree programs in correctional facilities. Including but not limited to a mentoring program for those seeking approval to be a Pell Grant approved program.

Not Started

NCPEC serves as a mentor for those seeking approval to be a Pell Grant approved program. Written resources are in production to provide to partners who are interested in offering Pell grant approved programs.

Performance Metric 4.1 – Number of approved Pell Grant programs (broken down by academic level).

Current Status

Additional Information

12 Second Chance Pell programs; 0 full Pell programs; By type: 0 certification, 0 diploma, 1 AA degrees, 3 BA degrees

Performance Metric 4.2 – Number of postsecondary partners with approved Pell Grant programs (broken down by institution type).

5 Second Chance Pell partners with 12 programs; 0 full Pell partners; By Type: 3 female institution programs, 7 male institution programs. Minimum custody: 5; Medium custody: 7; Close custody: 3

Performance Metric 4.3 – Number of approved post-secondary degree programs funded through Prison Education Program funds.

7 associate degree programs

Performance Metric 4.4 – Number of correctional facilities with an associate degree or bachelor's degree program.

11 correctional facilities

Current Status

Additional Information

Performance Metric 4.5 – Average cost per student per program.

Certificate programs = \$180/student average; Higher Education (degrees and diplomas) = \$8,993.40/student average

PERFORMANCE METRICS

OBJECTIVE 5 | Increase the average wages earned by previously incarcerated people.

STRATEGIES

Objective baseline: 2021 Cohort- \$13,785. Source- NC Reentry Outcome Reporting System.

Strategy 5.1 – NCDAC and DOC will implement career services in every NCDAC-designated reentry facility and increase the number of incarcerated people receiving virtual career services through NCWorks Online before release by continuing communication with Correction Enterprises, utilizing tablets. These career services will be able to assist people of all ages and at all stages of their careers.

Strategy 5.2- NCDAC and OSHR will ensure that incarcerated people receive support to develop resumes accurately portraying all education and work experiences.

Strategy 5.3- NCDAC and DOC will improve the Travel/Tourism Call Center currently at the NC Correctional Institution for Women.

Strategy 5.4 – DMVA will collaborate with NCDAC to identify incarcerated veterans with NCWorks Online infrastructure and state and local partner agencies to connect justice-involved veterans to employment and educational opportunities.

Current Status

Summary of Efforts

In Progress

NCJET has gone live in 3 designated reentry facilities - Albemarle (190 participants/84 complete resumes), Sampson (35 participants/22 complete resumes) and Randolph (34 participants/17 complete resumes)

In Progress

NCDAC and OSHR have met and OSHR is close to finalizing a 'How to apply for state government jobs' training that will be accessible to the public, including justice involved individuals.

In Progress

In Progress

Veterans Administration and NCDMVA are currently visiting our facilities to assist with benefits and employment.

STRATEGIES

Strategy 5.5 – DPS will engage with the North Carolina Department of Public Instruction and the State Board of Education to increase opportunities for students to enhance skill development, access to work-based learning opportunities for people of all ages, and complete secondary education.

Strategy 5.6 – DPS will engage with the North Carolina Department of Public Instruction, the State Board of Education, the North Carolina Community College System, the UNC System, and DOC to enhance postsecondary and workforce opportunities for students.

Strategy 5.7 – OSHR will collaborate with NCDAC to create a training for state agencies to reduce bias and discrimination toward justice-involved people in the workplace.

Current Status

Summary of Efforts

Not Started

In Progress

In Progress

OSHR's lead Equal Employment Opportunity consultant has been working on this training since the Executive Order was signed.

Current Status

Additional Information

Performance Metric 5.1 – Number of facilities in which NCWorks Online is available on the tablets. 0

Performance Metric 5.2 – Number of incarcerated people receiving career services through NCWorks Online by race, gender, age, etc. 0

Performance Metric 5.3 – Average wage of reentrants by year. 0

PERFORMANCE METRICS

GOAL 1



Current Status

Additional Information

data pending

Performance Metric 5.4 – Number and percentage of previously incarcerated people by year earning at or above the federal poverty line.

PERFORMANCE METRICS

OBJECTIVE 6

Increase the number of registered apprenticeships completed by incarcerated people in both adult and juvenile secure custody facilities by 50% by 2030.

Objective baseline: 57 registered apprenticeships completed by incarcerated people in FY24.

STRATEGIES

Strategy 6.1 – NCDAC and DOC will engage and develop a mutually beneficial relationship with ApprenticeshipNC, local apprenticeship intermediaries and organizations like Guilford Apprenticeships Partners, community colleges, and employers throughout the state.

Strategy 6.2 – OSHR will collaborate with government agencies to provide guidance and resources to agencies who have or plan to have a registered apprenticeship program, including recruitment outreach to justice system involved people.

Strategy 6.3 – DPS will establish or expand registered apprenticeship opportunities for youth in the juvenile justice system in partnership with DOC and other agencies.

Strategy 6.4 – DEQ will provide support to NCDAC to identify industry partners offering job training opportunities related to waste reduction. DEQ will serve an advisory role in the development of apprenticeship programs between NCDAC and the industry if such programs are pursued.

Current Status

Summary of Efforts

In Progress

In Progress

Not Started

Not Started

NCDAC is collaborating with ApprenticeshipNC on increasing the number of registered apprenticeships.

OSHR is close to finalizing a guideline for agencies for developing registered apprenticeship programs.

STRATEGIES

Strategy 6.5 – NCDAC will ensure that there are apprenticeships available for people of all ages, genders, skill levels, and physical capabilities.

Current Status

In Progress

Summary of Efforts

NCDAC continues to increase current apprenticeships and implement new ones within our facilities for all incarcerated people.

Current Status

51

Additional Information

Performance Metric 6.1 – Number of registered apprenticeship opportunities for incarcerated people.

Performance Metric 6.2 – Number of registered apprenticeship enrollments.

Performance Metric 6.3 – Number of registered apprenticeships completed.

Performance Metric 6.4 – Number of active apprentices. 25

PERFORMANCE METRICS

OBJECTIVE 7

Expand the number of incarcerated people and eligible juvenile-justice involved youth participating in work release by 50% by 2030.

Objective baseline: 766 incarcerated people participating in work release.

STRATEGIES

Strategy 7.1 – NCDAC and DOC will collaborate to increase awareness and acceptance of work release by private sector businesses.

Strategy 7.2 – NCDAC and DOT will expand work release and employment opportunities for incarcerated and formerly incarcerated people, including expanding existing relationships with nonprofit organizations that employ formerly incarcerated people and expanding specialized on-the-job training opportunities for justice-involved youth and adult populations.

Strategy 7.3 – NCDAC will increase the number of Prison Industry Enhancement Certification Programs by 50%.

Current Status

In Progress

Summary of Efforts

NCDAC Work Release Team is working to increase private sector employers.

In Progress

Work Release has increased by 20% per the NCDAC Work Release Team.

In Progress

NCDAC is working to increase the number of PIE programs.

GOAL 1

STRATEGIES

Strategy 7.4 – DNCR will partner with NCDAC to provide work release, including seasonal opportunities, for incarcerated and formerly incarcerated people.

Strategy 7.5 – DEQ will partner with NCDAC to provide work release and registered apprenticeship opportunities to incarcerated and formerly incarcerated people.

Strategy 7.6 – NCDAC will ensure there are work release opportunities for people of all ages, genders, skill levels, and physical capabilities.

Strategy 7.7 – DOC will develop a statewide employer outreach and retention program in concert with NCDAC.

Strategy 7.8 – NCDAC will complete a comprehensive review of current Work Release Policy and Procedure and facility Standard Operating Procedures to compile and distribute best practices and enhance efficiency.

Current Status

Not Started

Summary of Efforts

Not Started

In Progress

Currently in progress with the current 20% increase.

Not Started

Not Started

Currently in progress of being reviewed/updated.

Current Status

data pending

Additional Information

PERFORMANCE METRICS

Performance Metric 7.1 – Number of incarcerated people participating in work release and employment opportunities.

Performance Metric 7.2 – Number of incarcerated people participating in work release by industry and position.

Performance Metric 7.3 – The number and percentage of incarcerated people participating in work release earning at or above the state minimum wage.

Performance Metric 7.4 – The median hourly wage of incarcerated people participating in work release.

Performance Metric 7.5 – Percentage of incarcerated people eligible for work release who are currently assigned to work release.

data pending

data pending

data pending

data pending

OBJECTIVE 8 Increase the number of second-chance employer partners by 30% by 2030.

Objective baseline: 367 employers have indicated they are second chance employers in NCWorks.

STRATEGIES

Strategy 8.1 - DOC will educate employers on the Work Opportunity Tax Credit and Federal bonding while establishing strong relationships with all economic development projects.

Strategy 8.2 - NCDAC, DOC, and Correction Enterprises will provide employers with education around second chance hiring, including opportunities such as federal bonding and Work Opportunity Tax Credits (WOTC).

Strategy 8.3 - NCDAC and DOC will connect second chance employer partners with LRCs and other reentry nonprofits.

Current Status	Summary of Efforts
In Progress	DOC is currently educating employers on WOTC and Federal Bonding. Early stages of planning a Work Lunch and Learn in 2026 with NCDAC.
In Progress	Currently, providing and educating about second chance hiring with employers.
In Progress	NCDAC and DOC are currently connecting, engaging LRCs and second chance employers. Workforce Development Boards are involved with this connection as well.

PERFORMANCE METRICS

Performance Metric 8.1 - Number of second-chance employers in NCWorks Online and the number of justice system involved people employed by them.

Performance Metric 8.2 - Number of employers that receive the Work Opportunity Tax Credit (WOTC).

Current Status	Additional Information
data pending	
data pending	

OBJECTIVE 9 Expand the number of incarcerated people participating in work release by 50% by 2030.

Objective baseline: For FY 24, 351 IDs were logged as received through the automated program or 1.8% of the 19464 individuals released.

STRATEGIES

Strategy 9.1 - NCDAC and DOT will maintain the availability of state identification cards for people preparing for release and expand the eligibility of incarcerated people able to receive an identification card.

Strategy 9.2 - NCDAC and DOT will develop standardized modern resources for obtaining various forms of state identification, capable of placement on offender tablets and into Transition Document Envelope.

Strategy 9.3 - NCDAC and DOT will provide driver's licenses to incarcerated people prior to release, where possible.

Strategy 9.4 - NCDAC and DOT will provide educational resources to inform incarcerated people on and prepare them for the process to obtain a driver's license upon release.

Strategy 9.5 - NCDAC will incorporate the use of standardized educational resources into applicable Case Management Policy and Procedure.

Current Status	Summary of Efforts
In Progress	NCNCDAC and NCDMV continue to partner to provide state IDs to eligible individuals prior to release. Efforts are underway to identify specific eligibility capable of expansion.
Completed	Documents have been created and finalized to share locations of NCDMV offices statewide and instructions for application to multiple forms of state IDs. These are currently in the process of placement onto tablets statewide.
Not Started	
In Progress	NCNCDAC provides information to individuals releasing as to locating a local DMV. Driver's License manual and CDL manual has been placed on the offender's tablets.
Needs Attention	Specific policy verbiage has been provided to policy management office to include use of these resources in Transitional Document Envelopes (Case Management Policy).

PERFORMANCE METRICS

Performance Metric 9.1 - Percentage of annual releases from incarceration that received a State Identification Card through the NCDAC/DMV partnership program.

Performance Metric 9.2 - Percentage of annual releases from incarceration that declined a State Identification Card through the NCDAC / DMV partnership program.

Performance Metric 9.3 - Percentage of annual releases from incarceration that have a verified social security number.

Current Status	Additional Information
3.91%	
5.17%	
46.89%	

OBJECTIVE 10

Ensure that opportunities for digital education and communication, as well as digital literacy training, are made available to 100% of incarcerated people.

Objective baseline: At present, all incarcerated individuals have access to 112 digital literacy courses at no cost on the Hope University section of their tablets.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 10.1 - DIT will implement secure internet-based education and reentry tools for people in adult and juvenile correctional facilities.	In Progress	An array of internet-based education and reentry tools are provided to individuals in NCDAC custody, including job search tools and digital literacy training.
Strategy 10.2 - NCDAC and DPS will develop and make available to all incarcerated people a Reentry Pathway within Hope University and Orijin's Managed Learning Platform for Reentry, respectively.	In Progress	NCDAC has activated a Reentry Pathway in one of its two learning management systems within HOPE University. An additional Reentry Pathway in the second learning management system is pending activation at present.
Strategy 10.3 - NCDAC and DIT will develop a centralized reentry resource platform to link resources across various topics, such as health, housing, and employment.	Not Started	
Strategy 10.4 - NCDAC and DIT will develop training for reentrants prior to release on use of the centralized reentry resource platform.	Not Started	
Strategy 10.5 - DIT will develop a modern digital literacy training program, to include use of email, individual digital devices and programmatic/ educational resources specific to incarcerated people, inclusive of multiple skill levels. This will include digital literacy assessment tools for participant outcomes.	In Progress	An array of digital literacy training resources have been developed and are available to incarcerated individuals via iNet. These resources and related assessment tools are anticipated to expand.

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 10.1 - Number of individual hours spent in Reentry Pathway within Hope University.	8190	
Performance Metric 10.2 - Number of available units of content within the Reentry Pathway within Hope University.	230	
Performance Metric 10.3 - Percentage of annual releases that have completed the digital literacy training program.	1%	

GOAL 1



Current Status

Additional Information

PERFORMANCE METRICS

Performance Metric 10.4 - Percentage of incarcerated population identified as active secure email account users.

0%

OBJECTIVE 11

Ensure 100% of incarcerated people with current civil tax liability related to drug charges are provided education and resources to assist in managing their outstanding debt.

Objective baseline: This is under development. There are no current educational resources to assist incarcerated people in managing civil tax liability debt.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 11.1 - NCDAC will develop an education guide and resource documents in collaboration with DOR and NC Legal Aid to provide to appropriate incarcerated people who have a civil tax debt related to previous drug charges, in print and digital.	In Progress	NCDOR is finalizing educational materials regarding civil tax liability tailored to incarcerated individuals. This information is planned for dissemination to the incarcerated population in multiple media, including digital content.
Strategy 11.2 - NCDAC and DOR will develop ongoing informational sessions for incarcerated people with current tax liability related to drug charges.	Not Started	
Strategy 11.3 - DOR will provide a resource document in collaboration with NCDAC for incarcerated people upon reentry including contact information for resources to help manage any outstanding state tax debt, to be updated annually.	Not Started	



PERFORMANCE METRICS

Performance Metric 11.1 – Percentage of incarcerated people with current civil tax liability related to drug charges having received education guide and resources, whether digitally or in print. 0

Current Status

Additional Information

Performance Metric 11.2 – Number of incarcerated people who have attended an informational session on civil tax liability related to drug charges. 0

OBJECTIVE 12

Enhance opportunities for people sentenced under the Fair Sentencing Act to earn parole by reducing by 50% Mutual Agreement Parole Program (MAPP)-eligible people who, through no fault of their own, are unable to complete programmatic assignments.

Objective baseline: 56 MAPP assigned offenders were not participating in assigned programs through no fault of their own.

STRATEGIES

Strategy 12.1 – NCDAC will ensure that qualified persons can productively and successfully participate in MAPP both before and after release from incarceration.

Current Status

Summary of Efforts

In Progress

Multiple efforts have been enacted, including more rigorous participant and eligible individual tracking, strengthened communication and data sharing, and more intentional and frequent outreach and information sharing to individuals assigned to MAPP.

Strategy 12.2 – NCDAC will develop and implement for all NCDAC staff a training on the eligibility for MAPP assignment, as well as referral and program components and processes.

Not Started

An enhanced MAPP procedural training is under development and is anticipated to rollout in the coming months.

PERFORMANCE METRICS

Performance Metric 12.1 – Percentage of eligible incarcerated people currently under a MAPP agreement. 7.23%

Current Status

Additional Information

Performance Metric 12.2 – Percentage of MAPP participants successfully completing the agreement. 22.50%

Performance Metric 12.3 – Percentage of currently incarcerated MAPP participations who, through no fault of their own, are unable to complete programmatic assignments. Percentage of current MAPP participants who have changed to completed at least one assignment and have at least one assignment outstanding. 2.60% unable to complete programmatic assignments; 80.50% changed to completed at least one assignment and have at least one assignment outstanding.

2.60% unable to complete programmatic assignments; 80.50% changed to completed at least one assignment and have at least one assignment outstanding.

OBJECTIVE
13

By 2030, provide 100% of self-identified incarcerated veterans within state facilities with services to gain employment upon release.

Objective baseline: Incarcerated veterans are provided employment services when requested by NCDMVA and USDVA.

STRATEGIES

Strategy 13.1 – NCDAC and DMVA will create a statewide program to connect incarcerated military veterans to reentry support services for employment before and upon release.

Strategy 13.2 – NCDAC and DMVA will create a veteran specific reentry peer support program.

Current Status

Summary of Efforts

In Progress

A project is underway between DMVA, GNCDCAC, and NCDAC to allow NCDAC to verify veteran status of any/all individuals in custody. A review of NCWorks and NCJET systems is underway to maximize utility specifically for the veteran population.

Not Started

PERFORMANCE METRICS

Performance Metric 13.1 – Number of veterans released from incarceration annually, and the number of those who are connected to a program to help them gain employment.

Performance Metric 13.2 – Percent of previously incarcerated veterans who are employed.

Current Status

Additional Information

Under development

Under development



Goal 2 Scorecard

Improve mental and physical health

OBJECTIVE 14

100% of Medicaid eligible people will have access to Medicaid upon reentry from prison, jail, or a Youth Development Center.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 14.1 – DHHS will work with the Centers for Medicare & Medicaid Services with the goal of securing approval for the NC Section 1115 Demonstration Waiver to allow certain people to receive certain Medicaid services prior to release.

Strategy 14.2 - Pending Centers for Medicare and Medicaid Services (CMS) approval of the 1115 waiver renewal request, DHHS will work to expand the Healthy Opportunities Pilots statewide during the new waiver period. This will allow the state to further test and evaluate the impact of providing select evidence-based, non-medical interventions related to housing instability, transportation insecurity, food insecurity, and interpersonal safety.

Strategy 14.3 – NCDAC and DHHS will establish processes and supports to allow all Medicaid eligible people to apply for Medicaid within 30 days of incarceration.

Strategy 14.4 – NCDAC and DHHS will develop automation to track Medicaid applications within NCDAC, DPS, and county jails.

Strategy 14.5 – DIT will ensure Medicaid applications can be completed online and that applicants are kept informed of their status updates.

Current Status

Summary of Efforts

In Progress The 1115 Waiver was approved by CMS in December 2024.

In Progress The 1115 Waiver was approved by CMS in December 2024.

Not Started NCDAC has a process in place to assist some offenders in applying for Medicaid within 90 days of their projected release date.

In Progress NCDAC has developed data dashboard to track individuals who have applied for and received Medicaid prior to their projected release date. DHHS has been working with the county jails as part of the 1115 Waiver planning. NCDAC Social workers have received training and are accessing NC Tracks.

Not Started ePass, the system where individuals can apply online for Medicaid, is currently unavailable in carceral settings secondary to requiring email and internet access.

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 14.1 – Number of Medicaid applications submitted.	8,156	
Performance Metric 14.2 – Percent of incarcerated people including juveniles who apply for Medicaid prior to release.	29%	
Performance Metric 14.3 – Number of incarcerated people approved for Medicaid prior to release.	Unable to obtain	
Performance Metric 14.4 – Number of previously incarcerated people approved for Medicaid within the first 30 days after release.	Unable to obtain	

OBJECTIVE 15

Ensure 100% of released people who are diagnosed with Serious Mental Illness, Substance Use Disorders, and Significant Cognitive impairments, including Intellectual or Developmental Disabilities (I/DD) or Traumatic Brain Injuries (TBI) are able to engage in the appropriate health and behavioral health services upon release. For eligible people with Substance Use Disorders, this will include increased access to Medication Assisted Treatment and Medication for Opioid Use Disorder.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 15.1 – NCDAC and DHHS will collaborate with LME/MCOs and community agencies to provide pre- and post-release behavioral health care coordination for people with medication management requirements or other high need clinical and social factors.	In Progress	NCDAC and the LME/MCOs are currently coordinating care for the population identified.
Strategy 15.2 – DHHS will collaborate with managed care plans to ensure Medicaid beneficiaries are enrolled in an appropriate health plan to have access to behavioral health, I/DD and TBI benefits upon release.	Not Started	As of January 1, 2025, all individuals releasing from prisons with Medicaid are automatically enrolled in Medicaid Direct, providing enhanced access to services for SMI, I/DD, and TBI.

STRATEGIES

Strategy 15.3 – DHHS will continue provider capacity building efforts to ensure that communities have adequate well-trained mental health and substance use services to meet the needs of formerly incarcerated individuals.

Strategy 15.4 – DHHS will collaborate with LME/MCOs and providers to ensure formerly incarcerated individuals without Medicaid receive care coordination and mental health and substance use services.

PERFORMANCE METRIC

Performance Metric 15.1 – Number of people with a behavioral health care plan in place at time of release.

Performance Metric 15.1 – Number of people engaged with care team 30/60/90/120 days post release.

Current Status Summary of Efforts

In Progress Peer support services have been expanded for individuals releasing with SMI and a history of serious crimes. Building provider capacity in Western NC has had some setbacks secondary to hurricane Helene. DHHS launched the FACT teams in November 2025..

In Progress This strategy is in progress.

Current Status Additional Information

109 Aftercare plans completed for individuals with IDD; 136 Aftercare plans completed for individuals with SMI and serious violent crimes and/or sex offenses; SU and TBI data is not available

64 Individuals with IDD, 99 for SMI

OBJECTIVE
16

100% of eligible people will have access to SNAP benefits upon reentry.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 16.1 - DHHS will apply for a United States Department of Agriculture waiver to allow people who are incarcerated with an imminent release date to apply for Food and Nutrition Services EBT while incarcerated.

Strategy 16.2 - NCDAC and DHHS will create mechanisms to allow people with pending release dates to pre-screen and apply for Food and Nutrition Services.

Strategy 16.3 - DHHS will collaborate with NCDAC to create and distribute informational material to LRCs and Community Supervision offices on Work First. The resources should include information on eligibility and how a reentrant can apply.

Current Status

Summary of Efforts

Not Started

Not Started

In Progress

NCDAC is meeting with community partners.

Current Status

Additional Information

Performance Metric 16.1 - Percentage of eligible people who receive SNAP and Electronic Benefits Transfer (EBT) benefits upon release.

Under development

PERFORMANCE METRICS

OBJECTIVE
17

100% of youth committed to a Youth Development Center will receive a standardized comprehensive clinical assessment prior to admission or within 60 days of admission. 100% of youth will receive a reassessment 75 days prior to release.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 17.1- DPS will ensure that every youth's needs are assessed using evidence-based screening tools appropriate to setting and level of involvement with the juvenile justice system to ensure personalized care at the earliest opportunity.

Strategy 17.2 - DPS will partner with DHHS to ensure youth involved in the juvenile justice system and their families receive standard care coordination during and after admission by the Juvenile Justice Behavioral Health (JJBH) teams.

Strategy 17.3 - DHHS will partner with LME/MCOs to ensure that all regions of the state have a consistent network of evidenced-based community services supported by the JJBH teams to meet the mental health and substance use needs of youth in the juvenile justice system and their families.

Strategy 17.4 - DPS and DHHS will ensure the Youth and Family Voice Training is embedded into decision making through training and engagement with System of Care principles, a comprehensive network of community-based services and supports organized to meet the needs of families.

Strategy 17.5 - DHHS will partner with LME/MCOs to ensure that all regions of the state have a consistent network of evidenced-based community services supported by the Juvenile Justice and Behavioral Health teams to meet the mental health and substance use needs of youth in the juvenile justice system and their families.

Current Status

Summary of Efforts

In Progress

DPS is currently using evidenced-based screening tools such as the Youth Assessment Screening Inventory (YASI).

In Progress

DPS facilitates post-release planning meetings.

In Progress

DHHS is partnering with Empower Community Care and working with LME/MCO's to ensure connections.

In Progress

Training has been developed.

Not Started

Current Status

Additional Information

PERFORMANCE METRICS

Performance Metric 17.1 - Number and percentage of completed Comprehensive Clinical Assessments that result in a successful referral to an evidence-based service.

Data is pending

PERFORMANCE METRICS

Performance Metric 17.2 – Number of professionals that are trained in Youth and Family Voice Training who are engaged with justice system involved youth.

Current Status

Additional Information

Data is pending

OBJECTIVE 18

By 2030, provide 100% of self-identified incarcerated veterans within state facilities with services to gain healthcare upon release.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 18.1 – NCDAC and DMVA will create a statewide program to connect incarcerated military veterans to reentry support services for healthcare before and upon release.

Strategy 18.2 – NCDAC and DMVA will create a veteran specific reentry peer support program.

Current Status

Summary of Efforts

In Progress

A project is underway between, DMVA, NCDAC, and GNCDAC to verify veteran status for incarcerated individuals.

Not Started

PERFORMANCE METRICS

Performance Metric 18.1 – The number of veterans released from incarceration annually, and the number of those who are connected to a program to help them gain healthcare.

Performance Metric 18.2 – The number of previously incarcerated veterans who have healthcare.

Current Status

Additional Information

Data is pending

Unable to obtain currently.



Overarching Goal 3 Scorecard

Expand housing opportunities for formerly incarcerated individuals

OBJECTIVE 19

Implement an online housing resource guide with housing resources available for every county in the state.

Objective baseline: Current resources are:

- 211- Social service resources for housing, food, etc. Includes reentry services. If resources are not registered or updated, 211 will work with groups/ organizations to make sure they are.
- NC Cares 360- Referral and resources for Medicaid recipients.
- Hotlines - Critical resources for immediate needs from DHHS at ncdhhs.gov/contact/hotlines

STRATEGIES

Strategy 19.1 – NCDAC will collaborate with CSG Justice Center, the Interagency Council for Coordinating Homelessness Programs (ICCHP), and other agencies with housing programs to assess the statewide housing landscape by:

- Researching each county’s existing housing resources
- Assessing current cross-system partnerships and the current needs and gaps
- Researching and identifying state and local city/ county housing plans for affordable housing, including veteran-specific housing that could serve formerly incarcerated veterans

Strategy 19.2 – NCDAC will collaborate with the ICCHP to advocate for additional housing resources for previously incarcerated people. This will include:

- Developing a talking points template for outreach to housing partners on providing resources to previously incarcerated people
- Identifying existing housing advocates and housing organizations
- Requesting NCDAC representation on existing housing task forces and workgroups throughout the state

Strategy 19.3 – NCDAC will collaborate with the ICCHP and other agencies with housing programs to explore the implementation and maintenance of an accessible and user-friendly online housing database or the addition of resources specific to previously incarcerated people to an existing database. This database will specify resources tailored to the elderly, disabled, or families. Explore options for partnerships across agencies and opportunities to build on existing work.

Current Status	Summary of Efforts
In Progress	Assessment completed. Results Presentation at July 2025 Reentry 2030 Meeting. a.) Completed and compiling b.) Completed and compiling c.) In progress.
In Progress	Andrea Allard on ICCHP. Discuss template. a.) Completing talking point presentation for housing partners. b.) In progress c.) Senior Deputy Secretary George Pettigrew placed on ICCHP Board as NCDAC representative.
Not Started	NCDAC staff completed internal survey within Community Supervision. Now being compiled into spreadsheet and accessible to both Institutions and Community Supervision staff.

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 19.1 – Number of housing resources identified, disaggregated by type, including veteran-specific housing supports that could serve formerly incarcerated veterans.	No information	
Performance Metric 19.2 – Number of counties represented in guide.	0	
Performance Metric 19.3 – Number of interactions and uses of the resource guide to help reentrants.	0	
Performance Metric 19.4 – Reentrant satisfaction with the helpfulness of the resource, as identified by a survey.	N/A	

OBJECTIVE 20

Reduce the number of formerly incarcerated people experiencing homelessness by 10% every year.

Objective baseline: 3,102 people were released without a housing plan in fiscal year 2023-2024.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 20.1 – NCDAC will collaborate with the ICCHP to track the number of reentrants in the Homeless Management Information System six and 12 months following release.	In Progress	Senior Deputy Secretary George Pettigrew will work with ICCHP as a representative.
Strategy 20.2 – NCDAC will create five housing specialists to ensure every person in need of housing assistance prior to release has support in finding safe and stable housing in the community.	Not Started	NCDAC is in the process of establishing one position to facilitate state level strategic housing initiatives.
Strategy 20.3 – DMVA will create three transition service coordinators who will assist with housing previously incarcerated veterans.	Not Started	
Strategy 20.4 – NCDAC will establish consistent housing/homelessness risk assessment for use by housing specialists.	Not Started	Reviewing assessments from NCHFA and other states. CSG is assisting this effort.

STRATEGIES

Strategy 20.5 – NCDAC will encourage use of the housing first model by:

- Training PPOs, case managers, housing specialists, and LRC staff on the Housing First model,
- In collaboration with justice system involved people, integrating the Housing First Model into NCDAC policies concerning housing, and
- Partnering with the ICCHP to engage community partners through provider education and training.

Strategy 20.6 – NCDAC will collaborate with the NC Housing Finance Agency (NCHFA), PHAs, and private landlords/housing providers to educate landlords on the reentry population and dispel myths that they make bad tenants.

Strategy 20.7 – NCDAC will collaborate with the NCHFA and private landlords/housing providers to increase housing opportunities for justice-involved people.

Strategy 20.8 – NCDAC and DMVA will develop a partnership with federal/state/city/county governments to facilitate pathways to permanent housing and services for justice system involved people.

Strategy 20.9 – DMVA will provide family benefits education to incarcerated veterans’ families.

Strategy 20.10 – NCDAC will advocate to COCs, the NCHFA, and other housing agencies for the prioritization of those who are justice system involved.

Strategy 20.11 – NCDAC will review the DHHS Strategic Housing Plan and partner with its leaders to identify areas of overlap to reduce duplication of effort, align work, and partner to ensure inclusion of the needs of justice system involved people within the DHHS plan’s target population.

Strategy 20.12 – DMVA will bolster the relationships with housing providers utilizing HUD-VASH and GPD funding.

Strategy 20.13 – NCDAC will collaborate with DHHS and housing providers to ensure that disabled or elderly reentrants have housing opportunities that fit their needs.

Current Status Summary of Efforts

In Progress	Determined by committee to be modified version of Housing First due to NCDAC requirements. Currently developing presentation for training purposes.
Under Development	Met with Scott Farmer, head of NC Housing Finance Agency. Working on presentation material.
Under Development	
In Progress	
Under Development	
Not Started	Committee currently working on developing presentations.
Not Started	Recently added DHHS representative to committee.
In Progress	
Not Started	

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 20.1 – Number of reentrants that are releasing without housing.	4,292	
Performance Metric 20.2 – Number of housing specialists employed by NCDAC and supported by DMVA.	data pending	
Performance Metric 20.3 – Number of incarcerated people served by housing specialists, including the number of incarcerated veterans supported by DMVA.	0	
Performance Metric 20.4 – Number of housing assessments completed by NCDAC housing specialists and DMVA.	0	
Performance Metric 20.5 – Number of PPOs, case manager, housing specialists, and LRC staff trained on the Housing First model.	0	
Performance Metric 20.6 – Number of reentrants receiving rental assistance.	data pending	
Performance Metric 20.7 – Number of reentrants receiving rental assistance who have moved into a unit.	data pending	
Performance Metric 20.8 – Number of people served by partner agency staff for housing assistance and their housing status.	data pending	

OBJECTIVE 21

Increase the number of units for people exiting without a housing plan by 1,800 units available each year by 2030 by creating a continuum of housing options, including transitional housing and permanent housing for reentrants.

Objective baseline: NCDAC contracts with nine vendors providing 216 transitional housing beds across the state.

STRATEGIES

	Current Status	Summary of Efforts
Strategy 21.1 – NCDAC will identify and support 10 new transitional housing programs by 2030.	Not Started	
Strategy 21.2 – NCDAC will work with existing providers to expand programs through NCDAC grants and other funding.	Not Started	

STRATEGIES

	Current Status	Summary of Efforts
Strategy 21.3 – NCDAC will engage in broad-based work with affordable housing providers, including PHAs and private owners, to increase overall availability of units and vouchers and increase access to units and vouchers for the justice system involved population.	Not Started	JRC Housing Subcommittee met with NCHFA to learn more about vouchers and is currently considering next steps.
Strategy 21.4 – NCDAC will establish partnerships with each county’s COC to facilitate housing assistance and services for justice system involved people.	Not Started	
Strategy 21.5 – NCDAC will develop a process to quickly identify, assess, refer, and connect people in crisis to housing and assistance through LRCs.	Not Started	
Strategy 21.6 – NCDAC will partner with housing providers across the state to align programs in providing increased services.	Not Started	

PERFORMANCE METRICS

	Current Status	Additional Information
Performance Metric 21.1 – Number of transitional housing units available and the number of people placed in transitional housing, including veteran specific units.	216 beds.	All beds are available to veterans, but there are no veteran-specific beds.
Performance Metric 21.2 – Number of supportive housing units available specifically for justice system involved people.	No information	
Performance Metric 21.3 – Percentage of people within 90 days of release that are connected to housing services, including how many of those people are veterans.	No information	
Performance Metric 21.4 – Amount of funding dedicated to reentry transitional housing.	\$4.6M for FY22-23	

OBJECTIVE
22

By 2030, provide 100% of self-identified incarcerated veterans within state facilities with services to gain housing upon release.

Objective baseline: NCDMVA and USDVA contact and provide services to incarcerated and previously incarcerated veterans when informed of a need. NCDMVA is coordinating with state and federal agencies to explore ways to further increase services provided to justice system involved veterans.

STRATEGIES

Strategy 22.1 - NCDAC and DMVA will create a statewide program to connect incarcerated military veterans to reentry support services for housing before and upon release.

Strategy 22.2 - NCDAC and DMVA will create a veteran specific reentry peer support program.

Current Status

Summary of Efforts

In Progress

Not Started

PERFORMANCE METRICS

Performance Metric 22.1 - Number of veterans released from incarceration annually, and the number of those who are connected to a program to help them gain housing.

Performance Metric 22.2 - Number of previously incarcerated veterans who are homeless and are on post-release supervision.

Current Status

Additional Information

Under Development

Under Development



Overarching Goal 4 Scorecard

Remove barriers to successful community reintegration, especially for those returning to historically underserved communities.

OBJECTIVE 23

Reduce by 50% the number of non-custodial parents who are delinquent on child support and are within two years of release from incarceration.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 23.1 - NCDAC and DHHS will develop a mechanism through data sharing to ensure people are aware of their child support obligations upon reentry.

Current Status

Summary of Efforts

Not Started

Strategy 23.2 - NCDAC and DHHS will develop new resources to help people successfully begin repayment and utilize all tools available.

In Progress

Strategy 23.3 - NCDAC and DHHS will collaborate with Local Jails including the Sheriff's Association to better share data of peoples' confinement periods.

Not Started

Strategy 23.4 - NCDAC and DHHS will expand training and education on child support obligations/process for the incarcerated and reentrants.

In Progress

PERFORMANCE METRICS

Performance Metric 23.1 - Number of people within two years of release from incarceration who owe child support, and the number of those who are delinquent on payments.

Current Status

Additional Information

data pending

Performance Metric 23.2 - Number of incarcerated people with child support obligations including specific demographics, i.e. gender/race.

data pending

OBJECTIVE
24

Increase the percentage of successful completions of parole by 25% by 2030. Reduce the percentage of juvenile revocations by 25% by 2030.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 24.1 - The Post-Release Supervision and Parole Commission will review all Commission policies and procedures to ensure they effectively support successful reentry.

Strategy 24.2 - NCDAC will enhance the collaboration with LRCs to reduce the number of technical violations of supervision. DPS shall enhance collaboration with Juvenile Crime Prevention Councils to consider expansion of appropriate Post-Release Supervision (PRS) services to reduce the number of Juvenile revocations.

Strategy 24.3 - NCDAC will enhance the collaboration with Recidivism Reduction Services to reduce the number of technical violations of supervision.

Strategy 24.4 - The Post-Release Supervision and Parole Commission will collaborate with Community Supervision to ensure consistent responses to violations to enhance reintegration.

Strategy 24.5 - The Post-Release Supervision & Parole Commission will publish a publicly available policy manual.

Strategy 24.6 - The Post-Release Supervision & Parole Commission will publish a publicly available report on parole actions the Commission has taken including the offenses charged, the amount of time served, the sex of the parole candidate, the race of the candidate, and the reasons given for all denials.

Current Status

Summary of Efforts

In Progress

The Commission hired a reentry case analyst to further support reentrants.

In Progress

In Progress

In Progress

The Commission and Community Supervision Leadership are having regular recurring meetings.

Completed

Policy manual has been published and is available on website.

Completed

Demographic information has been added to annual report to legislature.

PERFORMANCE METRICS

Performance Metric 24.1 - Number of successful completions of Post-Release/Parole and juvenile Post-Release Supervision (PRS).

Performance Metric 24.2 - Number of technical violations and responses to violations by Post-Release & Parole Commission.

8,413

11,445. Of these, 2,459 (21.49%) continued, 1,514(13.77%) letter of reprimand, 1,576(13.76%) modify existing conditions, 5820 (50.85%) parole warrant, 76(0.66%) submit PC-14

Current Status

Additional Information

GOAL 4

OBJECTIVE
25

Reduce the number of formerly incarcerated people who report transportation as a barrier by 50%.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 25.1 - NCDAC and DPS will survey formerly incarcerated people to identify what resources are currently unavailable to them because of lack of transportation options.

Current Status

Summary of Efforts

Not Started

Strategy 25.2 - NCDAC will develop transportation resources to address identified gaps for formerly incarcerated people statewide.

Not Started

Strategy 25.3 - NCDAC and DPS will ensure all reentrants, as well as parents/guardians of juveniles, are aware of transportation resources available or other resources that limit the need of transportation, such as telemedicine.

Not Started

Strategy 25.4 - NCDAC and DPS will increase transportation support for reentrants through direct funding of transportation resource information, vouchers, and other strategies in coordination with LRCs.

In Progress

Commerce has provided funding for transportation through the LRCs. This funding is through 2026 and is provided to the original 17 LRCs.

Strategy 25.5 - NCDAC, DPS, and DOT will ensure transportation resources are easily accessible from reentry housing and job sites.

Not Started

Current Status

Additional Information

Performance Metric 25.1 - Number of formerly incarcerated who report transportation as a barrier.

Under development

Performance Metric 25.2 - Number of transportation resources available statewide.

98*

Performance Metric 25.3 - Number of gaps in transportation resources statewide.

Under development

PERFORMANCE METRICS

OBJECTIVE
26

Provide access to reentry support for 100% of reentrants from a state prison and juveniles from Youth Development Centers by 2030.

Objective baseline: Data collection infrastructure is under development.

STRATEGIES

Strategy 26.1 - NCDAC will create an advisory board of previously and currently incarcerated people to advise the Department on terminology, rehabilitative programming, and reentry initiatives.

Current Status

Summary of Efforts

In Progress

Strategy 26.2 - DPS will continue efforts to amplify youth voices and family engagement in the reentry process in collaboration with the Center for Juvenile Justice Reform at Georgetown University.

Not Started

Strategy 26.3 - NCDAC will increase access to Reentry Peer Support for reentrants.

Not Started

Strategy 26.4 - NCDAC will increase the Peer Support program within the facilities.

In Progress

NCDAC is working with education partners to revitalize the Peer Support program in facilities.

Strategy 26.5 - NCDAC will increase the availability and access to reentry support services.

In Progress

Strategy 26.6 - NCDAC will create a statewide reentry resource repository network, comprising all relevant resources and platforms. This network will review resources and resource platforms on a periodic basis to ensure a comprehensive list of available and known reentry resources to be maintained by NCDAC and ensure that the resources are operating in good faith and providing effective resources to people reentering the community.

Not Started

Strategy 26.7 - NCDAC will increase the number of reentry facilities so that every reentrant can go through one, no matter their custody level.

In Progress

NCDAC increased the number of designated reentry facilities to 24, including the first close custody facility.

STRATEGIES

Strategy 26.8- NCDAC will provide methods to resolve outstanding warrants, tickets, investigations, obstacles to driver’s license restoration, and other unresolved legal issues prior to release from prison.

Strategy 26.9 – All agencies will monitor performance metrics and adjust strategies to ensure all people have equal access to support and services.

Current Status

In Progress

In Progress

Summary of Efforts

NCDAC has partnered with Blanchard Law Clinic and Duke Law School to conduct Driver’s License Restoration Clinics for incarcerated at three correctional facilities.

PERFORMANCE METRICS

Performance Metric 26.1 – Number of offenders who access peer support through LRCs.

Performance Metric 26.2 – Types and numbers of services provided through peer support.

Performance Metric 26.3 – Number of incarcerated people who complete certified peer support program.

Performance Metric 26.4 – Number of Juvenile referrals and admissions to reentry support services during post-release supervision (PRS).

Current Status

0

0

0 in fy23-24

data pending

Additional Information



PROGRESS REPORT

